

JOURNAL OF THE CONVENTION

The Diocese of New York of the Episcopal Church
Westchester Marriott, Tarrytown, New York
November 4 - 5, 2016



THE EPISCOPAL
DIOCESE OF
NEW YORK

The next meeting of the Convention of the
Episcopal Diocese of New York will take place
on November 11, 2017
at the Cathedral Church of St. John the Divine, New York

240th Convention

The Episcopal Diocese of New York

**“Living the way of Jesus
in unity and mutual accountability”**



“...we will grow to become in every respect the mature body of him who is the head, that is, Christ. From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.”

Ephesians 4: 15-16

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**THE JOURNAL OF CONVENTION
FIRST SESSION: NOVEMBER 4, 2016**

JAMES FORDE: Good afternoon. We are about to start. Please take a seat. All rise, please, for the Bishop of New York.

BISHOP DIETSCH: The Convention will please come to order. The 2017 Convention will be held on Saturday, November 11, 2017 at the Cathedral of St. John the Divine.

I call on Chaplain Owen Thompson to lead us in opening prayer

THE REV. OWEN THOMPSON: My brothers and sisters, this is the day that our Lord God has made. Let us rejoice and be glad in it. May God be with you.

CONGREGATION: And also with you.

CHAPLAIN: Let us pray. Spirit of the living God, fall afresh on us. Melt us, mold us, fill us, infuse, unify and inspire us. Spirit of the living God, fall afresh on us. We thank you God for the honor and privilege that is ours to serve you and glorify you as the Body of Christ, the Church in the world. We thank you for your love poured out for us, freely given in Christ our Lord. We thank you for shared life, ministry and witness in this Diocesan body. We thank you for the faithful men and women, lay and ordained; the saints of God both present and past; those gathered here and those throughout this Diocese, who have heard your call to reconcile, to heal, to liberate, to serve and to build. For those whose response to your call has been and I pray shall continue to be, "Here I am, Lord, Send me. Send us." We thank you for each and every one of us and the gifts you have given us. Please give us the courage to use our gifts them for the peace of the world. Give us the courage to step outside of our comfort zones so that the light of Christ may shine for all to see. Thank you for the ministry of your servants may they remain calm in You as they encounter challenges and as they continue to care for us. Lord, we do not know what will become of our nation after November 8, but one thing we do know, and I pray we never forget, and that is that Jesus Christ is the same, yesterday, today and forever.

CONGREGATION: Amen.

CHAPLAIN: therefore, we thank you for the blessed assurance and promised-hope that is ours in you, with you and through you; for your love endures forever. Help us not forget that you reign and that is your will that shall be done on earth as it is in heaven. In these challenging, trying, anxious, uncertain and divisive times, give us the courage to bear witness to your resurrecting, transfiguring, redeeming, unifying and saving-love. Yes, Lord, as Church, we have been pushed to the margins. As you know Lord, we have doubts and our fears, about budgets, assessments, pledges and membership. Help us not forget, Lord, that it was from the margins that Jesus fed the hungry, clothed the naked, healed the sick, proclaimed the coming of your kingdom, and saved the world. Help us not to forget that it is from weakness that Jesus revealed your strength. Help us not to forget that it was from death that Jesus brought forth new life. Therefore, we beseech you to show us in new, innovative ways how to be your church and feed and provide for, and care for your people your world.

Lord, aide our parishes in shared mission that whether large or small, urban, suburban or rural, endowed or struggling, help each and every one of us in the respective communities we serve to strive daily in faith and love that we may be beacons of light, sanctuaries of hope and havens of healing for your people. Within our congregations, strengthen the faithful, arouse the careless, and restore the penitent. Wake up those who slumber that they may join us in standing up, standing up for Jesus Christ, for peace, unity, compassion and

love. Bless our young people. Help them find their place in your church. Help them to grow daily in the knowledge and love of you that they may know that they are beloved, and like generations before them may follow in the disciples' way and in words and deeds, tell the story of Jesus Christ and his love. Finally, Spirit of the Living God, bind us together with bonds that cannot be broken that we may live the way of Jesus in unity and mutual accountability. Glory to God whose power working in us, can do infinitely more than we ask or imagine. Glory to Him from generation to generation in the church and in Christ Jesus forever and ever. Let the Church say: Amen!

Congregation: Amen.

BISHOP: Thank you, Owen. I don't know what our country will be like after the election. It will have disciples of Jesus Christ in it, so how can we be afraid.

Mr. Secretary, is there a quorum present?

FORDE: Yes.

BISHOP: I declare the 240th Convention of the Diocese of New York opened. I call on James Forde to introduce persons sitting on the dais and outline the Convention schedule.

FORDE: Good afternoon. Welcome to the 240th Convention of the Diocese of New York. Seated at the dais are: Bishop Dietsche, Bishop Shin, Bishop Glasspool, Chancellor George Wade, Treasurer Sister Faith Margaret.

The following persons will serve as Assistant Secretaries of Convention today: Ms. Sara Saavedra and The Rev. Carla Roland Guzman.

Our schedule today is as follows:

We will have the strategic planning workshops, the Convention report will follow and instructions for voting mechanisms you picked up at registration will be given. The election of secretary and treasurer of Convention will follow; you will then be given instructions on the casting of your first ballot for the Diocesan offices. Bishop Glasspool's address will then be given, followed by a report from Dean Kowalski.

At approximately 2:30, the workshops will begin. This room will be subdivided into three rooms. The presenters will move from room to room so you need not move.

At approximately 4:45 we will begin the third session which will last until approximately 5:45. At 6:15 there will be a reception cash bar at the area you picked up your registration packet. The banquet starts at 7:15. I will give you details later.

A couple of pieces of information you should know: When you arrived you picked up voting card and a machine. The card identifies you through the computer as either an eligible voting member whether lay or cleric. If you think you have not received your proper designation, please, see one of the secretaries.

An E on your badge indicates that you are eligible to vote. An I means you are not.

Please note that you have signed up for these machines. And they are to be returned at least by the end of tomorrow's session. If not, there will be a charge of \$400.

(Laughter)

Charged to your parish if we do not have a replacement. Keep it safe and at all times with you. Between 2:15 and 3:15 and 4:45 and 5:45 and 6:15 we request that you return the device to the area where you picked it up. This is so that we can charge them overnight and have them ready for voting tomorrow.

On Saturday, when you arrive, just go back to that area and pick up your machine.

Again, please note that in the Calendar of Business, there are times set for certain functions. But these times are subject to change as we go through the Convention.

Please turn to page 19 of your Calendar of Business, I need to make a correction at the top of the page with respect to the Rev. Katherine Flexer. Please substitute the following: Diocese and region are only beginning to experience a decline in the church's place in society which other areas around the country have been

experiencing for years. We have the opportunity now to bring the best of our traditions and ethos forward. We are responding more nimbly to the culture around us. The Episcopal Church as a whole is in a transition that we as a Diocese can participate in and contribute to. Particularly if we grow and deepen our relationships with one another; with our fellow Dioceses and with leaders of all kinds, General Convention can be an opportunity for all.

Unfortunately, this correction came in after we had sent and printed the bulletins. Under the Canons, we are required to make the Calendar of Business available by a specific time. We were not able to substitute that information. Again, please hold onto your devices at all times. Thank you, Bishop.

BISHOP: Thank you, Jim. I now call on the Rev. Carla Roland Guzman who will review the Strategic Planning workshops.

THE REV. CARLA ROLAND GUZMAN: The workshops are all scheduled for one hour and all will take place in one hour. The two middle sections will be one workshop, the sliding doors will be closed and there will be a workshop to my left and to my right. As was mentioned, the congregation does not need to move. The presenters are going to move rooms. Everybody is going to hear the same thing if you stay for all three workshops, A, B, and C.

BISHOP: I call on Catherine Skopic to give the Report of the Credentials Committee.

CATHERINE SKOPIC: Bishop, I am pleased to report to the Convention that there are 100 Clergy delegates and 97 Lay delegates seated on the floor of Convention.

BISHOP: Thank you, Catherine. I now call on the Rev. Gladys Diaz.

THE REV. GLADYS DIAZ: I move that a motion to table, postpone or defer will be debatable.

DELEGATE: Second.

BISHOP: It's been seconded, excellent.
All in favor say Aye? Oppose? Motion carries.
I now call on Loyda Morales.

THE REV. LOYDA MORALES: Bishop, I move to suspend Section 3 of Canon 23, Section 1.5 Canon 18 of the Diocese of New York so that all lay delegates from all parishes may be seated on the floor of Convention and may be entitled to vote. Everybody allowed to sit at Convention.

BISHOP: Thank you, Loyda. Is there a second?

DELEGATE: Second.

BISHOP: This has been our intention: To open the Convention to all delegates from all parishes and that information was sent out to every parish last week. Thank you for the motion. All in favor? Opposed? Good. It is good when we all can be together
I ask the Secretary to send greetings from our Convention to the following:
Presiding Bishop Curry
The Archbishop of Canterbury
Bishop Grein the 14th bishop of New York,
Bishop Sisk the 15th bishop of New York and

Bishop Roskam, the Suffragan Bishop, resigned.

As is our custom, the Convention Bible is open to the first chapter of John: “In the beginning was the Word . . .”

Can somebody tell us about the Bible we have chosen for the Convention Bible this year, perhaps Wayne Kempton?

BISHOP: Wayne says it is an old Bible, it is the King James version, and along the way, somebody ripped out all of the pictures.

(Laughter)

You know what happens to people who rip pictures out of the Bible.

(Laughter)

I will save that for the Ash Wednesday sermon. It is a beautiful book. I encourage you to come up during the Convention to look at it.

I call again on Rev. Carla Roland Guzman, Deputy Inspector of Elections, to give us the instructions on balloting.

GUZMAN: All lay delegates, voting delegates and clergy voting delegates have received a voting device. Un aparato in Spanish. Please make sure that the card is in it.

Some of you who participated in the orientation earlier did your vote for Mickey, Minnie or Donald but we are going through that again. On occasion, the keyboard does not work. That is why we are testing them out. There will be folks from the balloting company around. If anyone’s device does not have a working keyboard, please raise your hand and somebody will find you to change the device.

Please take out your device, insert card and we are about to elect from Mickey, Minnie and Donald. I thought it would be the Cubs, Yankees or the Mets. They are labeled one, two, three. You can elect two. We are now opening our vote for the first of the two. You have yours it says enter number. You will choose numbers between one, two and three. Press the green button then. Everybody’s done it? Everybody’s good? Okay, so we are closing that ballot or that vote.

Some people are saying no.

Okay, we are not closing it. Brandon over there is really good at that.

Vote one at a time.

You have to do it one at a time. I am going to do open and closing. Open and close. If you need to change a vote and remember your geology trim. The triangle or the delta is the change in red. Sorry. That was obtuse. Is everybody ready and done with that? Okay. So, we close that ballot. We are opening the next one. Not ballot. Next position.

It popped up again. It says enter number. Who is the second one of the three, Mickey, Minnie or Donald that you are choosing. Choose a number, press Send and that is done.

The red is to cancel and go back and change that vote. Are we seeing results for Mickey, Minnie or Donald? Can we?

(Applause).

If I am reading that correctly it’s Minnie and Donald? Brandon, can you tell us what the invalid votes are? Somebody pressed a four or a five for two choices at the same time. Just a one or a two maybe they put one and a two, maybe that would be a reason for invalid vote. You elected the same person twice.

BISHOP: It’s rigged.

(Laughter)

ROLAND-GUZMAN: I think we need your prayer again. The count for quorum was taken at 12:30 pm. Perhaps there are more delegates than devices. Now that Minnie and Donald won as well, I will lead you

through the entire ballot in a few minutes. I want to clarify that today, after we finish the first ballot, you are to keep your card because it is identified with the number that is specific to you. And you are to return the device so that it can get charged overnight and you can pick it up in the morning. But you are to keep your card with you at all times.

Canon Rider said a good place to put it is in your name tag. Sounds terrific to me.

BISHOP: Thank you, Carla. After the test run, do people feel competent to use the technology in the actual voting? It seems to me that every meeting begins with 15 minutes of explanation of how to use the technology. That is good. Thank you, Carla.

I call on the Rev. Katherine Flexer.

THE REV. KATHERINE FLEXER: Bishop, I nominate Sister Faith Margaret of the Community of the Holy Spirit, as Treasurer, she has served as treasurer for 13 years. So it is a mark of her dedication and her heroic self-sacrifice that we want to do it again.

(Laughter).

And I believe also the Strategic Plan and its possibilities of greater transparency and better connection between the Diocese and congregations have really inspired her. So, I am honored and pleased to nominate her for this position

BISHOP DIETSCHKE: Thank you, Kate.

I now call The Rev. Canon Calvin McIntyre.

THE REV. CANON CALVIN MCINTYRE: is this microphone still on? No.

BISHOP: While Calvin is coming to the microphone, I will ask if there is a second to the nomination of sister Faith Margaret.

DELEGATE: Second.

THE REV. CANON CALVIN MCINTYRE: Bishop Dietsche, I rise for the last time to nominate James Forde. I can do it very easily. He is well known. So I will tell you a story.

(Laughter)

There was once a clergyman who did not like the subject of preaching. So he turned up at his first post and got up to the pulpit, said in the Name of the Father, the Son and the Holy Spirit, Amen. He said, do you know what I am going to talk about? They said, no. He said, neither will I tell you in the name of the Father, the Son . . .

(Laughter). He said what's this the second Sunday he came up, said in the name of the Father, the Son and the Holy Spirit. Do you know what I am going to talk about.? They said, yes. He said, I don't need to tell you then in the Name of the Father, the Son and the Holy Spirit. During the week the deacon organized the congregation. Half of the congregation will say yes and half will say no. He got up on the pulpit the next week and said, in the Name of the Father and the Son and the Holy Spirit. Do you know what I am going to talk about? Half said yes, half said no. He said, "Those who know, tell those who don't know." The point is all of us know James Forde but might be a future so, those who know, tell those who don't know. But it is my distinct pleasure to nominate a man who has served the church extremely well over the years in different capacities and of course for quite a few years he has been Secretary of Convention. He is a dictator. You have to be here on time. The bishops have to be in line; and so he is once again eligible for nomination to this noble post. So, ladies and gentlemen, I ask you to join me in nominating James Forde as sSecretary of Convention.

BISHOP: Thank you, Calvin. Second?

Canon MacIntyre. When you are enjoying your well earned retirement in Jamaica, I trust you will send us the joke each year for the Convention, for what will we do without it?

Are we ready to vote?

That didn't sound convincing but we will go forward.

Please use your electronic devices to vote, press yes or no now to vote for the Treasurer of the Diocese.

(Pause)

How I do know when we are done?

FORDE: Ask if everybody has finished voting.

BISHOP: Are you all ready? Now we are voting for The Secretary of Convention. Please vote yes or no, now

(Vote taken)

BISHOP: I don't normally vote. Voting is closed, I don't know how this works.

FORDE: He pushes the dash.

BISHOP: Boy that was a squeaker.

(Laughter)

Congratulations, Sister Faith Margaret and Jim Forde. You have been elected to serve another term as Treasurer and Secretary of Convention respectively.

Once again, I call on the Rev. Carla Guzman who will lead us through the voting process for the first ballot for those standing for Diocesan offices please look at page nine of your Calendar of Business. Unlike these previous three votes you will not see the results. So, Sandy Davis will give results in the morning. Take out your devices, make sure your card is in.

THE REV. CARLA ROLAND-GUZMAN: For Office A, you will elect one person from the two choices with the number either one or two. I know that people can read this but I we will say out loud the offices we are voting for:

Standing Committee Clergy, Class of 2020. Please elect one.

Are folks done? Anybody needs more time? Closing Office A.

Office B. Standing Committee, Lay, Class of 2020, elect one.

That is open now.

(Pause)

Are folks done? We close office B.

One second.

(Pause)

Are we good to go? Okay.

Office C: Committee to Elect a Bishop, Clergy, Class of 2017. Elect one.

(Pause).

We close Office C.

Moving to Office D: Committee to Elect a Bishop, Lay, Class of 2017, elect one.

(Pause)

Are folks good with that one? We close Office D.

This is, Office E; it is a little tricky. This is like Mickey, Minnie and Donald vote earlier. I will open and close Office E, Trustees of the Diocese, Class of 2019, elect three. We will do this three times. We are open-

ing for the first time Office E.

(Pause).

Are folks done? We close this for the first time and open it for the second time.

Are folks done? We close office E for the second time and open it for the third and last time.

(Pause).

Are folks ready to move on? We will close office E altogether.

Office F, Diocesan Council Class of 2019, we will do it six times.

On the seventh vote we will elect one person to complete an unexpired term. Six will have a full term. The last vote which is the seventh, will be for the unexpired term. We will do this seven times, total.

DELEGATE: Excuse me. Could you could just take a little more of a pause in between votes? For the people who are having translation?

ROLAND-GUZMAN: Sounds good, thank you.

We are opening for the first time F, Diocesan Council Class of 2019. The election of that person for a three year term.

(Pause).

Are folks good with that one?

DELEGATE: No.

THE REV. DR. ALTAGRACIA PEREZ-BULLARD: I am not sure who I am looking at. Can somebody tell me who is receiving translation, give me a heads up that we are ready to move on to the next one. Okay. (Pause).

ROLAND-GUZMAN: We are closing this for the first time. And opening it for the second time.

We are good with this? Okay. So, we close the second time. We are moving and opening the third time for Office F.

(Pause).

Are we good? The hardest part about this, other than the device, is that you need to keep track of who you are voting for because if you vote for the same person twice you are invalidating the ballot for that office.

We just closed it for the third time, are opening it for the fourth, are you folks good?

We are closing the fourth one and opening the fifth.

(Pause).

Closing the fifth, opening the sixth.

(Pause).

Are we good with this?

DELEGATE: No. Some of the machines are moving slow.

ROLAND-GUZMAN: We are using a lot of bandwidth, probably. Are we good? Yes.

We are closing the sixth. We are opening seventh, which is for the person completing an unexpired term, are we good? So we close Office F altogether.

Moving to Office G: Clergy Deputies to General Convention and Provincial Synod Class of 2018. Elect four. We will open and close this four times.

So, we will open now the first choice in group G.

(Pause).

Are we good? Closing Office G for the first time and open Office G for the second time.

(Pause).

Are we good? Close Office G for the second time and please open Office G for the third time.

(Pause).

Are we good?

DELEGATE: No, not yet. It is taking a long time to clear.

ROLAND-GUZMAN: Okay.

(Pause).

It won't clear?

(Pause).

If you want to change your vote, you use the red triangle. You cancel, go back and choose a person. Otherwise use green. We are having issues.

DELEGATE: No.

ROLAND-GUZMAN: Are we good to go with that? Okay. Please close the third time Office G and open for the fourth and final time for Office G.

Are we good? Okay. Please close Office G altogether. We move on to Office H. Lay Deputies to General Convention and Provincial Synod, Class of 2018. We will do this four times.

We will open Office H for the first time.

(Pause).

Need a little bit more time for that one? Please close Office H for the first time. Pardon? . . .

DELEGATE: Can we go back to that one.

GUZMAN: No, we can't. I apologize.

We will open Office H for the second time.

(Pause).

The devices are moving a little slow, huh?

DELEGATE: Yeah.

GUZMAN: Are we good?

DELEGATE: Yes.

GUZMAN: Please close Office H for the second time and open Office H for the third time.

(Pause)

On your screen it will tell you 'Received.'

Please close Office H for the third time and open it for the fourth time.

(Pause)

Please close Office H. Brandon for "I" can you switch to yes/no?

Are we good, Brandon? So, that makes my job a lot easier. Office I, since there are seven people, you will just say whether it is yes or no. It's open now. Press one or two.

(Pause)

Are we good?

DELEGATE: Good.

GUZMAN: Let's close Office I.

Office J, Cathedral Trustees Class of 2019. Which is also a yes/no vote. We will open that.

(Pause)

Are we good? Excellent. Thank you, Brandon. The elections are closed. If you would like to do the exercise now putting the card in your nametag. At the next break, you are more than welcome to return the device to where you picked it up. You can pick the device up again in the morning. Thank you.

BISHOP: Thank you, Carla. We will receive the results of the first ballot from Sandy Davis tomorrow morning.

Now I call on the Right Reverend Mary Glasspool to give her address to the Convention.

**A Report given to the 240th Convention of The Episcopal Diocese of New York
by the Rt. Rev. Mary D. Glasspool, Bishop Assistant
Friday, November 4, 2016**

It is such an honor to have the opportunity to serve with you in this wonderfully complex Diocese of New York! Thank you, Bishop Andy, Bishop Allen, and all of you, for welcoming me so warmly into the fold. I'm deeply grateful to God for the unexpected, joy-filled grace of this time, and even as I continue to listen and learn the countless stories that collectively comprise this part of the Body of Christ, I know we will also have some fun together as we continue to engage God's Mission.

It has also been my great good fortune to have arrived in the Diocese of New York in the middle of the working out of a strategic plan for the future. Clearly the focus of this Convention is to affirm the work all of us have done together, and commit ourselves to the next steps in this ongoing journey, the point of which, generally speaking, is to be a more effective church for the 21st Century, bearing witness to Christ's love and justice for all, and working to bring forward the Reign of God in a broken and hurting world. Others, particularly our Bishop Diocesan, will have much more to say about these issues. For now, let me say that what has been assigned to me, in addition to the foundation of congregational visitations every week - which I consider the bread and butter of life as a bishop - is oversight of those aspects of our Diocesan Life together which encompass mission.

During the past seven months I have been introduced to and engaged with the Global Mission Commission, the Global Women's Fund, the Social Concerns Commission, and the Ecumenical and Interfaith Commission. Each of these commissions has subcommittees, and while I haven't yet met with all of these groups of people, I am impressed with how well and extensively this diocese engages God's Mission. Two weeks ago, the Global Mission Commission sponsored the first annual Global Mission Fair at St. James' Church, Madison Avenue. Anyone who attended this event not only experienced the warm hospitality of one of the congregations of our diocese, but also learned about the changing faces of mission, about sustainability, mutuality, reciprocity, and the challenges of honoring different cultures. It was an inspirational gathering, and I hope you will all keep a lookout for more!

In the meantime, as a relative newcomer with a relatively fresh set of eyes, I want to offer five observations about the strategic plan as it is being lived out in the Diocese of New York. These observations have to do much more with process than with content, and you may consider them all too obvious, and in some cases, not yet fully realized. But I'm a process person: I care about the ways in which things are done - and I offer them as words of encouragement along the way.

The first observation is that Leadership is shared. Now I don't mean that there isn't a hierarchy in the church that has functioned from time immemorial. Nor do I mean that there shouldn't be. What I do mean has to do with good, creative, empowering leadership - that kind of leadership which discerns the gifts and skills of each person and calls them forth in appropriate ways to contribute to and benefit the whole.

This isn't always easy for leadership in a hierarchy to do - but I believe it is happening here in the Diocese of New York. Power is being shared. Boundaries are being clarified. A climate in which people feel free to take the initiative is being cultivated. The Bishop's Staff is being reorganized to be more effective resources to the larger diocese. Permission and accountability are being given and called for. Collaboration is more important than control. This shared leadership is not a finished product; nor will it ever be. We continue to work with shared leadership so that the human resources that comprise our diocese are maximized, and a comprehensive effort is made to heal the world in God's Name.

The second observation is that Everyone is included. I have to say that I was amazed when I first heard that the three task forces working on Governance and Diocesan Structures, Congregations, and Financial Matters - more commonly known as A, B, and C - were not only volunteer, but also self-selected! The data collection for the material with which each of these task forces dealt, was so extensive that anyone could contribute by simply attending one of the regional focus group meetings. There were multiple ways in which people can participate in this process, and there still are! I have served in five different dioceses of our church, and I can tell you that there are some dioceses in which the bishop and the bishop alone articulates the vision, and the strategic plan that follows has to do with the rest of the diocese buying into the vision. I'm not saying that's wrong, mind you. I'm just saying that here, in the Diocese of New York, the articulating of a vision is much more of a grass roots process - everyone is included - and even if you have not yet participated, you still can. In fact, you can join this process at any time, because...

My third observation is that It's a Marathon, not a sprint. This was actually the advice given to me when I was first consecrated bishop in Los Angeles. In that context, I took it to mean that one doesn't have to accomplish everything in the first week, month, or year. As the people running the New York Marathon will tell you, it is much more important to find a pace which can be sustained over the long haul than it is to start out at top speed only to fall down, or worse, at mile twenty. In the case of the Strategic Plan we are living into in the Diocese of New York, what we are experiencing now is part of a much longer and larger story. It is most definitely not something in which we engage, report on, package, and then shelve, going back to business as usual. This process is part and parcel of our ongoing story, and will result in significant change as we seek to become ever more effective ministers in the world. Again, you will hear more about our next steps from Bishop Dietsche.

The fourth observation is that Economics is relational. This observation lives in subtlety, so it is best illustrated through a story. It is a story given to me by my friend and colleague, Serena Beeks, who is the Commissioner of Schools in the Diocese of Los Angeles. It goes like this.

In the upper reaches of Saskatchewan, there is a small town, hard hit by tough economic times. One night, a stranger comes into the small hotel. "May I look at your rooms?" he asks the hotel owner. "Here's a deposit to show I am serious." He puts a \$100 bill on the counter. The owner says, "Yes, of course," and hands him several keys. The minute the stranger is up the stairs and out of sight, the owner snatches up the \$100 and take it to the butcher shop, where he pays the long overdue meat bill for the hotel's restaurant. The butcher takes the \$100 out to the farmer, who has been providing beef on credit. The farmer takes the \$100 and gives it to the town prostitute, who has been extending credit to him as otherwise there would be no business at all. The town prostitute takes the \$100 and pays for her hotel room. The stranger comes back downstairs. The \$100 is lying on the counter. He picks it up, and says, "Thanks, but I think I won't stay here after all - I want to cover a few more miles tonight." No actual money has been added to the local economy, but everyone feels so much better!

The fifth observation is that in the end, God is in charge. Really, God is in charge at the beginning, in the middle, and at the end, although it's hard for us to believe that because we ourselves are so very busy. This observation is more of an admonition to always remember what we are about. Howard Schultz, founder and CEO of Starbucks Corporation, the ubiquitous coffee company, published a book in 2011 titled *Onward: How Starbucks Fought for its Life Without Losing its Soul*. In the book, Schultz recounted a low point in the history of the Starbucks enterprise in which he walked into a Starbucks store and his senses were practically

assaulted with culinary delights and options for drink of almost every kind he could think of. The problem was, he could not smell any coffee, and he realized that somehow, Starbucks had lost its focus, its reason for being. Starbucks was a coffee shop, and he couldn't smell the coffee! Schultz vowed from that point on that he would never again walk into a Starbucks store and not be able to smell the coffee. And Starbucks was reborn.

We are the Church, gathered around the life, ministry, death, and resurrection of Jesus of Nazareth, whom we know as the Christ. For us, God chose to become human in this Jesus, and we take his ongoing mission, his sacrificial death, and his resurrected life to be our own. This is our focus, and our reason for being. We forget that at our own peril.

So, thank you, Diocese of New York, for welcoming this pilgrim into a community where leadership is shared, everyone's included, it's a marathon not a sprint, economics is relational, and God is in charge. I look forward to serving with you, as together we bring forward God's Reign of love and justice in this world.

BISHOP DIETSCHKE: Thank you, Mary.

I now welcome the Dean of the Cathedral of St. John the Divine, The Very Rev. Dr. James Kowalski. Jim, we look forward to hearing your report.

THE VERY REV. DR. JAMES KOWALSKI: Thank you, Bishop. 125 years ago, the cornerstone of the Cathedral of St. John the Divine was laid; a dream cast by an extraordinary Diocese that envisioned something that would be important, denominational space. This is your cathedral. But you would be built large enough for arguably the most transnational interfaith cross cultural center of the world on this planet.

And the Cathedral of St. John the Divine, because of your support and your commitment of that vision for a cathedral that would be everyone's cathedral has been that.

One example of that has been, as you may know, our decision to accept the Christa from Edwina Sands after a not very successful exhibit in 1984 I was as important in 1984 in my opinion, although I was not a part of that decision, to invite the Christa into the cathedral but it didn't go very well as many of you may remember or most of you probably know.

And so we had, with the support of this bishop an opportunity at least to try to reframe the conversation and do what the founders hoped we would do: Invite under the roof of the cathedral, people from all persuasions, religious, political, identify ideal to engage in one of the great conversations of our time. I didn't have any wild imagination that as a country we would be arguing as the Christ came into the cathedral about who could use you what bathrooms in this country. Or that some other denominations would still be arguing about gender and ministry. But into the cathedral came Christ and assortment of other art by which we could educate our imaginations, engage across a variety of points of view, even or maybe especially at a political time when we are not setting such a good example of that as a country; and believe that we could understand the issues better about gender and transgender and all of these important aspects we believe of respecting the dignity of every human being. You built the cathedral like that. For 15 years, I have been privileged to be the Dean of it.

In January, I will begin a sabbatical and at the end of June, I will step down. I don't know yet exactly what God has in last plan for me but I do know that being the Dean of your cathedral has been one of the greatest adventures and privileges of my life. Thank you.

(Applause)

BISHOP: Thank you, Jim.

The Dean has spoken quite evocative of the exhibition of Edwina Sands Christa in the cathedral as well as the surrounding art that makes up the full exhibition which is now in the cathedral. It is go-

ing to be there some time. If you haven't been down to see this show of art, I strongly recommend it. First, it is to see the Christa itself which is over the altar of St. Savior's chapel, the high altar, then the additional art scattered in the public areas and cams of the cathedral. It is a remarkable show, much of it unbearably and profoundly moving. Please do find an opportunity to get to the cathedral and to see this wonderful work.

I now call on the secretary of Convention to give us instructions for the next segment of the Convention.

FORDE: Would you believe it: We are actually on schedule.

Whoo!

(Laughter)

The workshops will start at 2:30 and will end at 5:45 p.m. Rev. Roland Guzman will give specific instructions before the break. Upon conclusion of the workshops at 5:45 p.m. there will be a break until 6:15 p.m. At 6:15 there will be reception/cash bar at the Garden Terrace.

That is exactly where you picked up your credentials

At 7:15 there will be a dinner banquet here at the Grand Ballroom. This year we are offering a dinner buffet that includes beef, chicken, fish, vegetarian and gluten free options. You should have pre-registered to attend the banquet. Before breaking for the workshops, please hear Rev. Roland Guzman, who will give you instructions.

ROLAND-GUZMAN: For the fourth time today, you are learning how the ballroom works. The workshops have been designed in a way that everyone has the opportunity to be fully informed about the proposed canonical changes from the work of the strategic planning task forces, which you will be voting on tomorrow. You will stay in the same room for the three workshops and the presenters will move from one room to the next, so each group will receive the three workshops in the same room. 2:30, 3:30, then a break; and then 4:45.

Task Force A, Structure and Governance, Task Force B, Congregations, Task Force C is Financial Matters. It is my understanding that there is captioning only in this area to my right, specially offered for the members of St. Anne's for the Deaf Church. Are there any brief questions?

(Pause).

Thank you.

SATURDAY, NOVEMBER 5, 2016

* * *

*** MORNING SESSION ***

BISHOP DIETSCHKE: The Convention will now reconvene. Please take your seats. I now call on the Chaplain, Fr. Thompson to lead us in morning prayer.

THOMPSON: Good morning, good morning.

I grew up in the '70s and was a fan of M*A*S*H. The convoy was moving and the Father was at the front, had to call for the blessing. He shouted halt for the blessing and shouted that three times. Some of you in the back may not see what we will be talking about in the front. Hopefully, those in the front and the middle will tell them what happens. We Episcopalians love to sit in the rear. There is something to be said about that. In Baptist churches I attended they tell me saints tend to sit at the front of the church.

This is the day that the Lord God has made. May God be with you.

CONGREGATION: And also with you.

CHAPLAIN: Let us pray. Grant O, Lord to all who have been baptized into the death and resurrection of your Son Jesus Christ that as we have put away the life of sin so we may be renewed in the spirit of our minds and live in right justness and true holiness Jesus Christ who lives in you, the Holy Spirit one God now and forever. Amen. Let's say excerpts from Psalm 51. Open my lips, O Lord, and my mouth shall proclaim your praise. Create in me a clean heart O God and refute right spirit in me. Cast me not away from your presence and take not your Holy Spirit from me. Give me the joy of your saving help again and sustain me with your bountiful spirit. Glory to the father and to the son and to the Holy Spirit as it was the beginning is you now and will be forever, Amen.

Our first reading is from Isaiah.

The spirit of the Lord God is on me because the Lord has anointed me, he has sent me to bring Good News to the oppressed to bind up the brokenhearted, to proclaim liberty to the captives and release to the prisoners. To proclaim the year of the Lord's favor and the day of vengeance of our God. To comfort all who mourn, to provide forever those who mourn in Zion. To give them a garden instead of ashes. Gladness instead of mourning. The mantle of praise. They will be called righteous. The planting of the Lord to display his glory. Hear what the spirit is saying to God's people.

CONGREGATION: Thanks be to God.

CHAPLAIN: Psalm 139 together: Lord, you have searched me out and known me. You know my sitting down and my rising up. You discern my thoughts from afar. You trace my journeys and my resting places and are acquainted with all of my ways.

Indeed, there is not a word on my lips but you O, Lord know it altogether. You press on me behind and before me and lay your hand upon me such knowledge is too wonderful for me. It is so high that I cannot attain to it. Where can I go, then, from your spirit? Where can I flee from your presence. If I climb to heaven, you are there. If I make the grave my bed, you are you there also. If I take wings of the morning and dwell in the uttermost parts of the sea, even there, your hand will lead me and your right hand will hold me fast. If I say surely the darkness will cover me and the light around me turn to night, darkness is not dark to you. The night is bright as the day.

Darkness and light, you are both alike.

Glory to the Father and to the on and to the Holy Spirit as it was in the beginning it is now and will be forever. Amen.

Second reading is from Second Corinthians.

So from now on we regard no one from a worldly point of view. Although we once regarded Christ in that way we do so no longer. Therefore anyone in Christ, the new creation has come, the old gone, the new is here. All of this is from God who reconciles himself to us through Christ and gave us the ministry of reconciliation that God was reconciling the world to himself in Christ, not counting people's sins against them he committed to us the message of reconciliation. We are Christ's ambassadors as if God making his appeal through us. We implore you on Christ's behalf, be reconciled to God. God made him who had no sin to be sin for us so in him we might become the righteousness of God. Hear what the spirit is saying to God's people.

CONGREGATION: Thanks be to God.

CHAPLAIN: As you are able, please stand so we might say the Apostle's Creed.

CONGREGATION: I believe in God the Father Almighty, creator of heaven and earth. I believe in Jesus Christ his only son our Lord. He was conceived by the power of the Holy Spirit and born of the Virgin Mary, he suffered under Pontius Pilate, was crucified, died, buried. He ascended on the third day to heaven. At the right hand of the father. He will come to judge the living and dead. I believe in the Holy Spirit, the holy Catholic Church the communion of saints, the forgiveness of sins, the resurrection of body and life everlasting. Amen. Prayers for God's people.

Let us pray for all people, especially those who are different from us. That we may see the holy in them. Our responses give us the eyes of Christ. Give us the eyes of Christ. Let us pray for the church that she may be one with God. Give us the mind of Christ. Give us the mind of Christ.

Let us pray for the sick and all who suffer and ask for help and offer your prayers and intercessions at this time I invite you to do so.

Let us respond: Give us the hands and heart of Christ. Give us the hands and heart of Christ. Let us pray for all who have died, especially those we remember on this All Saints Day.

(Pause)

We also pray for those in war torn lands and for refugees.

For peace in our time, unity in our nation. Let us pray: Let them live in the presence of Christ.

Lord, hear our prayers.

What we have asked in faith, please give to us in life. Amen. The Lord has taught us how to pray:

Our Father, who art in heaven, hallowed be thy name, thy kingdom come thy will be done on earth as it is in heaven. Give us this day our daily bread and forgive us our trespasses as we forgive those who trespass against us, and lead us not into temptation but deliver us from evil, for thine is the kingdom, power and glory, forever and ever. Amen. O King, King eternal whose light divides the day from night and turns the shadow of death into the morning drive far from us all wrong desires incline our hearts to keep your law and guide our feet in the way of peace. Having done your will with cheerfulness daytime, at night we give thanks to Jesus Christ our Lord. St. Francis. Together. Lord, make us instruments of your peace, where there is hatred, let us sow love, where there is injury, pardon. Where there is discord, union. When there is doubt, faith. Where there is despair, hope, where there is darkness, light. Where there is sadness, joy. Grant that we may not so much seek to be consoled as to console; to be understood as to understand. To be loved as to love. For it is in giving that we receive; it is in pardoning that we are pardoned and it is in dying that we are born to eternal life amen let us bless the Lord.

CONGREGATION: Thanks be to God.

BISHOP: Thank you, Owen. You may be seated.

An offering will be brought up now and place in front of this Diocese. It will be explained. It represents in some sense an icon of the struggle happening right now in the Standing Rock Indian Reservation in protest the pipeline that will potentially invade and poison the water on which the reservation stands. Winnie Varghese and others have joined the peaceful protest taking place on the reservation. A visual symbol is brought forward for us. The offering this morning is wood from the north camp of those on the Standing Rock Sioux lands on the Missouri River. Protecting it from a pipeline being run through it. And water on the Hudson River that runs through our Diocese. The cross is wood. People of faith who stand to protect others. People are gathered at the Missouri. The water is the gift of God and creation where we step forward in baptism to begin our sacred journey together as Christians.

(Pause)

Thank you. And thank you for those who brought this up to help us to stand with those on Standing Rock.

(Applause)

The first order of business on the first day of convention is to identify the date of the next convention.

(Laughter)

One minute into our convention we got to that spot. We realized we don't know the date. We do know. So, I am happy to announce that the 2017 Convention of the Diocese of New York, the 241st convention will take place at the Cathedral Church of St. John the Divine on Saturday, November 11, 2017. Put that in your calendars and I look forward to seeing you there.

I now call on The Secretary of Convention to give the instructions for the day.

FORDE: Good morning. Welcome to the 240th Convention of the Diocese of New York. At approximately 9:10 you will cast the second ballot.

BISHOP: You did say approximately.

(Laughter)

Shortly thereafter, we will hear Bishop Dietsche's Address, followed by the budget presentation and vote, then we will have the election of the DIT Resolution 3 in your Calendar of Business followed by the reports on the Resolutions Committee and the Canons Committee respectively.

Then we will hear the report from Bishop Shin.

We will take a 15 minute break in preparation for the Holy Eucharist that will be celebrated at 11:15 a.m., here in the Grand Ballroom, followed by lunch at 12:15 p.m.

The Convention will reconvene at 1:15.

Lunch is laid out in the lobby/pool gallery and pool deck, the Garden Terrace. You may come and eat lunch here at the Grand Ballroom as well. Those of you who are attending the SPICE lunch for Clergy Spouses and Partners sponsored by Mrs. Margaret Dietsche, please go to the second floor to the Rockland and Dutchess rooms where this lunch will be served.

Convention reconvenes at 1:15. I said that.

We will hear the announcement of the new clergy in the Diocese, followed by the Necrology.

Then we will hear the report of Episcopal Charities.

Then we will cast the third ballot if necessary.

Then we will take up the remaining Resolutions in the order in which they appear in the Calendar of Business followed by the non-canonical in the order in which they appear in the Strategic Planning Booklet. Then we will deal with the proposed canonical amendments.

When directed, please use your electronic devices to vote on the resolutions. We know that many of you will want to speak on the resolutions. Therefore, we propose a time limit of three minutes on one's first comments on a resolution with a minute for the same person's one time only additional comments on the same resolution. A warning bell will be sounded when there is still (ringing bell)

(Laughter)

One half minute to go. Please be respectful of the allotted time. When you come to the microphone and before you make your statement, please identify yourself by clearly stating your name and congregation.

(Ringing bell).

(Laughter)

All Amendments must be handed to the Secretary in writing immediately after you have made your motion. Then the announcement of the Bishop's appointments will be made. This will be followed by the results of the third ballot if there was one. The commissioning of those elected will follow and then at approximately 4:00 Convention adjourns.

I have a couple of announcements just handed to me. After the Bishop's address, all of those who are here for the Youth and Family Training can go to the Hudson conference room near the Ruth's Chris Steakhouse on the other side of the conference center.

All are welcome to visit the not for profit and Diocesan ministry tables. If anyone lost a Samsung battery, I hope it is not one of those that explodes.

(Laughter)

BISHOP: Echoing Jim's invitation to visit the Exhibitors' booths, one comment. Before you check out of your room, if you have not used the complimentary toiletries that you find in the bathroom, please gather those. There is a box on the Seamen's Church Institute table. At their event in September, they give many, many thousands of gift packages to mariners from around the world who come into New York and New York Harbor including hand knitted hats and scarfs made by people in Episcopal Churches in every one of the 50 states. Including toiletries, combs, things people could not get. If you are using them, drop them in the box. Believe me, somebody will be grateful to receive them

I call on Sanders Davies, Inspector of Elections, to report on the results of the first ballot and to give us instructions on casting the second ballot. Sandy?

SANDERS DAVIES: Good morning. Bishop, before I begin, I just want to thank Mother Carla Roland Guzman for standing in for me. I know she did a good job. Thank you. She came to the podium so often I thought we really needed to get a chair for her.

I do have the results of the first ballot. I will have Brandon put the results of the Clergy members of the Standing Committee Class of 2020. You will note that from the numbers, neither candidate achieved the canonical majority in both houses. So, Mr. Chairman I declare there was no election in the office.

BISHOP: We can't read the screen. Can you read the numbers for us?

DAVIES: Candidate Fortunato: Clergy: 60 Lay
Thompson: Clergy: 64 Lay: 60.
So there was no election in this office.

BISHOP: Can you give us the fuller piece and tell us Total valid ballots cast and Ballots necessary for election?

DAVIES: Total Valid Ballots Cast: Clergy 124 and Lay 120.
Ballots necessary for Election: Clergy 67 and Lay 65.
Should I repeat the individuals again?

BISHOP: No. You are cool.

DAVIES: Okay.
To elect a member of the Standing Committee.
Total Valid Ballots Cast: Clergy 130 and Lay 129.
Ballots necessary for Election: Clergy 67 and Lay 65.
Votes cast as follows.
Greenidge: Clergy 80 Lay 80.
Pinckney: Clergy 52 Lay 43.
Mr. Chairman, I recommend that you declare candidate Greenidge elected.

BISHOP: So declared.

DAVIES: To elect one member of the Committee to Elect a Bishop, Clergy member, Class of 2017. Total Valid Ballots Cast: Clergy 133 and Lay 129.
Ballots necessary for Election: Clergy 68, Lay 66.
The votes were cast for candidate Derby: Clergy 133 Lay 129.

Mr. Chairman, I recommend that you declare candidate Derby elected.

BISHOP: So declared.

DAVIES: To elect one lay member of the Committee to Elect a Bishop, Class of 2017 Total Valid Ballots Cast: Clergy 132 Lay 126.

Ballots necessary for Election: Clergy 67 Lay 64.

The votes were cast as follows. For candidate Newman: Clergy 132 Lay 126.

Mr. Chairman, I recommend that you declare candidate Newman elected.

BISHOP: So declared.

DAVIES: Trustees of the Diocese, Class of 2019.

Total Valid Ballots Cast: Clergy 371 Lay 363.

Ballots needed for election: Clergy 63. Lay 62.

BISHOP: Sandy, those numbers did not make sense; 300 does not make sense.

DAVIES: The ballots were cast for each individual. So they're electing three.

BISHOP: Okay.

DAVIES: It should be approximately three times the number.

Ballots necessary for Election: Clergy 63 Lay 62.

Votes were cast as follows:

Madden: Clergy 128 Lay 127.

Franklin: Clergy 127 Lay 121.

Blair: Clergy 116 Lay 115.

Mr. Chairman, I recommend that you declare all three candidates elected.

BISHOP: So declared.

DAVIES: To elect seven members of Diocesan Council. One for an unexpired 2017 term and six to the Class of 2019.

Total Valid Ballots Cast, and again this is for all ballots for this office: Clergy 913 Lay 868.

Ballots necessary for Election: Clergy 66 and Lay 63.

The votes were cast as follows:

Ackert: Clergy 122 Lay 105.

Auchincloss: Clergy 113 Lay 104.

Gadsden: Clergy 124 Lay 114.

Johnson James: Clergy 115 Lay 117.

Newman: Clergy 111 Lay 110.

Ogle: Clergy 90 Lay 101.

Owen: Clergy 123 Lay 118.

Stravers: Clergy 115 Lay 99.

Mr. Chairman, I recommend that you declare Candidate Stravers elected to fill the remaining item Class of 2017 and candidates Ackert, Auchincloss, Gadsden, Johnson James, Newman and Owen elected to the Class of 2019.

BISHOP: So declared.

DAVIES: To elect four members of the Clergy Deputies to General Convention, Class of 2018.

Total Valid Ballots Cast: Clergy 561 Lay 519.

Ballots necessary for an election: Clergy 71, Lay 66.

Votes were cast as follows:

Brooks: Clergy 101 Lay 91.

Flexer: Clergy 94 Lay 79.

Lunden: Clergy 77 Lay 74.

Mead: Clergy 104 Lay 87.

Smith: Clergy 103. Lay 97

Varghese: Clergy 82 Lay 91.

Mr. Chairman, I recommend that you declare candidates Brooks, Mead and Smith elected. We actually needed one more for this office. Two candidates had the necessary votes but they were tied. We will have to vote on the second ballot, Flexer and Varghese.

BISHOP: I so declare those three elected.

DAVIES: Lay Deputies to General Convention

Total Valid Ballots Cast: Clergy 564 Lay 530.

Cañas: Clergy 102 Lay 92.

Forde: Clergy 98 Lay 99.

Jacobs: Clergy 72 Lay 61.

Pollard: Clergy 80 Lay 90.

O’Neal: Clergy 117 Lay 90.

Wood: Clergy 95 Lay 93.

Mr. Chairman I recommend you declare Cañas, Forde, O’Neal and Wood elected.

BISHOP: So declared.

DAVIES: Mr. Chairman, for the next office at the time the vote was taken it was determined that as seven were to be elected and seven candidates were included on the ballot that it be done by a yes or no vote. The votes, there were 282 votes for yes, 6 votes for no. Therefore, I recommend you declare candidates Copley, Davis, Quin, Mitchell, Robertson, Sojwal and Volkmann elected. to the Disiplinary Board.

DIETSCHE: So declared.

DAVIES: Similarly for Cathedral Trustees class of 2019 three were to be elected, only three nominees. It was declared a yes or no vote held. 278 yes and 9 no votes. I recommend that you declare McKeon, Watts Grossman and Yearwood elected.

DIETSCHE: So declared.

DAVIES: That is the report of the first ballot. Bishop, I will go ahead and give the instructions for the second ballot and cast the second ballot now.

BISHOP: Please do that.

DAVIES: We have two offices that need to be filled. If you can bring it up on the screen it is for Clergy Members of the Standing Committee, Class of 2020. There are two candidates, Fortunato and Thompson. We need to elect one. Brendan, are we ready? Everybody have the devices in their hands? You all remember how you did it from yesterday? I am sure you do.

BISHOP: New people are here today.

DAVIES: The device that you have in your hand, the first thing you need to do is insert your card on the top. There is a red button, a green button and a series of keys. When it's time for us to vote which is going to be instantaneously here, you are going to either vote for candidate one or candidate two and when you are sure, you are going to press the green button. Everybody understand that? Brandon? Ready to vote. Press either one for candidate Fortunato or two for candidate Thompson. Does anybody need any more time? When you are sure, press the green button. Is there anybody who needs any more time? Somebody needs more time? Make sure it says. Send when you are done. I was thinking about it from my point of view. Is everybody set? Brandon, you can close that ballot.

The next office that we have to elect is you will recall when I reported on the Clergy Deputy to General Convention Class of 2018, we were able to elect three out of the four that we need to elect. There were two candidates tied for the next box. Those are candidate Flexer and candidate Varghese. They each have a number: 2 for Flexer and 6 for Varghese. Everybody have their device ready? Either hit two or six and when you are ready, hit the green button for Send.

DELEGATE: Mine is not registering.

DAVIES: We have someone coming down to you. You have to put your card in. Okay?

Go ahead and close the ballot.

I think we are all set, Bishop. We will receive those results later today.

(Applause)

The Right Reverend Andrew M.L. Dietsche
16th Bishop of New York
Address to the 240th Convention of the Diocese of New York
November 5, 2016 Tarrytown, New York

Grace to you, and peace, from God our Father and the Lord Jesus Christ.

How's about them Cubbies? In my Chicago days I spent many a sunny summer day at Wrigley Field, and never thought then that we would see these days of miracle and wonder! And so are these all — all days of miracle and wonder.

This is the 240th Convention of the Diocese of New York, and it is my privilege to welcome you to this annual gathering of the faithful from our almost two hundred parishes. This year we are mostly about strategic plan, and yesterday we offered three caucuses during which the sections of the plan report, and the budget, were presented with the opportunity to ask questions or make comment. We have now offered six occasions to facilitate familiarity with the plan, and I trust that you who will be asked to cast votes on the resolutions connected to this work have taken the time to become fully informed. The report which is under consideration today is only a part of our strategic plan (and I will talk much more about that in a few minutes), but it represents a critical piece, and I am going to take some time this morning to talk about why this matters, and what it means for us to understand ourselves as all being one, and why the work of this report is so important for the diocese, and for every one of our parishes and communities.

At our last convention I announced that, with the approval of the Standing Committee, I had extended a call to the Right Reverend Mary Glasspool of Los Angeles to come back to New York as Assistant Bishop. You may remember that that announcement was met by thunderous applause, and shortly after Easter this year Mary came among us. For these months she has joined Bishop Shin and me in a partnership of episcopal oversight of this diocese, and her participation in our common work is already blessing us in countless ways. Each of us brings very different gifts to this work, but we like working together, we are coming to know and understand one another, and are having a blast. We don't need to like each other to do this work, but it's so much better when we're having fun.

Bishop Shin will chair Diocesan Council and have episcopal liaison to our ministries of Congregational Development and regional pastorates. Bishop Glasspool will oversee our ministries of global mission, ecumenism, and college and school chaplaincy. Yesterday you heard Bishop Glasspool's report and later today you will hear Bishop Shin, but please do take the time to talk with them at this convention, and see what a gift they are to our common life, and what resources they are for our ministries.

I am also happy to invite you to introduce yourself to Esslie Hughes, our new Chief of Operations and Finance. Esslie began service here in January, and along with her management of diocesan administration, she has already become a resource to parishes looking for assistance in these areas. Much more recently Chontel Simmons joined us as our new Director of Human Resources. Initially much of her work will focus on matters concerning employees of the diocese, but we intend that half her time be given to provide consultation to parishes in human resource and employee matters, and she has already begun receiving calls from many of you. I know that both Esslie and Chontel will bless and enrich our shared life as a community of communities.

The significant work of this diocese over the last year has had to do with the strategic plan, and the canonical changes arising from the report of that plan make up the bulk of the legislation we will do today at this convention. The recognition by Bishop Sisk that our diocese was at a place and time when some deep strategic work needed to be done came in the period following the economic catastrophe of 2008 and the election of

the next bishop in 2011. Some initial ground work was begun, but it was clear that real work on a strategic plan was going to have to be the work of the next bishop, so when I was elected and consecrated, this was in the air.

The thing is that leading a strategic plan process for an organization as complex as this diocese, with its 200 very different churches and cultures was something I had certainly never done, and I knew when I began talking about this that we were going to be putting our feet on a road the end of which we could not see. I knew that we were going to have to figure this out as we went along. But I wasn't afraid of that. Whenever I am at a church or monastery and they have a labyrinth on the floor of the church or out in the garden, I always take it for a spin, and as I take my first step onto the path of it, I always stop at the start and pray, "The Way Will Teach You The Way," and what moves me about walking a labyrinth is that all the time, as you follow the wheeling path, there at the very edge of your sight is the center, journey's end. The thing about a labyrinth is that you can't get lost, and I try all the time if I can to remember that as I walk through the world and live in the confidence that when we are paying attention to God and putting our trust in God, we may follow any winding path through this wilderness without fear, for we cannot get lost.

So I guess my approach to the strategic plan was to say "Let's go ahead and try something and see what happens, and if it goes OK then we'll figure out what to do next." That is very much how we entered into the first phase of this strategic plan: the Indaba. The Indaba conversations took place in 2013 and 2014, and we have talked about them so much that I will not take a lot of time today to do that again. Except to say that out of those cross-cultural, cross-geographical, urban and rural, big and small, rich and poor conversations, and in our engagement across the diversity of race and ethnicity and language in this diocese, we did begin to build something like the "shared understanding of our common life" that was my hope and purpose in calling us into that exercise. Just about half of our parishes took part in the Indaba, and for the whole diocese the way we talk now about our common life, and what it means to be a whole people marked by mutual love and accountability and expectations, has changed. That first phase of the strategic plan set out to kindle in our own hearts and imaginations, and in openness and charity toward one another, the question of how we may be Christians together.

The work of 2016, and the work we will do today, makes up the second phase of the strategic plan. We are a very different diocese today than we were before the 2008 crash. Our budget has been reduced by 3.5 million dollars, and it is unlikely that any of that is coming back to us. A lot of ballast was thrown overboard in the wake of the financial collapse in order to right the ship, and a consequence of that was the falling off of and ultimately the sunseting of the Congregational Support Plan. In time we have discovered that the canons and budgetary structures of our diocese, designed for a different kind of budget and a different kind of management, could no longer serve our missional purpose as effectively as once they had. The ground had shifted, and we saw that it was time for us to revisit the needs of our diocese and our parishes, particularly our poorest, smallest and most struggling parishes, that led to the creation of the CSP in 1996, and to revisit how we will best address those same needs twenty years later, and be prophetic and effective in our poorest communities. We also saw that we needed clarity and shared responsibility for assessments. We had revised the assessment formula in 2009 and re-constituted the adjustment board, which had given much-needed clarity, but four or five years later we realized we weren't finished, and we discovered unintended consequence of those earlier reforms that we still needed to correct. And especially we saw that we needed to face the intractable challenge of long term systemic decline in places across the diocese.

A lot of listening has happened in the diocese in the last twelve months, in processes facilitated by our strategic plan consultants, Gay Jennings and Steve Smith. An advisory board has worked with them, broken into three task forces, and what you have had reported to you, and what will come before us today in the form of resolutions, is fundamentally a reformation of the canonical and budgetary structures of the diocese upon

which foundation is built our life as a church, our mission and our ministry to serve the church of 2016 and beyond. I will say much more about this, so first let me point to the work that will begin in the coming year: the third phase of strategic plan.

In the coming year we will return to Indaba-style gatherings, again across the cultures of our diocese, to engage facilitated conversations on that mission; on the direction we believe God is setting before us as a church, on the ministries to which we believe God is calling us, and toward the setting of measurable goals for ourselves. We will talk about a renewed campaign of new church planting, in a serious exploration of the regions and counties of our diocese. We have been expending a great deal of energy trying to maintain an old map of the diocese drawn before we were born. Now we need to spend some time with that map, and look at places where we are perhaps underserving, and other places where we may have become redundant. We will look at the assets available to us to expand the reach of our church, and develop some shared convictions for new church initiatives; for new starts and in some places restarts. Where do we want the diocese to be in five years? In ten? In twenty?

We will talk about alternative ministries, where we may see energy and vitality happening in nontraditional or non-parochial settings. For example, the leaders of our Asian congregations and communities have begun to talk to Bishop Shin about their vision for a Pan-Asian ministering community. How might we give such non-parochial entrepreneurial endeavors a place at the table and a voice in our councils? We need to create a shared understanding and commitment to growing our Latino presence in the diocese, and to midwifing the birth of more broadly multicultural worshipping communities, and we need a strategy for growing, expanding and funding healthcare, college and military chaplaincies. What these things have in common is that they are all places which are wellsprings of missional vitality. They are places of profound religious conversion and possibility, and they require our greatest attention. And they will get it.

Now I want to talk in greater fullness about the work of the strategic plan which comes before us today. And I want to express my personal gratitude and that of the diocese to the chairs of the three task forces which created the work reflected in this report: the Reverends Bradley Dyche, Claire Woodley, and Matt Mead. This is an extraordinary amount of work, very well done, and they have earned my and your profound debt of gratitude. Will the chairs and members of the task forces rise to be recognized?

Two years ago, on the heels of the Indaba, you spent time at this convention in round table conversations about the signs of health and vitality you see in your own congregations. It was instructive. It was moving and it was delightful. In the stories you told we could see the infinitely various ways in which the Spirit moves through communities, lights fires, makes growth, serves justice, and transforms the lives and hearts of seekers and disciples. The Holy Spirit is like the wind, Nicodemus. It blows where it will. I sat up late into the night reading your table reports, moved sometimes to tears, and in the morning shared with you stories of the miracles and wonders you told me about. So a year later in this address I took all that and identified those things which I believed constituted the essentials required of every church for the making of health and increase in vitality: Christian education for children and adults; excellence in liturgy and music; relief to the suffering in your communities and support of Christian mission far away; commitment to social justice, and to peace and reconciliation; the care and preservation of our churches, and the participation in the larger life of the diocese by the payment of assessments.

The Task Force on congregations has expanded and developed those anecdotal. The Task Force on congregations has expanded and developed those anecdotal beginnings to create two tools by which we may pay attention to, and assess, the life and strength of our own congregations and parishes. One of those considers the marks of parish viability. These are things which are required of parishes by the canons, or things which if a parish does not attend to them the parish will most certainly die. For example, we have discovered a par-

ish which owns five buildings, three of which have tenants, and none of which have fire insurance. In a state of heightened alarm I said that I would find the money and we would pay the insurance out of my office, but the Church Insurance Company told us that they won't take the money: the buildings are too derelict to insure. So until we get that sorted out, my advice to everyone is to please stay out of those buildings. We discovered another parish which was spending its endowment at the rate of 25% per year. We've helped them get control over that, but not before their six million dollar endowment had been reduced to \$250,000. We could have gotten in front of that. We want to help churches manage these challenges early on, before they become too much, before things spin so far out of control, and one resolution you will consider today makes regular review of these viability benchmarks mandatory.

The second tool created by the task force is a similar set of measurable benchmarks, but for vitality rather than viability. If viability is about surviving, vitality is about thriving. And it turns out that is what God wants for us. Jesus said "I came that you may have life, and have it abundantly." Because of its length this text was taken out of the strategic plan report and published separately. It is *Open Doors, New Futures*, and it points refreshingly and thoughtfully toward what I believe the abundant life can mean for a community. It is in English and Spanish, and you have received it today. I think of this as Volume Two of the Strategic Plan Report, and today I ask that every parish vestry take this document, set aside some time to read and study it together, and do an assessment of your parish life and mission in the light of these principles. Set goals. Dream up some visions for yourself. But please understand that these measures of vitality and viability are not tests. They are tools, and together they paint a portrait of congregational health so rich and so full that if fully implemented they would work a transformation in your midst that will bless your church for generations. *Open Doors* comes with no resolution attached to it, and no mandate, but you may expect that when I come to your parish and sit with your vestry, these are the things we are going to talk about.

A host of canonical changes are being brought to this convention from the work of the strategic plan task forces. There will be time later today to discuss them and to propose amendment. But let me say at the beginning that all of these resolutions taken together form a coherent whole, a vision for the diocesan structures that makes sense, corrects problems in our canons, reforms our structures to support ministry in rapidly changing circumstances, and addresses gaps in our governance which have cost us way too much. You have been elected to be here and given authority to act in freedom on behalf of your parish and diocese. You may and will do with this as you like. But it is my hope that our purpose will not be to break this down into a thousand small pieces and argue each of them at the microphone.

Because it is also my hope, and I ask this with a heart filled with all that you mean to me and all that we may mean to each other, that when we consider the resolutions which accompany this strategic plan you will rise today above local parochial self interest for the good of the common life we all share. Our Indaba life. I am asking today for your most generous selves, and for your deepest commitment to the life, mission and ministry of this largest diocese, and of the two hundred diverse, complicated, varied, exciting, Christ-filled congregations of which it is made. Some of those congregations are rich and some are poor. Some are in the greatest of all cities, New York, and some are scattered across that most sublime corner of the Garden of Eden which is the Hudson Valley the Catskill Mountains and Upstate New York. Some are black and some are white, some Latino and some Asian. Most are English speaking, but some come before the altar of God in a dozen other languages. Saint Luke's in the Bronx gets nine hundred people on Sunday and Saint Andrew's in South Fallsburgh gets twelve. (Which actually means that they may be getting the same percentage of their community that Saint Luke's is in theirs.) These are your brothers and sisters. And everyone is counting on everyone else. Indaba taught us that. We saw our interconnectedness. They are all of them Saints of God, and I mean, God helping, to be one too. Let us show today by the things we say and the things we do what we mean to one another and what it means to us that we have been lifted up all together

and made one people by Jesus.

But that interconnected life brings mutual obligations. Earlier this year I met with the clergy of the Mid-Hudson Region, and the strategic plan was the subject of discussion. I told them many of the things I am saying here today, but I also said that if the strategic plan had a title it would be “Take Responsibility.” All of this is about our love for each other but just as much about the accountability we owe to each other. So let me talk about two canonical provisions that I know have worried some of you.

The provision that no church’s assessment could be increased by more than 12.5% in a given year was instituted in the diocese some time ago, so as to not penalize churches which were experiencing dramatic growth. This was a good idea, and we are not getting rid of that protection. But when the new canons related to assessments were passed in 2009, a simple error in the language of the canons meant that when the adjustment board would make what they expected to be temporary reductions in a church’s assessment to give help in time of trouble, those reductions turned out to be canonically mandated as permanent. In effect the parish’s assessment was reset forever at a new and lower level, and then the 12.5% cap kicked in and applied to that lower figure, making any return to the full assessment all but impossible.

There is a church in the diocese which, by the assessment formula on which we all agreed in 2009, should be paying \$22,666 per year. However, when the church was in hard times, the adjustment board temporarily lowered their assessment to \$1000, but because of the error in the canon, that reduction was actually permanent and therefore subject to the cap, so increases have been tiny and incremental. In 2016 the amount of assessment for which they were billed was \$1265. At a 12.5% increase each year, it will be the year 2040 when their assessment returns to its true apportioned share. My granddaughter Emmalyn will celebrate her first birthday tomorrow. She is one. But by the time that church is paying its full assessment she may well be a delegate here herself, if she can find a babysitter to watch my great-grandchildren. That’s the unintended consequence of the perfect storm that happens when the 12.5% cap slams into the error in the assessment canon, and it is the very definition of what my father used to call CrazyMadInsaneGoofyNuts.

But I must also tell you that that parish recognizes the gross unfairness of this loophole and have said that they will vote today to close it, though it benefits them. And I am confident that we will see the same generosity, capacity for sacrifice, and Christian faith from everyone so affected by this.

Another parish received what they believed was a three year reduction in the payment of their assessment. They have a high assessment, and the relief they received was pretty significant. But assessment. They have a high assessment, and the relief they received was pretty significant. But they are faithful people, and were committed to full participation in the assessment, so when the three years were up they were surprised to receive an assessment bill that reflected the lower amount. They contacted the diocese to say they were ready and able to pay their full assessment, but were told that the diocese is not canonically permitted to bill for their full assessment because of the cap. I hasten to note that you are actually permitted to pay more than you are billed, but this was another unintended consequence of the 12.5% cap. CrazyMadInsaneGoofyNuts! Fixing this is not just a matter of fairness. It is a matter of living with our eyes open. If someone from another diocese was to ask me what people in New York pay in assessments I would have to answer that I have no idea. Everyone is paying something different. In 2009 we clearly and carefully re-set the assessment formula with overwhelming support of this convention, but seven years later we are just all over the board. It’s not the adjustment board’s fault. It’s nobody’s fault. A simple and small error in the language of our law, compounded over time, has injected sheer chaos into our assessment life and budget.

We know that churches who have had significant reduction in assessments and have gotten used to living with the lower obligation will in most cases not be able to jump immediately back to full compliance with

the assessment formula. This is not about forcing crisis on anyone. We expect churches affected by this to come back to the adjustment board and relief will again be given --temporary relief, time certain, with reasonable steps back to full participation, so that this change will not be an unbearable burden. But everyone, even those receiving assistance, will be accountable again to the same assessment formula. All this is about is just fixing a mistake. That is not crazy.

The report also proposes a canon for aided intervention to vulnerable congregations. The Diocese of New York is unusual in having had no canon that identifies benchmarks which would demand definitive intervention by the bishop and diocese. This is needed, and the language of this canon is directly based on similar canons in other dioceses.

When I was a candidate for bishop of this diocese, during the “walk-abouts,” the most common question I heard was about whether I was going to close churches, and about whether I had any strategy to address the long term pattern of systemic decline in some of our congregations. Five years later, this strategic plan, but especially this canon, is the answer to those questions. I know that there are churches who read this canon and see themselves in it, and I know that you feel some uncertainty about what might be coming and what this might mean for you. Do not be afraid. I am convinced that we have to hold every one of our churches, even the most vulnerable, to the same expectations of health and vitality. And I believe that that is really what everyone wants, even, and maybe especially, those heroic people working so hard to keep their declining churches going against all odds. How is it that we love our churches so deeply? What is this mystery? How do places become so invested with holiness? But once I asked a vestry if they do anything beyond trying to pay the light bill and find a priest to come in on Sunday, and they admitted that they don’t. That was the saddest thing I ever heard. I want a really big and important and brilliant and adventurous life for those people, and I mourn that they don’t have it and don’t know how to ask for it.

I know that there are some who suspect that this canon is only about closing churches. And in truth, within the canon is a process to help churches which have come to the end of their life end well. But that is not why this canon has been written. Rather, for most of these churches this is how we are going to keep you open. I have no desire to close churches, but I watch in alarm the number of parishes that are speeding toward a cliff and no one is reaching for the brake. And I need to say that closing a church is not the worst thing that can happen. The worst thing that can happen is drifting year to year with little sense of purpose, afraid of the future, afraid of the bishop, with no vision and no energy. So let’s get in front of that. Let’s take a stab at resurrection. In the language of this canon you will see another set of measures, of benchmarks. They are cries for help, and the purpose of this canon is to provide to parishes, together with the Bishop and Standing Committee, a common lens by which we may identify unsustainability and sometimes crisis, and a common vocabulary of urgency. And then to create clear processes for help. This canon is about helping. But really, so are they all.

On Tuesday evening in our cathedral, and on Thursday at Trinity Parish, services of funeral remembrance were held for Deborah Danner. She was one of us. Faithful, devout, Episcopalian. She was also schizophrenic, and vulnerable. Two weeks ago she was shot and killed by a police officer inside her apartment. She was alone, she was in bed, she was naked. Therefore she was also afraid, and being afraid, behaved erratically and threateningly. Because she was mentally ill. Everyone recognizes the excessive force and the failure to follow protocol that happened when Deborah was shot.

At this convention two years ago, we awaited the grand jury decisions regarding those who took the life of Michael Brown in Ferguson and Eric Garner on Staten Island in our own diocese. This convention last year followed the killing of the Charleston Nine at Emmanuel AME Church, and a year of the constant reporting of mostly young black men shot by police in cities across America. At both conventions we passed resolu-

tions calling on our parishes to engage more deeply their relationships with local police precincts, calling on parishes to study their own histories related to slavery and race, and to join all of our churches in reading *The New Jim Crow*.

These were good things, and important, but they are not enough. “Black Lives Matter” is a movement slogan, but it is much more. It is a claim — a cry of hope and promise and our insistence on the integrity of peoples and families — made against the dehumanizing dismissal of the lives and loves and passions of people of color by a yet unredeemed majority culture. Moses said “I call heaven and earth to witness against you today that I have set before you life and death, blessings and curses. Choose life so that you and your descendants may live.” Black Lives Matter is the choice for life, for blessing. Therefore it is sacred and holy, and our partnership in that movement must be the work of the church. But it must also be effective.

I have had some very preliminary communication with Winnie Varghese this week, and with Pierre Andre Duvert, toward the creation of a task force or body that will look at how we may better exercise our voice as a church in this city, and our influence in the corridors of power. We must much more deeply engage our mayor and police and all people of good will and integrity on these substantive matters of mental illness, excessive institutional force, black lives, and our responsibilities one to another. Some of you will be invited to be part of such a task force. When we have more to say about this we will, but you and your churches will be asked to commit to this work of life, of love, of justice-seeking and of reconciliation.

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For each of the last two conventions I have had occasion to talk to you about the founding of a diocesan credit union. You have passed resolutions at both conventions to support and further this work, and it is all bearing much fruit. We need consider no legislation today, but I want to give you a report. A partnership of the diocese and Trinity Parish has met the initial obligation to capitalize the credit union, and the process of seeking the charter is underway.

Over a quarter of the people of New York City are underbanked. In the Bronx that is one in three. In the state it is twenty percent. The unbanked pay an average of \$2400 a year for payday loans, check cashing services, car title loans, and other high-cost non-banking financial services. When you consider that the median household income in the poorest parts of the South Bronx is less than \$10,000 per year, it is obvious that the lack of access to banking services is ruinous, and is digging the hole of poverty deeper and deeper. Think of this as the “poor tax” — the extra money it costs just to be poor. When we talk about economic justice we are talking about the capacity of all people to live in freedom, and the simple opportunity for people to bank their money and cash their checks for free, to build up savings, and to apply for loans at nonpredatory rates — simple services that most of us take for granted — all constitute the foundation of that economic freedom. This credit union is how we as a diocese can answer this need and invest ourselves in the blessing of the poor at, frankly, no cost or risk to ourselves.

I confess that when I was first approached about the idea of creating a bank, it seemed to me a little bit like an old Mickey Rooney movie: “Let’s put on a show in the barn! Mom can make the costumes!” But this is real. We are making a bank.

Two weeks ago the organizing committee — Jennifer Reddall, Winnie Varghese, Paul Sheehan (our banker in the group), Matt Heyd and Nora Smith — held an event in my living room with invited rectors and financial leaders of some of our parishes of significant capacity for a presentation on the credit union. No asks were made that night, but they were told that churches with endowments are going to be asked to put some of that money into the credit union. These are federally insured deposits as with any bank, completely

safe, and which in the end cost the depositors nothing. The financial officer of one church responded to the presentation by saying, “This is a no brainer,” and some expressed disappointment that they couldn’t make pledges of deposits that very night.

Soon you will all be invited to make pledges of future deposits, and before long you will be able to deposit your money. Expect that some of you will be invited to serve as directors of our new bank, and to offer service in other ways. This whole endeavor is something of which we should be very proud. It’s about Christians being Christians together.

Day before yesterday Imam Mohamad Bashar Arafat, whom you may remember as a speaker at this convention in 2010, led an interfaith delegation of Egyptian Muslims and Christians on a visit to our diocese, as the guests of the Episcopal-Muslim Relations Committee, chaired by Father Masud Syedullah, and the Ecumenical and Interfaith Commission, chaired by Father Joe Campo. It was a happy group, and a delightful meeting at Diocesan House. But we found that it was necessary to address some of the hateful anti-Muslim rhetoric that Muslims around the world are hearing from America. We found it necessary to explain that that rhetoric does not reflect the thoughts of all Americans, and that exploring good, fruitful interfaith relationships is an integral part of our lives in and love of Jesus. We embrace people of other faiths not despite our being Christians, but because of it. And we warmly welcomed our guests. And I think we were reassuring. But it was humbling to stand before these representatives of the wider world and acknowledge that this election season has been marked by some of the most extraordinary language we have seen.

In three days this country will elect its next president. The candidates hold very different positions on many issues of public policy, and on these matters Christians may honestly disagree. Our faith does not point us toward any one particular candidate in this or any election. This is why, even as we speak directly to issues in the body politic or questions of social justice from the pulpit, and must do so, our preachers do not publicly endorse particular candidates. Because we do not confuse the message of any political party platform with the Gospel of Jesus Christ. I will vote on Tuesday. And you too should fulfill your responsibility on Tuesday, and vote for the candidate you believe will best lead our country over the next four years.

But the act of voting inherently raises an existential question for people of faith. Are we first citizens of the body politic, whose religious convictions are quite separate from and unconcerned with the public life, are simply personal and which have regard only to our own salvation? Or, are we first citizens of the Kingdom, and proclaimers by the things we say and the things we do of the the Gospel of Jesus Christ, through whose teachings and by whose inspiration we view and understand the political world in which we live and act? I know the answer to those questions.

The former is the lie told by the Prince of this World, who would have us put our full trust and hope in anything other than the God we know in Christ Jesus, while the latter is the holy and sacred call to an ever more deeply rich experience of and participation in life. Pope Francis referenced this passage from Mark’s Gospel: “[Love compels us] to go into all the world and proclaim the good news to the whole creation,” and then said “Here, ‘the creation’ refers to every aspect of human life; consequently, the mission of proclaiming the good news of Jesus Christ has a universal destination. Its mandate of charity encompasses all dimensions of existence, all individuals, all areas of community life, and all peoples. Nothing human can be alien to it.” (*Evangelii Gaudium*, no.181)

For those who have answered the call to discipleship, there are some basic, unambiguous principles of ordinary godly love which all Christians must bring with them into the public square, and into the voting booth. They are not debatable for Christians, for they are revealed truths, deriving from the commandment to love God and love neighbor, and may be superseded by no political rhetoric or claim.

The equality and dignity of all persons of every race and gender and sexual orientation, for we are every one of us made in the image of God and redeemed by the One who took our flesh upon himself and dwelt among us. Who said, "I came that all may be one, as the Father and I are one."

The welcome of the stranger at the gate, remembering that once you were strangers in Egypt. And more recently, immigrants on the American shore. So Christians claim solidarity with, the oppressed, the vulnerable, the refugee and the outcast who stand at the gate and knock.

Compassion and relief for the poor, and economic justice for those who are shut out of the human possibility of the abundant life, all in the name of the One who said, "When you give a banquet, invite the poor, the crippled, the lame, the blind, and you will be blessed. Because they cannot repay you."

A commitment to non-violence, and to peace, and to the sacrifice of self-interest for the sake of that peace. Do not be overcome by evil, but overcome evil with good. And the gracious stewardship of creation and all that God has given into our hands. Before it slips away.

Whatever is true, whatever is honorable, whatever is just, whatever is pure, whatever is pleasing, whatever is commendable, whatever is excellent and worthy of praise. Train your mind to these things only.

Paul said, "Now then we are ambassadors for Christ, as though God did beseech you by us: we pray you in Christ's stead, be ye reconciled to God." If you are to be a Christian, you must be a Christian all the time, and in the public square, be that reconciliation in the world.

In the last year it has seemed that too many voices have appealed to our worst selves. You are my beloveds, my brothers and sisters, my Christians; and I pray that in all that we have said or done at this convention, or might have done, in the work we have been given to do in our lives in our church, our communities, our nation and in the world, in this life we have been given to share, we may be of one purpose, and that is that we will always, always, always, in the name of Jesus Christ, be only and all the time our very best selves. Amen. [Applause]

BISHOP: Thank you so much.

I refer Resolutions 4 through 19 to the Resolutions Committee. Are there any further resolutions at this time? They must relate to or embody a recommendation made in my address or be included in a printed report of a Committee of Convention or a commission/committee of council previously distributed.

Remember, please, all motions must be handed to the Secretary in writing. Please remember in my address, I invited no resolutions.

Seeing no-one coming to the microphone, I call on Matthew Mead, Chair of the Budget and Finance Committee of the Diocesan Council to present the budget.

THE REV. MATHEW MEAD: Thank you, Bishop Dietsche. The Budget Committee was appointed by Bishop Dietsche to provide a budget for 2017. The committee meets regularly throughout the summer and I am grateful to the time and hard work our committee members put in. I'd like to thank them by name.

Wendy Cañas
Bradley Dyche
Jeanette Jones
Sister Faith Margaret
Matthew Moretz
Marcia Ra
Jennifer Redall
Margaret Sullivan

Tom VanWort.
And our staff:
Esslie Hughes
Mercedes Arellano.
Thank you all.

The 2017 budget is provided in your Calendar of Business. On Page 34 there is a spreadsheet summarizing all income and disbursements.

Pages 35 43 offer broken out detail on disbursements.

Pages 44 69 include a very detailed narrative budget. We've tried to answer every question you might have about the budget in the narrative. If you haven't read it, I encourage you to do so and I hope if you have any questions or comments about the budget you will already read the narrative.

(Laughter)

I will tell you, if you haven't.

Page 70 71 offer an overview of the budget process, including how requests for the 2018 budget can be made. I will go through every income line. When we get to disbursements, I will give an overview of the major changes that were made, moving section by section. Let's start on page 34.

Line 001a: Gross Calculated Apportioned Shares.

This line is the calculated amount of apportioned share before any adjustment. The narrative explains how an apportioned share is determined so I'll skip explaining that. For 2016 gross apportioned shares are calculated to be \$11,565,471. For 2017 we project \$12,204,000.

Line 001b: Total Adjustments Due to the 12.5% Cap and Adjustment Board.

This line reduces the gross apportioned shares. According to the funding canon of the Diocese of New York, a congregation's computed Apportioned Share for any year normally can increase by no more than 12.5% over its computed apportioned share for the immediately preceding year. Also, according to the Funding Canon, the Adjustment Board may reduce or defer a congregation's Apportioned Share for one or more years. As it is currently written, the Funding Canon caps any increase to an adjusted apportioned share at 12.5%, therefore extending an adjustment for a period of time not intended by the Adjustment Board.

This is a mistake in the canon we have to adjust this afternoon. The effects are semi-permanent. I spoke about it yesterday and the bishop did as well sit worth noting because of the anomaly in our funding canon

Because of this anomaly in our Funding Canon, it is difficult to understand adjustments due to 12.5% cap apart from adjustments due to the Adjustment Board. For that reason, we have combined these amounts into a single line. When the anomaly in the funding canon is corrected, hopefully in a few hours, and the Adjustment Board has worked with all of the congregations that might be affected by this canonical change, we can break these lines out further.

For 2016, we calculate \$1,504,785 in total adjustments due to the 12.5% Cap & Adjustment Board.

For 2017 we project \$1,447,000.

Line 001c: CSP transition apportioned share reductions. This line reduces Gross Apportioned Shares. This line is the aggregate sum of apportioned shares that are calculated but not billed to former Congregational Support Plan, CSP, churches during their transitional period. Congregations transitioning from the Congregational Support Plan no longer receive any funding from the Diocese and therefore are normally granted a gradual transition toward full billing of an apportioned share: The first year, no apportioned share is billed; the second Year 1/3 is billed; the second year it goes up a little; the third Year two thirds is billed and the fourth year entire apportioned share is billed. This billing practice does not apply to congregations that are funded by schedule 400, congregations in I skipped something

This billing practice does not apply to congregations that are funded by schedule 400, congregations in strate-

gic settings, regional pastorates, et cetera; those congregations will be billed their full apportioned share. In all cases, the apportioned share calculated for every former CSP congregation will be significantly less than the prior CSP contribution – it will be less than 20%, whereas under the CSP it was 50% of NOI. For 2017 we project \$57,000 CSP transition apportioned share reductions.

Line 001d: Billed Apportioned Shares Less Adjustments and Reductions.

This line is the aggregate sum of apportioned shares billed by the Controller's office. The amount is line 001a: Gross Calculated Apportioned Shares less line 001b (Total Adjustments due to the 12.5% Cap & Adjustment Board less line 001c: CSP transition apportioned share reduction uns. For 2016 we calculate \$10,060,686 in billed apportioned shares including adjustments. For 2017 we project \$10,700,000. The billed apportioned shares are predicted to increase by about 6% which is similar to the past few years.

Line 001e: Projected Unpaid Apportioned Shares.

This line is the aggregate sum of calculated and adjusted apportioned shares that the Diocese does not expect to receive. The estimate for 2016 is far lower than budgeted. For a number of years, the Diocese used a formula to determine Unpaid Apportioned Shares and it has become clear that this formula no longer accurately predicts Unpaid Apportioned Shares.

For the 2016 estimate and 2017 budget the Budget Committee moved to a model that judges on a case by case basis, based on payments made over the past 18 months, whether or not each congregation is likely to pay its Apportioned Share as it is billed. The new model is very time consuming, but we believe it will be far more accurate in determining Unpaid Apportioned Shares and will have the benefit of making it easier to track which congregations are not paying their full share on time.

For 2016 we calculated \$848,899 in Unpaid Apportioned Shares and that is actually a conservative amount due to one large congregation that when we calculated, has not been paying all of its billed apportioned share. They declared to the Bishop their intention to move to full payment in 2016 and 2017. In any case, as a contingency, we increased our conservative calculation by 10% and therefore estimate \$933,789 in Projected and Unpaid Apportioned shares for 2016. That same number rounded is used for 2017 and therefore for 2017 we project 934,000 in projected unpaid apportioned shares.

Line 001: Net Apportioned Shares

Don't worry, the rest does not go quite as slow.

This line is the aggregate sum of apportioned shares expected to be received by the Controller's office. The amount is Billed Apportioned Shares including adjustments less projected Unpaid Apportioned Shares. For 2016 we calculate \$9,126,897 in net apportioned shares.

For 2017 we project \$9,766,000.

Line 002: CSP contributions. The Congregational Support Plan is ending in December 2016. There will be no money budgeted from or for the program in 2017. As I noted earlier, former CSP congregations will pay an Apportioned Share in 2017. That will be less than their CSP payment was.

Line 003. Allocation from the General Endowment.

The Diocese had \$15,304,354 in general endowment funds as of December 31, 2015. A draw from a portion of these funds, based on the guidelines of 4.5% of the three year moving average principle is included in the Diocesan budget.

For 2016 we estimate \$710,001 in Allocation from General Endowment. That number is significantly under budget due to the budgeted amount for the past few years, mistakenly including a portion of the restrict and dedicated functions – the mistake has been corrected and there are new systems and new staff in place in the Finance Office. For 2017 we project 725,000 in allocation from the General Endowment.

Line 004: Contributions to General Endowment, 25% cap.

This is a negative line and it remains a moving target until the year end numbers are actualized. The Canons of the Diocese of New York state: "If the Apportioned Share of any congregation shall exceed 25% of the total unified budget of Diocesan expenditures in any one budget year the excess shall be applied to the Diocesan General Endowment function." This is commonly referred to as the Trinity Cap since the Apportioned Share of Trinity Wall Street has from time to time exceeded ¼ of the total unified budget of the Diocese for a given year. In 2016 we budgeted \$360,000. Current projections place that amount for 2016 at 190 now. When we prepared the budget for 2017 we projected that Trinity would be \$138,000 above the 25% cap which would be added to the General Endowment of the Diocese at the end of 2017. It is a negative line but added. It is negative for the Diocesan budget that that will be added to the General Endowment whatever it ends up being at the end of 2017.

Line 005: Trust Income. Trust Income represents income the Diocese receives from Trusts set up by two congregations to fund the Episcopate. For 2016 we estimate \$106,484 in trust Income. That number is significantly under budget due to the budgeted amount being overestimated. Again the mistake has been corrected and there are new systems and new staff in place in the Finance Office. For 2017 we project 106,700 in Trust Income.

Line 006: Fee income. This is the income from a variety of fees, for example: Payroll processing, income from the cathedral. While the Diocese pays the cathedral for being on the Close, the cathedral pays the Diocese for providing services such as the mailroom, et cetera. Fee income for Diocesan convention is listed on the next line. For 2016 we estimate 93,060 in Fee Income. That number is significantly under budget due to the budgeted amount being overestimated. For 2017 we project \$97,700.

Line 007: Diocesan Convention Fee Income. The Diocese collects fees from congregations to offset the expense of the Diocesan Convention. For the 2017 budget we began showing all income sources on the summary. Prior budgets displayed some income sources such as Diocesan convention fee income as negative lines oversell setting overall expenses. For 2017 we project \$75,000 in Convention Income.

Lines 008 and 009: Trinity Grant in Support of Multi-Cultural Ministry Development and Matching Transfer. These lines are new to the 2017 budget. They fund the position of Latino/Hispanic Missioner. Actual income in 2015 and estimated income for 2016 is show, though the income was not budgeted in those years. The 2017 budget includes a total of \$165,500 for lines 008 and 009.

Line 010: Transfers from Reserves. The Diocese has an unrestricted reserve account. When there is a surplus or when arrears are collected, the reserves are built up. When there is a deficit, the deficit is drawn from the reserves. As of December 31, 2015, \$2,412,700 remains in the reserves. That number is significantly lower than reported in 2015 due to delayed transfers from the reserves to cover the two recent Episcopal elections and due to a cash deposit that was being held in the same account from the sale of the West 108th Street properties. The cash deposit has been transferred to the General Endowment. For 2016 we estimate a small surplus. For 2017 we project a \$249,600 deficit which has been budget by a transfer from reserves. This amount is in line with what has been budget the last two years. Keep in mind, this, like the Trinity Cap, is a moving target until disbursement numbers are actualized.

Line 011: Total income. For 2016 we estimate about \$10,289,915 with a small surplus. When we prepared the budget for 2017 we projected about \$10,047,500 in total income. This is a 6.5% increase which is covered by a transfer from the reserves that is in line with recent budgeted his think and includes a conservative estimate of Net Apportioned Shares.

Lines 100-900: Disbursements. Summaries are listed on the summary page of the budget spreadsheet. Lines 100-900 are detailed in corresponding schedules; for example, line 100 is detailed in schedule 100. Before moving on to those, please jump down to lines 1000 and 1001.

Line 1000: Provision for medical insurance increase. The 2016 budget included a single line estimating combined health insurance increases; for 2016 estimates that amount is disbursed across individual lines as appropriate. For this reason, disbursement lines that include compensation/benefits often are estimated for 2016 to be slightly above budgeted levels for 2016.

Line 1001: Provision for Salary and Benefit Increase. The 2017 budget includes a single line estimating combined health insurance increases, a 4% cost of living increase for Clergy who are not on the bishop's staff but are paid by the Diocese of New York.

See schedule 400.

A 2% cost of living increase for all other personnel paid by this budget, an increase in life insurance premiums and other benefit increases. That aggregate amount of those increases is estimated to be \$175,000, schedule 100, page 35: Canonical Requirements of a Diocese in the Episcopal Church. There is one major change in this section, but it is not in the budget you have in front of you. A few weeks ago after the budget had already been approved by council sent to the printer we discovered that the calculations that had been used in past years to determine our Assessment to the Episcopal Church were incorrect. The number you have in front of you, line 101, is \$852,000. After we received our assessment request from The Episcopal Church.

In September, we correctly ran the numbers and realized that assessment to the Episcopal Church is \$992,000, an increase of \$140,000. To those of you wondering, this is a 16.5% increase.

The good news is that we have a canonical mechanism for dealing with this sort of October surprise the Trustees of the Diocese are authorized to make changes in the budget. The other good news is that we can absorb this increase without having to cut anywhere.

Do you remember how I said the Trinity Cap was a moving target and the transfer from cash reserves were moving targets? An increase of \$140,000 in disbursements will mean those numbers change. \$35,000 more of Trinity's Apportioned Share will go towards the budget rather than being transferred to the General Endowment. An additional \$105,000 will be taken from the cash reserves which are too high but not catastrophically high.

Lastly, do you remember that I said we were very conservative in our projections of unpaid Apportioned Shares? We gave ourselves a 10% contingency which is about \$85,000.

There are no other major changes in this section. For 2016 we estimate \$900,082 for Total Canonical Requirements of a Diocese in the Episcopal Church. For 2017 we budgeted \$917,500. As I mentioned, the actuals will end up being about 140,000 more and we can absorb that increase.

Schedule 200. The Episcopate and support.

There are no major changes in this section. Please read the narrative for any additional detail. For 2016 we estimate \$1,629,247 for Total Episcopate and support. For 2017 we project \$1,727,500.

Schedule 300: Staff and Support for Ministries and Congregations.

There is no major change in this this section. For 2016 we estimate \$1,361,258 for Total Staff & Support for Ministries & Congregations. For 2017 we project \$1,261,500.

Schedule 400: Funding for Clergy/leadership in various settings around the Diocese. I believe this is most interesting and exciting section of the Budget. This section accounts for almost exactly 25% of our entire budget. That means that, in terms that will have meaning to each congregation here, 25 cents for every dollar on your assessment goes to ensuring that there is a priest offering sacraments in the poor neighborhood or a priest preaching in a language other than English or serving on a college campus. What this is, at least in my view, being part of what a Diocese is all about. I think that is fantastic.

Line 402: Congregational Support Plan. CSP Transition Clergy Compensation.

The CSP is sun-setting at the end of 2016 and will no longer be funded. Several congregations in the CSP

were granted a formal transition period where they would continue receiving a disbursement from the Diocesan budget for CSP transition Clergy compensation. This transition is scheduled to cover three years and the support amount will decrease each year. For 2017 we project 59,000 for CSP transition Clergy compensation.

Line 404: South Bronx Initiative. This is a new line. These funds will be administered by the Bishop's Office as requested by the congregations in the South Bronx and used for staff and/or program initiatives shared by those congregations.

Line 405: Regional Pastorate Initiative.

This line funds Clergy presence at regional pastorates in the Diocese. In 2016 those include one in Mount Vernon and one in Sullivan County. For 2016 we estimate \$290,000 for Regional Pastorate Initiative. For 2017 we project \$593,500 which covers an expansion of the pastorate initiative into Staten Island and the South Bronx.

Line 408: Congregations in strategic settings Clergy compensation. This is a new line, funding congregations that have been designated as congregations in strategic settings. In most cases, these are congregations that were formerly supported by the Congregational Support Plan. This line funds compensation for Clergy in 12 congregations for 2016. Some of these are full time positions and some are half time. 2 of the 12 congregations will be supported by decreasing levels over several years with the anticipation that they can become self sustaining relatively quickly. It is anticipated that another two of these congregations will be designated as Congregations in Strategic Settings for a short time, as property development possibilities are on the horizon that could result in horizon that could result in those two congregations becoming self supporting. All Congregations in Strategic Settings will pay a standard Apportioned Share which will be significantly less than their prior CSP contribution.

Line 409: Campus Ministry Clergy Compensation. This line is increasing to cover the added cost of expanding our chaplaincies, including Canterbury Uptown. Canterbury Uptown will serve students of Columbia, Barnard and City College in Harlem and other smaller colleges and develop new Young Adult Ministry, networking with parishes uptown, Harlem and the Bronx.

Line 410: Wisdom Year Seminarian for Canterbury Downtown. This is a new line and supports the Diocese's commitment to campus ministry.

Line 400: Total Funding for Clergy in Settings around the Diocese.

For 2016 we estimate \$2,320,286 former CSP total funding for Clergy in various strategic settings around the Diocese. For 2017 we project \$2,601,500.

Schedule 500: Grants and programs for congregations. There is no major change in this section. For 2016 we estimate \$558,940 for Total Grants & Programs for congregations.

For 2017 we project \$564,000.

Schedule 600: Diocesan Ministry & Outreach. There are no major changes in this section. For 2016 we estimate \$356,603 for Total Diocesan Ministry & Outreach programs. For 2017 we project \$435,500.

Schedule 700: Diocesan Administration. All of the changes in the section revolve around breaking lines out for clarity. This section is also about 25% of our total budget. I refer you to the narrative for how this money is spent. It is less exciting than Schedule 400 but it is the engine that runs an 11 million dollar budget and provides major resources for our congregations, including a new HR director and our Financial Office. For 2016 we estimate 2,602,495 for Total Diocesan Administration. For 2017 we project \$2,801,000.

Schedule 800: Communications and Archives. There are no major changes in this section. For 2016 we estimate 397,733 for 2017 we project \$400,000.

Schedule 900: Convention Costs and Meetings.

Lines 902 904: Diocesan Convention and Convention Fee Income. The expense line has been set up as a reserve function so that the Diocese will spend roughly the same amount each year rather than seeing a major increase every time there is a two day convention. Otherwise there are no major changes in this section. For 2016 we estimate \$112,000 for total Diocesan convention costs and meetings, including offset amount of Diocesan convention fees. For 2017 we project \$178,000 not including any offset amount for Diocesan convention fees.

In conclusion, this total budget is \$11,187,500. There will be an increase of about \$140,000 that will cover the corrected assessment to the National Church and we can absorb that increase. The budget is balanced. It addresses the recommendations of the Strategic Plan.

And that is all I have. Thank you very much.

(Applause)

I believe I am about to take questions.

BISHOP: First you should move budget.

MEAD: I would like to move the budget. I move adoption of the Budget Resolutions 1 and 2.

BISHOP: Is there a second?

DELEGATE: Second.

BISHOP: I ask for discussion of the budget.

(Pause)

I have said it before. It is amazing to me that Matt presents the budget so effectively that we can look at an 11-million dollar budget and we have no questions.

(Applause)

It is our practice since we have introduced the electronic voting devices to use them only for the election of persons and not for the voting on resolutions. We are going to be using the red and green cards this afternoon. Someone had to run to Staples to get them. We have them but don't have them in our hands. I believe that we may safely vote on the budget with a hand vote. Seeing no further discussion about the budget, all in favor we do have a question. Yes, Mary Cat.

THE REV. MARY CAT YOUNG: Mary Cat Young, Canterbury Downtown. A question about the mistake assessments: Will they come knocking for past years of being calculated wrong or are we good?

MEAD: Knock and the door will not be opened.

(Laughter)

No. It should be obvious going through some of the income lines. We looked in depth at a bunch of stuff that it took forever to deal with. This was one of the things that when the Strategic Plan started and I had dinner in Pelham with Gay Jennings at some point. She said I am going to warn you your National Church assessment will be low. So, we were looking into that. But, the National Church we are not allowed to call it that the Episcopal Church, the last General Convention passed that thing that said if you are in a certain range, hold where you are. We were in that range.

This correction up is a good faith correction. We discovered an error and we are doing the right thing by raising it up. The way it works is that in this Diocese, we all in our congregations get an amount from the Diocese that tells us what our Apportioned Share is. In the Episcopal Church, they give you a thing and you fill it out yourself. You kind of have to determine the amount yourself. So it was in going through the numbers and comparing the previous things that we discovered the error and corrected it.

The other thing is the form does not come out from 815 until the end of September. As we are going through it changes a little year to year. So, we were filling out the form, plugged in the right numbers, came up with a different final result than we anticipated. Yeah. October surprise. The reality is that you know when you are doing these things year after year and when you are digging into all of these monies this is a message to every parish that does the budget: It is really useful to build a contingency when that happens. I was not a huge surprise. It was not the best day in the world but was not a huge surprise and we had enough contingency money in there to cover it.

BISHOP: Thank you, Mary Cat, is there any further discussion of the budget?

(Pause).

Then all in favor of approving the budget say Aye. Opposed?

The motion passes.

MEAD: Thank you very much.

(Applause).

BISHOP: Got that in just in time. Matt has to leave and go do a wedding. Thank you, Matt. I am prepared to hear a motion for resolution three but I don't know who is going to make that motion.

DIT?

(Pause).

We have to postpone. I call the Rev. David Carlson who chairs the resolution committee to give the report of the committee.

THE REV. CANON DAVID LEE CARLSON: Bishop and members of Convention, the Committee on Resolutions present for consideration: Resolutions 7-14 as set forth in the Calendar of Business beginning on page 73. The committee reports that these resolutions are in form appropriate for consideration of convention. Thank you.

BISHOP: Thank you. There are no resolutions from the floor that were made. So I call on the Rev. Stephen Gerth who chairs the Canons Committee to give the report of the Committee.

THE REV. STEPHEN GERTH: Bishop, the Strategic Plan Task Force A has presented for Conventions consideration resolution 15 which requires to canonical amendments set forth in the booklet reports and proposals which has been distributed today all delegates, Clergy and Lay. That resolution and those proposed Amendments are in the form appropriate for convention.

BISHOP: Thank you, Stephen. We will deal with those resolutions during the afternoon session. I need to ask maybe a calendar question. Probably of Carla Guzman: We are running about ten minutes over, which isn't too bad. We finished all of the morning business save Bishop Shin's report. Our next action after that is the Eucharist. What I need to ask is if we are going to complicate the work of this hotel by not having lunch at the scheduled time. And if perhaps we might let Bishop Shin open the afternoon session with his report and move on to the report now.

My understanding is that Secretary Forde has notified Sara and the hotel and that we will be coming late. Okay. Bishop Shin's address can come now before the Eucharist. We will hear Bishop Shin's address now and take a short break and prepare for the Eucharist after that. Bishop Shin.

THE RIGHT REV. ALLEN SHIN: I thought I was going to get out of giving the address.
(Laughter)

**Address to the 240th Diocesan Convention
November 5, 2016
Allen Shin**

Bishop Dietsche, Bishop Glasspool, Delegates and guests:

I am honored to address the 240th Convention of the Episcopal Diocese of New York in my third year as Bishop Suffragan of this Diocese. Let me first share with you that I have completed the College for Bishops course for new bishops, and I have this certificate to prove it. So, I am happy to say that I am no longer a "baby bishop."

Welcome Bishop Glasspool

What a wonderful blessing it has been to have Bishop Mary Glasspool and Becki with us in this Diocese! Bishop Glasspool brings the gift of her pastoral and insightful leadership. I might also add she increases the EQ of the episcopal team with her principled curiosity. Being the introvert on this team, it has been good to discover that it takes an introvert to bring the extroverts back to focus again and again and again. Welcome, Bishop Glasspool, to your first convention in this Diocese.

Campus Ministry and Young Adult Ministry

With the departure of Archdeacon Bill Parnell, I have been asked to take on the oversight of the regional pastorates, while Bishop Glasspool is overseeing the mission portfolio and the campus and young adult ministries. So this will be my last time to report on the campus and young adult ministries.

Can anything new come out of Ulster County? Yes! A new food pantry ministry is being developed on the campus of SUNY Ulster. I just learned that the university has agreed to provide a permanent space for this ministry, which will be opened on Monday. I want to thank the Rev. Robin James and the Rev. Alison Quinn for their leadership in this. This food pantry ministry has the potential to grow into other campuses in the neighboring counties. Very exciting!

The budget for 2017 contains a proposal for a new vision for the campus ministry at Columbia University. Having seen the success of Canterbury Downtown centered at NYU, Canterbury Uptown, centered at Columbia University, is envisioned to serve other college campuses in Harlem and The Bronx and to help expand the Young Adult network in Uptown parishes. This also is an exciting development for the Campus Ministry. I want to thank all the chaplains at various campuses and the Campus Ministry Committee for their wonderful work.

Episcopal Service Corps/New York Internship Program

I am also pleased to tell you that we are well on the way of expanding the Episcopal Service Corps New York with a new Director, the Rev. Valerie Bailey Fischer. The NYIP at St. Mary's Manhattanville continues to thrive with its new coordinator, Cynthia Bullard-Perez, and the new site is being developed at Trinity Church Morrisania in The Bronx. I am grateful to the Rev. Mary Foulke and Paula Roberts for their leadership in this transition.

Youth Ministry

What an amazing Acolytes Festival we had a few weeks ago at the Cathedral! Over three hundred people participated in various workshops in the morning and the closing Eucharist with 200 acolytes processing in was an awesome sight to behold. On a side note, the event was enhanced by the logo designed by our own resident cartoonist Bishop Dietsche. The T-shirts with this logo is being sold during this convention. I urge you to get one as this will be a collector's item someday. Who knows? It may fetch a couple of thousand dollars on eBay someday.

In addition, various youth ministry events have been held in local deaneries, and the Christian Formation Committee is offering workshops on leading youth ministry during this convention. In August I joined eighty youth members and their leaders and chaplains for the Summer Youth Conference at Incarnation Camp. It was inspiring to see the young people engage with and growing in their faith in Jesus in the context of this Christian fellowship. I encourage you to consider this conference for the youth members in your congregations.

Given the renewed energy for youth ministry in the Diocese, I would like to propose again that we consider a staff position for youth ministry for 2018 or sooner if the finance allows.

Congregational Development Commission

Under the leadership of the Rev. Altigracia Perez-Bullard and the Rev. Claire Woodley-Aitchison, Congregational Development Commission has had another busy year. In three cycles of Renewal Works, over twenty congregations have participated, and ten more are participating in the current fourth cycle. This has proven to be an effective resource for congregational renewal. I urge you to consider this critical resource for transformation and growth of your congregations. The Commission has also trained fifteen coaches to assist the clergy in our parishes as well as offering stewardship workshops.

The Taskforce B on Congregations has put forth a resolution proposing diocesan-wide festivals as resource for congregations. After the success of the recent Acolytes Festival, a plan is being developed to organize a diocesan-wide liturgy festival next year and a Christian Formation festival the following year. We will continue to offer these festivals in three year cycles.

New Ministry Initiatives

At the end of August, I took part in the Nuevo Amanecer conference at Kanuga Conference Center in North Carolina, which brought over 400 participants from all over the country. The Diocese of New York had the largest number of participants with our own Canon Perez-Bullard giving a keynote address. It was an inspiring and exhilarating experience. In the last two conventions, Bishop Dietsche called for the development of new Latino ministries around the Diocese. After a year of New Camino workshops, it has been a slow start. I urge you to consider a new Latino ministry as a mission strategy for your parish, and contact the Rev. Yamily Bass Choate for consultation and assistance.

I am excited to tell you about the next new emerging ministry. This past summer a group of Asian ministry leaders got together to brainstorm a new ministry. A new pan-Asian ministry, called EAST (Episcopal Asian Supper Table), was launched last month with twenty participants at Church of the Holy Trinity on E. 88th Street. Initially, the group is planning to meet every second Saturday evening of the month at different churches in Manhattan. Connect with them in their Facebook page, EAST, and spread the word. My hope is that this ministry will be developed into a new multi-cultural congregation.

Regional Pastorates and Team Ministries

Before his departure, Archdeacon Parnell worked on developing regional pastorates. The Delaware

Catskill Team Ministry of St. John's Monticello, St. Andrew South Fallsburg and St. James Callicoon along with Grace Church Port Jervis is doing well with even a sign of growth in Monticello. Trinity Church and St. Paul's in Ossining have been in team ministry for a few years and now toward stability and even some growth. The Harlem River Valley Team Ministry of St. Andrew's Brewster, Holy Trinity Pawling and La Messa Latino congregation in Dover Plains is in its beginning stage. Christ Church Marlboro and Ascension and Holy Trinity Hyde Park are in their second year of team ministry.

The Mount Vernon Team Ministry has been slow getting off the ground due to the closure of Trinity Church and some internal reorganization of Ascension Church. The leaders of the remaining two churches, Ascension and Sts. John, Paul and Clement, will soon be engaging in a strategic conversation. Recently, we received a small grant from the Episcopal Church Center to research and develop a team ministry model for the renewal of participating congregations in South Bronx and developing a new Latino ministry.

Presiding Bishop Michael Curry has made Evangelism a mission priority for The Episcopal Church. I believe we must make it a strategic priority for this Diocese also and nurture new evangelism efforts for emerging ministries, church planting and church replanting. This past summer a group of people gathered to study and explore church planting. It has been a slow start. But, in conjunction with the Congregational Development Commission, I am planning to form task forces on church planting and on regional ministries to study and develop processes and models with concrete bench marks for these initiatives.

Conclusion

As you can see, the Holy Spirit is live and well in this Diocese, doing her work in some exciting, new ways. The Strategic Planning Process we have been engaged in since last fall is just such an example. It has taken a huge amount of work by the three task forces with great input from many people around the Diocese to produce the proposed document before us. It is almost a miracle that we have accomplished this in just one year. This reflects the work of the Holy Spirit indeed. But, this is just a preparation for the journey ahead, and the journey will be a marathon, not a sprint, as Bishops Glasspool put it.

As I have reflected upon the strategic planning process, the story of Abraham came to mind. What gave Abraham the courage to uproot his tribe and embark on such a risky journey to the unknown? Certainly not a strategic planning process. Prayer and trust, I believe, were the two key ingredients. With constant prayer and unwavering trust, Abraham was able to let go of the past and embark on a journey into the future God had envisioned for him and his people. So, the question I would like to pose in closing is this. What of our past—issues, agendas, baggage or fears we hold on to—do we need to let go in order for us to move together into the vision of the strategic plan before us? Letting go of the past and overcoming the fear of the unknown, the marathon journey, I believe, will deepen our common life of prayer and strengthen our trust in God and in one another.

Thank you.
(Applause)

BISHOP: We are running about half an hour late. That is not unusual. In fact, it's not bad at all. I am going to ask Carla Guzman to give us instructions for Eucharist. Our time frame: We will begin the Eucharist at 11:45 then go to lunch at 12:45 and return back into session at 1:45, it will be a little later than currently scheduled. Then we will go into our afternoon business at that time. Does that make sense?

ASSEMBLY: Yes.

BISHOP: Okay. Carla.

GUZMAN: Some quick announcements. The liturgy today features a mass setting composed this year by a local musician. If you would like to learn and hear it a little bit before we actually start the liturgy, just meet them at the piano, you can let the music waft and learn a new mass heading. During communion there will be three communion stations at the aisles which will flow out. These two sections will go that way and go back (indicating).

There is a fourth station, gluten free wafers and wafers and non-alcoholic option. Heading through that door. If you have not checked out, please remember to do so. Bathrooms by the Cooper's Inn. Get your toiletries to Seamen's Church as soon as possible. We will gather here for worship in less than 15 minutes.

BISHOP: Let's consider the time for Eucharist to be firm and reconvening at 1:45 to be firm as well. It just helps if we are altogether when we begin business. Thank you.

*** AFTERNOON SESSION ***

(Convention resumes at 1:45 p.m.)

(Bell ringing)

FORDE: Can we please take our seats so we can resume our afternoon session so we can be out of here before night falls

(Ringing bell)

Can we please settle down so we can resume our afternoon session? Thank you.

(Ringing bell)

BISHOP: The Convention now reconvenes. Please take your seats. I call on Canon Rider and I ask that the new Diocesan Clergy since last Convention be acknowledged. Please hold your applause until all have been named. If you are named, please stand as your name is read.

THE REV. WILLIAM BLAKE RIDER:

Clergypersons Received from Other Diocese. *All priests, unless noted otherwise.*

John Beddingfield

Patrick Cheng

Pamela Cooper White

Samuel Cross

Bishop Mary Douglas Glasspool.

Aaron Hudson

Mary Julia Jett

Janice Kotuby

Kristina Lewis Theerman

Emily Lloyd

Leigh Mackintosh

Patrick Malloy

Michelle Meech

Kyle Oliver

Gerardo Ramirez Miller

Joseph Anthony Wallace Williams

Mary Grace Williams.

Welcome to the Diocese of New York.

(Applause)

Clergypersons Ordained by Bishops of Churches in Communion

With this Church received into this Diocese

Benjamin Nnaji.

From Nigeria. Comes in from the Bronx. Are you here today? Welcome, Ben, wherever you are.

BISHOP: Fr. Ben's brother died recently so he had to make an unexpected trip to Nigeria and will be back next week.

CANON RIDER: Thank you.

Candidates Ordained Transitional Deacons. Then to the priesthood

Tami Burks

Elise Hanley

Robert Pennoyer

Anne Snodgrass.

(Applause)

Transitional Deacons Ordained to the Priesthood from another Diocese

Hershey Mallette Stephens

Necrology

CANON RIDER: will now proceed to read the necrology, the names of those who have died in the past year.

Henry Coleman

Jane Cumming

Bruce Forbes

Deacon Broaddus Johnson

Lawrence Andrew.

Adolph Larson

Deacon Beverly Neuhaus

Cecil Scantlebury

Deacon William Seebeck

Joseph Wade

Lay Members of Religious Orders Necrology:

Ronald Haynes, OHC.

May their souls and all the souls rest in Heavenly peace.

CONGREGATION: Amen

BISHOP: Thank you, Blake.

I now call on John Talty, President of the Board of Episcopal Charities.

JOHN TALTY: Thank you, Bishop Dietsche, and good afternoon.

My name is John Talty and it is my privilege to serve as the President of Episcopal Charities Board of Directors. It is a pleasure to be here today to present you, the delegates and guests of this 240th Diocesan Convention, with this report on our 2016 activities.

I am pleased to report that Episcopal Charities continues to operate in ways that are consistent with the mission of the Diocese.

Episcopal Charities serves as the designated outreach arm of the Diocese of New York, providing critical funding and operational support to vital parish-sponsored programs. Working in partnership with your programs, our efforts help transform lives and strengthen the fabric of your local communities.

Since our founding in 1996, Episcopal Charities has funded more than \$15 million in grants and provided thousands of hours of strategic and operational assistance to your parish outreach programs. Thanks to your generosity and commitment, we have been able to sustain and even grow the Diocesan effort to serve people in need.

Specifically,

- We fight hunger by supporting programs that serve 6.7 million meals each year through your food pantries, community kitchens and brown bag programs
- We strengthen communities through skills-building programs that offer a path to success for the unemployed, recent immigrants, and the formerly incarcerated re-entering society
- We protect the most vulnerable through health and wellness programs that improve quality of life for senior citizens, the homebound, children with special needs, and people in recovery
- We create opportunities for the next generation through children's arts, academic enrichment, and summer recreation programs. All of these programs are designed to expand their horizons in safe, nurturing environments.

There's no question that despite some positive economic indicators, unemployment, poverty, and lack of opportunity remain stubbornly entrenched in many neighborhoods and towns. At Episcopal Charities we're witnessing an increasing number of applications from parishes working to address these issues. We are proud to serve as a partner in that effort.

Thanks to your continued support, and your increasing engagement with Episcopal Charities, we together have been able to achieve significant success in helping answer increased requests for funding and support.

- This year our board approved grants that of more than \$1 million and touch the lives of more than 900,000 people in need throughout the diocese.

(Applause)

Thank you.

- In the past 5 years, we have increased funding for our core grant programs by 37% and increased the number of parish programs we support from 76 to 94 this year.
- This year we began granting additional funding for capacity building projects and new ministries, and to support professional development for your program staff and volunteers. So far, we have funded 8 of these Program Investment and Professional Development grants for a total of \$110K.
- We have also begun hosting meetings for parish program directors and clergy to tell us about the issues they see in their communities and ways that they might be addressed. We will continue these meetings in the new year and use this information to inform our grantmaking.

At Episcopal Charities, we remain mindful that none of our efforts or successes would be possible without your compassion and support, for which we are truly grateful.

I wish to thank all those throughout the Diocese... many of whom are here today... who demonstrate heart-felt concern for our neighbors in need. I want to express my particular appreciation to the many volunteers and staff members of your parish programs and outreach committees. On behalf of our Board, I extend thanks to our Bishops, the Diocesan Trustees, our Advisory Committee, the diocesan staff, and most particularly the outstanding team at Episcopal Charities, whose efforts and dedication are unwavering.

In closing, I'd like to remind everyone that this Thursday, November 10th, we will host our Annual Tribute Dinner in the Cathedral of St. John the Divine. We look forward to welcoming more than 600 people including hundreds of parishioners from throughout the Diocese. We hope that you will join us for this

wonderful evening and our most important fundraiser of the year.

Tickets are still available.

(Laughter).

Thank you very much.

(Applause)

BISHOP: Thank you, John. I call on Sandy Davis to give us the report on the second ballot. And, if needed, the instructions for the third.

DAVIES: I have the result of the second ballot. I have good news but bad news: There will be a third ballot. The first office, there were two left as you remember: Was Clergy Standing Committee Class of 2020.

Total Valid Ballots Cast: Clergy 166 Lay 193.

Ballots necessary for election: Clergy 84. Lay 97.

Votes cast as follows:

Fortunato: Clergy 78. Lay 97.

Thompson: Clergy 88 Lay 96.

Unfortunately, Mr. Chairman, there was no election in this office right now. We will talk about that more in a second.

Lastly, to elect a Clergy Deputy to General Convention, Class of 2018, we elected three out of the four. Two candidates had passed canonical majority but were tied for aggregate votes. All we needed to do for this ballot was find out who was going to have the aggregate votes. The votes do we have them up there? Yes.

The votes were cast as follows:

Candidate Flexer had a total of 169, aggregating Clergy and Lay, and Varghese 193.

Mr. Chairman, I request that you declare candidate Varghese to the fourth position open.

BISHOP: So declared.

DAVIES: Bishop, you would like to do the third ballot now? If we can do it quickly, give you the results right away?

BISHOP: Yes.

DAVIES: What we are going to do: If you go back to the Clergy Member of the Standing Committee: We have two candidates, candidate Fortunato and candidate Thompson. They were candidates 1 and 2. We are going to vote now; this is the third ballot. All we need to do is find the aggregate number. In the third ballot, all we need to do is find the aggregate number.

Does everybody have their devices ready?

DELEGATE: A lot of us turned them in.

DAVIES: Why would you have turned them in?

DELEGATE: Because we are done, aren't we?

DAVIES: Well, if you were leaving, I suppose you would turn them in, but if you are you still here . . .

okay. Well, for those who do have their devices, make sure the card is in. Is everybody ready?

DELEGATE: No. Not working.

BRANDON: I am ready when you are.

DAVIES: No. They don't need it. All right. We will figure out if it's working once we open up the ballot. Brandon is nodding his head yes. You are ready to go. So, we will open the election. If people don't have their machines because they were told to turn them in, can they get them to vote?

BISHOP: Who told them?

DELEGATE: I don't know. Four or five just left. I have mine.

BISHOP: No, no, no, no. What you were told is that the voting on resolutions would be by red and green cards but we would continue to use the voting devices for the election of people. There was no instruction to turn those in until we were finished with those votes.

I am told that there has been some confusion in the messages that were given.

Can we do this with red and green cards?

DAVIES: I would say no, but . . . if we let you out of the room, will you be fast? Here's what we are going to do. If you have turned in your voting machine but still have your card, run and get your voting machine.

BISHOP: I am not sure I can keep up with the breakneck machine of new technology. We can't do it with voting machines. We will have to write this on pieces of paper. No? You don't want to do that?

DELEGATE: No.

BISHOP: How do you want to do this?

(Pause)

Yes, Martha, please come to the microphone.

THE REV. MARTHA OVERALL: Have the people who have machines vote on the machines while the people who have turned in their machines write them on a piece of paper. Carla had that same thought.

BISHOP: We don't like that idea? We do like the idea?

We are going to have to vote to suspend the rules. A yes would be to do a hybrid vote, people with electronic machines will use those. Those who do not, will write the name of those voted for on a piece of paper. We will count them, and give the count at the end of the afternoon. Those in favor say, I.

Half are saying Aye and half are using green cards. Those opposed? No or red cards?

Okay.

We are doing an aggregate vote.

We are going to trust that nobody's going to vote twice first with the machine then with paper.

A yes would be to do a hybrid vote, people with electronic machines will use those. Those who do not, will write the name of those voted for on a piece of paper. We will count them, and give the count at the end of the afternoon. Those in favor say, I.

Half are saying Aye and half are using green cards. Those opposed? No or red cards?

Okay.

We are doing an aggregate vote.

We are going to trust that nobody's going to vote twice first with the machine then with paper.

DAVIES: For those who still have their device and you have your card and device. Brandon, open the ballot. And you see two names on the board. Fortunato and Thompson.

Brandon do not put the results up on the screen. Okay either hit number 1 or candidate Fortunato and 2 or Thompson. Then hit the submit.

Okay, Brandon, close the election. Now we have to get people to hand in. Those that don't have the machines.

FORDE: Write their name

DAVIES: I don't think they have to put their name.

DELEGATE: Can they put 1 and 2?

DAVIES: May I have a show of hands. How many people does that entail? Not that many. Bring them to me over there in the corner. If you don't have the machine. Or right here is **good**. Take a piece of paper, write 1 or 2. 1 is Fortunato and 2 is Thompson.

BISHOP: And 2 is Thompson. Bring them up and they will be taken up and counted.

DAVIES: Bishop I think that is the end of my report. I will be back.

BISHOP: Thank you, Sandy.

When we came to Resolution 3, we didn't have anyone here to make the motion the motion for the election of the DIT officers. The mic's not on. The mic's not on.

The election of Adam C Morrow and Gavin F. Leckie has been moved.

Is there a second?

DELEGATE: Second.

BISHOP: All in favor of the election of these two people to the DIT. Opposed?

Opposed red cards.

Resolution 3, passes.

We are going to proceed to vote on the non-canonical resolutions. I reiterate, as presented by the Resolutions Committee, there will be no need for a second. We will deal with each of these resolutions as presented. I remind you of what I hope has become our custom to refrain from expressing aloud either pleasure or disappointment at the result of a speaker's comments or the results of a vote. We may disagree with one another on some matters; in fact, I hope there are matters on which we are not entirely agreed. Diversity means diverse points of view. But even if our point of view carries the day, please remember that this is not about winning or losing. We are about discerning the Spirit through the democratic process. So, please, no applause.

Resolutions 4 8, Title of Resolution: "Encouraging the Use of the Code of Conduct for the Protection of Children from Sexual Exploitation in Travel and Tourism" on page 73 of the Calendar of Business.

Is there discussion?

Adrian.

THE REV. ADRIAN DANNHAUSER: Adrian Dannhauser, Church of the Incarnation. We know

that prostitution happens in hotels. This is true of adults prostituted as well as minors. When a minor is sold for sex, that minor is automatically a victim of human trafficking because children are below the age of consent. The resolution before you today recognize that child sex trafficking is a problem that hotels, airlines and other members of the travel industry can address. In hotels, for example, the victim and the perpetrators are onsite for an extended amount of time. If hotel staff are trained to spot the signs of sex trafficking, they know the red flags and have a protocol in place for what to do when they see them, they can alert authorities, potentially leading to the rescue of a child and arrest of traffickers. In fact, Connecticut just passed a law requiring hotels to train their employees on this very issue. Trafficking awareness training for hotel staff is important and effective. The operation in child prostitution and trafficking has developed the Code of Conduct for the protection of children from sexual exploitation in travel and tourism also known as the code. Travel providers who sign The Code train their employees on how to spot and report cases of child sex trafficking. Over 1300 companies have signed Hilton, Hyatt, Delta and Uber. What this resolution does is encourage members of the Diocese to patronize, when possible, companies who have signed the code or, when not possible, to advocate for the code. So, for example, I met with the general manager of this hotel to do just that. Marriott has not signed the code yet, but is moving in that direction. In the end resolution before you, does not dictate how we spend our money buying a plane ticket or booking conference space but provides a way for us to use our purchasing power to further human rights. I will close by saying this resolution is modeled on a similar resolution passed by the general assembly of the Presbyterian Church. It will also be proposed in the Diocese of Newark and the Diocese of California and I hope New York will be the first to pass it.

BISHOP: Thank you, Adrian. Is there additional discussion on these resolutions? Hearing nothing. All in favor? Green cards?

Opposed, red cards? They pass. Resolutions 4 to 8. Thank you, Adrian. Adrian has been the most passionate and verbal leader of work against trafficking in this Diocese. Was sent representing us to the United Nations Commission on the Status of Women last year on this issue. Couldn't be prouder. Thank you.

(Applause)

Resolutions 9 to 12. Title of Resolution: "Address, Prevent and Denounce Domestic Violence," on page 75 of the Calendar of Business.

Is there discussion?

DELEGATE: Bishop, The Domestic Violence Task Force of the Social Concerns Committee, Diocese of New York, respectfully moves the following resolutions:

Whereas sexual and domestic violence is a violation of human rights, resolved that the 240th Convention of the Diocese of New York recognizes and denounces sexual and necessary particular violence and a violation of our church as being a living witness that both women and men are made in the image of God.

Further resolved that all congregations raise awareness, recognize and develop appropriate parish response to the pervasive, serious existence of all forms of gender based violence, especially against women and girls. And further resolved that the parishes of the Diocese of New York become safe place for all God's people. Condemning interpersonal violence in all its forms.

Further resolved that congregations actively participate in Diocesan domestic violence trainings offered for Clergy and lay leaders and further resolved that this Convention of the Diocese of New York designate one Sunday in October, National Domestic Violence Awareness month, as Domestic Violence Awareness Sunday. For every parish to address the crisis of domestic violence and sexual assault in bulletin announcements; in the sermon for in an Adult Education forum. In the words of Judith (phonetic) It is very tempting to take the side of the perpetrator. All the perpetrators ask is that the bystander do nothing. He appeals to the universal desire to see, hear and speak no evil.

The victim, on the contrary, asks the bystander to share the burden of pain. The victim deserves action, engagement and remembering. In the vows that we take in our baptismal creed we are asked to denounce all forms of evil and respect the dignity of all people. Finding Christ and that includes for all who have no

voices. Those who are in the tomb of domestic and sexual assault violence. Thank you.

BISHOP: Thank you. Is there additional discussion for these resolutions?

(Pause)

Hearing nothing, all in favor, green cards. Opposed, red cards. Thank you very much. Those resolutions passed.

Resolutions 13 and 14. Title of Resolution: "Minimum Clergy Compensation," on page 76 of the Calendar of Business.

Will someone speak to this or is there discussion? Gayle.

GAYLE ROBINSON: Gayle Robinson, standing in for Abigail Franklin. This is from the Human Resources Committee of the Trustees of the Diocese. Having to do with Minimum Clergy Compensation. Resolved that the 240th Convention raise the minimum annual stipend for Clergy ordained fewer than three years, 43,000. Ordained three ten years, \$47,900. Ordained ten 15 years, 48,400. Ordained over 15 years, 54,800.

Resolution number 14: Resolved that the Clergy Compensation Minimums undergo in depth review in comparison with the minimums from other Dioceses and a report made to the 241st Convention with minimum compensation guidelines for each of the next three years: 2018, 2019 and 2020. This is done and recommended within the context that the last time the minimums were reviewed and a raise was actually incorporated was January 1, 2014. The Convention asks that the CPI be used to look at these minimums over the last three years. The CPI was 3% and the human resources committee is recommending the Trustees and the Trustees voted to increase the minimum by 4% by 2017.

BISHOP: Thank you, Gayle. Is there additional discussion of these resolutions?

(Pause).

Hearing and seeing nothing, all until favor of these resolutions, green cards? Opposed red cards in they pass. Thank you.

Now we need to switch books. The next few resolutions, non-canonical are found in the Strategic Planning book. We turn to Resolution 16, which you will find on page 20 of the Strategic Planning book. Please, turn to that now.

Resolution 16. Strategic Plan Task Force B. Towards Building our Common Life.

Is there discussion?

Page 20 of this book, the Strategic Plan. Claire, is that you coming to the microphone?

THE REV. CLAIRE WOODLEY: Yes. Do you need me to read it?

CONGREGATION: No!

WOODLEY: My heart, my heart.

BISHOP: Apparently not.

(Laughter).

Please do speak to it, Claire.

WOODLEY: I am sorry, what? It is a good thing. We ought to do it.

(Laughter).

(Applause).

DELEGATE: Amen. Well done.

BISHOP: Is there any further discussion?

(Laughter)

I don't know, Claire went on and on forever, I mean . . .

(Laughter)

BISHOP: Hearing nothing, all in favor: Green cards. Opposed red cards.

Wonderful. This resolution passes.

I want to make a parenthetical note: Since the first Indaba, so many participants had such a powerful experience, they said what happened to Indaba or when will we do it again. One of the provisions of the resolution will call upon us to engage the Indaba conversations at every Triennium. This is important for our common life.

If you turn to page 22, Resolutions 17, 18, 19 and 20. "Determining Congregational Health and Viability."

Is there discussion?

(Pause)

All in favor, green cards. Opposed, red cards.

I am so gratified to be able to say these resolutions pass.

If you will now move further into the book, on page 39 you will find Resolutions 21, 22, 23 and 24.

Title of Resolution: "Resolution on Continuing Financial Education for Clergy and Lay

Leaders of our Congregations."

Is there discussion?

(Pause)

All in favor, green cards. Opposed, red cards.

These resolutions pass.

Title of Resolution 15: "Amendments to the Canons of the Episcopal Diocese of New York." It begins on page 15 of the Strategic Plan book.

THE REV. BRADLEY DYCHE: You want me to read the whole thing, right?

(Laughter)

(Bell rung)

(Laughter)

Just kidding. I draw your attention especially to the point that in fact that many of you submitted comments that were about grammar and language errors. We can make those changes and have made them. As chair of the Task Force A on Strategy, Structure and Governance I would like us to be somewhat strategic about passing these canonical resolutions. Specifically, I would like to move that we divide Resolution 15 in terms of voting on Canon 35 for the proposed revisions on Canon 35 first, then proceeding systematically through the other canonical changes.

BISHOP: Yes. We will speak to that: Canon 35, which I will reference page wise, it is on page 93 of your booklet, it is about amending Canons. It has been prescribed by our strategists, Gay Jennings and Steve Smith that the best practices in the Episcopal Church allow for the amending of our Canons on a simple majority within one year's time. Currently we need a two-thirds majority to change Canons. Otherwise it must carry two successive conventions. We are asking for this as a separate item for clarity in enacting the other changes.

Any discussion?

(Pause)

This will become effective immediately. Requiring a two-thirds vote to pass on a Canon in a single year, if this passes, we will be able to make canonical changes with a vote of a simple majority which would enable the change. It will affect all of the Canons before us today.

DELEGATE: I am (inaudible), Grace Church. I am a little conflicted about the change. I think reading through the Canons I agree totally with everything. I think the committee has done an excellent job in bringing our Canons up to date. I talked yesterday about making our Canons flexibility so we could make timely changes in the direction of the church. I totally agree with that. Reading through this, I was going page by page. I was saying good, good, good. Until I got to page 93. I am a little troubled by that we want flexibility but not chaos. We do not want the Convention to make the rule this year, next year reverse it and the next year it is reversed simply by a majority that is something I have trouble with. Accordingly, it is a Catch 22. If we do not vote on it today, we will nullify all of the good work that was done by the committee. So, it is a sort of a Catch 22. I would not want to nullify all of the good work that was done. But I think maybe at another convention we need to take a look at this issue by itself and not connect it with so many of the needed changes. I think we need to approve them. But I am very troubled by the ease at which we can change our Canons from year to year.

BISHOP: Thank you very much. Is there further discussion?

THE REV. STEPHEN GERTH: Stephen Gerth, Church Saint Mary the Virgin, Manhattan. I share sentiments of the speaker, very much in support of all of the changes that I have seen in the Canon that was presented yesterday so ably and applaud all that work. I too was troubled by this particular change, the change in process at this time. Because, one, I don't think we saw compelling reason this change needs to happen now. Just if I am not mistaken, we can still act within two/three majority on all of the resolutions of the canonical changes here without making this particular change. I would further point out that I think if we are taking a first step down the strategic path, it would be wonderful for us to show that we have an overwhelming mandate and go with the two-thirds super majority rather than changing the rules to make it easier just so we can get this passed.

BISHOP: Thank you.

Is there further discussion?

(Pause)

All in favor of the change in Canon 35 green cards.

Opposed. Red cards. I believe it fails.

It fails.

So, for the remainder of our work today on these Canons, it will require to pass them this year, a two-thirds vote. And that is what we are going to do. Bradley, we will move on, then.

DYCHE: Yes. I would like to suggest that we address the canonical changes Canons 2 6. If anyone would like to speak to those or make Amendments or motion.

BISHOP: These are found on page 47.

DYCHE: 47 51.

BISHOP: Right. And let me tell you what we are going to discuss: Because there are so many canonical changes being proposed today, rather than having us jump back and forth throughout the book. We are going

to allocate a period of time to take these by section for discussion or for the resolving of Amendments to the Canons. We are not going to vote on any of them until the end, then we will vote on all of Resolution 15 at once. Right now, we are inviting discussion and or Amendments to Canons 2 6. Again, you will find them beginning on page 47. Any discussion? Canons 2 6.

(Pause).

Then we will move on to 7 and 8, beginning on page 51. Again I invite discussion or amendments to these two Canons.

(Pause)

Hearing none, I invite discussion or Amendments to Canons 9 and 10 which are found on 52. Discussion?

(Pause)

Canons 11 14 follow, beginning on page 54: Discussion and/or Amendments to Canons 11 14?

(Pause)

Hearing none . . . discussions and/or Amendments to Canons 15 and 16.

Beginning on page 59. Council of the Diocese of New York. Discussion or Amendment? Hearing none: Amendments or discussion to Canon 17, page 63, funding program of the Diocese.

BISHOP: We had a possible Amendment to Canon 17. Is the person who talked about making the First Amendment going to do that?

If we could queue up Amendment A on the screen?

The bold in the middle of the page.

MICHAEL SMITH: Michael Smith from St. Michael's parish in Manhattan. We have become concerned that the removal of the 12 1/2% cap on previously granted reductions and assessment might result in a significant jolt in the expenses of parishes that had made plans in good faith, based on the existence of that cap. Hence, the proposed language that you see before you. After hearing the report of Task Force C and discussing this topic with the treasurer of the Diocese and other Diocesan staff, we were reassured that in fact the adjustment committee would be willing to work with the parishes in question. There are about 60, I gather. In a constructive way, rather than administering a fiscal shock treatment. This morning we heard our Bishop's eloquent call for a collective leap of faith on this topic. Having heard that, I am not churlish to say no. I am not going to move this Amendment. Is that the proper procedure? Do I withdraw it? No? Just forget about it?

Hasn't been made yet.

Dealing with 60 parishes the feeling that some of you may have to quit your day jobs . . . thank you very much.

BISHOP: As you referenced my address this morning, I want to make a comment. I fairly forcefully talked about my hope that we might, as a Diocese, come together around this recognizing that all we are doing in this canonical change is fixing the error in language of a canon passed seven years ago. I realize that some of the passion that I feel around that, was in my address this morning might have been taken in a way that would shame somebody into not presenting a resolution to amend that they had intended to do.

If that is the result that came out of my address, I am sorry. But thank you so much, Michael. And let me say to your parish and to all of the churches that will now be coming back to the Adjustment Board that what I did say in my address this morning is that everyone will be treated with fairness and compassion and that all movement back to full participation in the system assessments will be done gently and gradually.

May I say there is no question of shame.

Thank you. Thank you so much.

THE REV. SHARON CLAYTON: I am Sharon Clayton, recently retired, of St. Paul's and Trinity parish, the northernmost parish on the Diocese of New York on the east side of the Hudson, Tivoli. While I am in

support of most of the Strategic Plan, very enthusiastic about it, I rise to make the following amendment, following resolution to amend Canon 17.

Resolved that sections page 68, by the way, if you would like to look. Resolved that section 7 subsection 6 C of the proposed Canon 17 which denies the right to vote in convention to the Rector or priest in charge of a congregation in default of its Apportioned Share be deleted.

The raising and spending of money is the canonical responsibility of the priest alone. Rector alone. While the priest can do what they can to persuade the vestry to fulfill its responsibilities.

[Reading] I move this Amendment to you in the spirit of fairness. Thank you.

BISHOP: Thank you, Sharon. The Amendment has been moved. Is it seconded?

DELEGATE: Second.

BISHOP: Is there discussion?

MEAD: My name is Matthew Mead, I am the Rector of Christ Church in Pelham. I have heard and appreciate Sharon's sort of side of this argument. I will present the other side: We already do, in your calendar of convention, page 29, there are already Clergy that are ineligible to vote for other reasons. So it is something that does happen. New York it's not related to things that happen in their congregation in the same sense. But it's worth pointing out that it is already something we do. Number two: The authority I think is one that is invested in a Rector when you become and are voted on, you chair the Board; you chair the Vestry. Some congregations function as a chapel where the vestry kind of runs everything and the priest is simply their Chaplain. I think most of us would agree that is a far end of the spectrum. That is not ideal. On the other far end is a Rector who runs, everything, micromanages everything. And on the one hand you could see where a vestry might choose not to pay their assessment and the priest is abdicating his or her responsibility. On the other hand, and it happens from time to time and if you think of the his interest the Episcopal Church where the Rector is leading the charge even though he or she does not have a vote, and abusing the authority that is there.

That is kind of the purpose of this: On both sides, you have extremes. Most of us live in the middle. It is in the middle that you approach the Bishop and the Adjustment Board and say we have a problem. If you are on either extreme, I think there should be a remedy for that. That is what our report says.

BISHOP: Thank you. Yes, Sharon you are limited to one minute.

SHARON CLAYTON: There are canonical reasons why certain priests cannot vote. This is very clear: If there is a problem with a bishop excuse me. With a priest leading a charge ever that type, they are acting very much against their vows, very much against and there is a disciplinary canon, I think Title IV to which they would be subject. Or certainly to their boss, the bishop. So, we do have our means of responding to these things appropriately (bell rung).

BISHOP: Thank you. Is there further discussion of the motion to amend? Yes, Nora.

THE REV. NORA SMITH: Nora Smith, Church of St. Barnabas, Irvington.

I rise to speak against the Amendment. Having considered this very thoroughly, I had to be persuaded about the Clergy being relinquished of their vote. I believe I found the answer to my concern in my ordination vows, which tell me that I have pledged to be obedient to the bishop. I see that as coming foremost in my relationship to the..... Should my vestry run amuck my responsibilities first and for most is to be in communication and collaboration with you. I believe it is only fair and right and just for the Clergy who have sort of Diocese of New York the possibility of remedy to be denied their vote as well.

BISHOP: Thank you. Further discussion? Diane.

DIANE POLLARD: Diane Pollard, Trinity, Wall Street. I am also going to speak against the Amendment. I think that at this convention we have all modeled a wonderful view of working together. And we have to trust each other. I think that we need to not look as if one group of us looks better than the other. I think allowing the vote to be taken from one group of people who share a ministry and allowing the other group I just think it's wrong. And I think all be it we have ordination vows, that is great and that has been said. I think it would be wonderful that we can say if our churches don't do what they are supposed to do, there will be a penalty. I would like to call your attention to the fact that this is not really about interims and priests in charge; and that there is a process. All the Rector has to do is go to the Adjustment Board. If he or she does not do that, well, one might say they are flying in the face of God.

(Laughter).

BISHOP: I didn't know God was paying that much attention. But thank you, Diane.

(Laughter).

Is there urther discussion? Yes,Phil.

PHIL NICHOLSON: Phil Nicholson, Holy Trinity, Pawling. I rise to a point of order on this: How does this affect the multiple parish ministries? I am one of three parishes that are tied together at this point. What happens if one of those parishes fails to meet the requirements and the other ones do? What about the priest in charge, do I make my point?

BISHOP: I am not sure we have an answer to that, except your question itself becomes comment on the Amendment. And something to inform people's vote on this.

Thank you, Phil.

NICHOLSON: As I say, it is a point of order.

BISHOP: I don't think it is. It is an argument.

Carla.

THE REV. CARLA ROLAND-GUZMAN: Carla Roland-Guzman, Rector at St. Matthew's and Timothy. In our ordination the bishop says my brother or sister of the church is the family of God, Body of Christ and the Temple of the Holy Spirit. I stand in support of the Amendment. All baptized people are called to make Christ savior and Lord and share the renewing of his word. Now you are called to work as pastor priest teacher with your bishop and fellow Presbyters and take your share in the councils of the church.

BISHOP: Thank you. Is there additional discussion?

(Pause)

Sure.

One minute, though, Matt because you have already spoken.

MATT MEAD: The answer to the question is... can you hear me? No? I will be as loud as I can. The answer to the question is presumably that you are still dealing with the exact same situation: You have the priest in charge sitting as the chair of those same vestries of the different congregations. If one is not paying its Apportioned Share it is the same exact thing.

Diocese of New York priest in charge?

That is the relationship with the priest in that congregation.

Whether that answers it or not, but that's . . .

BISHOP: I would like to make one clarifying comment. This does not apply only to not paying Apportioned Share. It is in default. They have not opened their mail, not answered the phone, not in conversation with me or the adjustment board or anyone from the Diocese over the course of years. So we are talking about not the failure to pay the assessment but the refusal to engage the assessment. That is not a correct comment to what you asked, Phil, but it is a clarification to what the terms of this would be. Is there any further discussion?

THE REV. VICTORIA SIROTA: Vicki Sirota, Priest in Charge, St. John's, Yonkers. I stand actually in support of the Amendment because I think that we have a separate way of dealing with Clergy directly to the Bishop and with the congregation and I do know that there have been places where Clergy have been incredibly frustrated in congregations that were not so interested in following what the Diocese was saying. We have been talking about including more people, allowing people to vote who have not been able to vote in the past. I think to take away the Clergy vote when the Clergy might be helping the Diocese decide what to do in those cases would be sad.

And if they were agreeing with their congregation, then I think the bishop can deal with them directly. So, I agree with the amendment that strikes this particular clause.

BISHOP: Thank you, Vicki. Is there further discussion?

(Pause)

I don't see any. Ultimately when we vote on Resolution 15, which encompasses all of these canonical changes it requires two thirds vote for each order. But for amendments to the resolution, this can happen by simple majority. And not by order.

This will be a simple red and green card vote. We are voting on the amendment which would strike this provision from the canonical changes. All in favor of the Amendment, green card.

Opposed, red cards.

It fails.

So, the canonical change remains as it is printed in the book.

We will now have discussion and or Amendment for Canon 18 on Episcopal Charities. Is there discussion or are there amendments to be presented?

Canon 19 on the Standing Committee, found on page 75 of the book. Is there discussion or are there amendments?

(Pause)

Canon 20. On the Commission on Ministry found on page 76. Is there discussion of this canonical change or are there amendments to it?

Canons 21 23 on page 76. Is there discussion or are there Amendments? Canons 24 29 beginning on page 78. Discussion or Amendment? Canon 32 is found on page 89. Is there discussion or are there are amendments?

THE REV. STEPHEN HOLTON: Stephen Holton, Interim Pastor, St. James, North Salem. I rejoice at this Canon because it begins to give language and covenant accountability and covenant support to a new ministry. We don't quite know what we are. We are themes that partake of our marvelous liturgical tradition, lay ministries. Beginning to serve our neighborhoods in the ways that we live in ways that are clearly appropriate because they partake of the spirit that is so familiar to us in our more traditional churches. But at this point we are a little like toddlers playing in the street. I would welcome a little sort of parental support or at least brotherly and sisterly support as we grow in whatever we will become. We are part of the past, we live in the present, the future is bright. There may be other theological toddlers out there. If they knew that they would become something even more beautiful than they are, they, too, might jump into the fray.

So, please I urge your support of this resolution.

BISHOP: Thank you, Stephen. Robin.

THE REV. ROBIN JAMES: Robin James, St. Andrew's, New Paltz and Chaplain in Ulster County and whatnot. My question is a clarification. Changes from ECUSA and that sort of thing to the Episcopal Church. Has the wider church acted to do that, have we as a church officially changed our name to the Episcopal Church?

BISHOP: Yes.

JAMES: Great. Good. I missed that news bulletin.
(Laughter)

BISHOP: Frankly, I love the Domestic and Foreign Missionary Society of United States of America, but I grant it was a little cumbersome.

JAMES: Right. Okay.
(Laughter)

The other question is similar. That is the question of the word "mission" as opposed to congregation in a strategic setting. Do the national the Episcopal Church Canons still refer to parishes and missions or do they refer to parishes, congregations in strategic settings?

BISHOP: Well, I will let somebody else answer this, but the term congregations in strategic settings is our own invention in this Diocese.

JAMES: My challenge is changing our Diocesan language to be not reflective of the wider church language. Thank you.

BISHOP: Thank you, Robin.
Further discussion of Canon 32?
(Pause)

Canon 33, same page: Trial of a priest or deacon.
Is there discussion and or Amendments of Canon 33?

(Pause)
Canon 34, page 91. Dissolution of the pastoral relation. Is there discussion or amendment to Canon 34?

(Pause)
Canon 35 is no longer part of the Strategic Plan.
Canon 36, electronic communications, last part of the book, page 94. Any discussion or Amendment to Canon 36?

(Pause)
There are processes to take care of the editorial work that might need to happen in the shifting of the numbers of the Canons. Yes, it will move up one place since we eliminated one.

Canon 35 remains part of the Strategic Plan. The Amendment to it has failed. But the canon, it is the old canon. It didn't change. That is the canonical changes related to the Strategic Plan. I will not invite discussion of particulars because we have just gone through the entire plan and had time to discussion each of them but I will invite discussion of resolution 15: Of the whole of the body of canonical changes. If there is anything that need to be said at this point before we vote.

Earlier I talked about the changing of the majority vote change in the Canons by simply a majority vote. That has been removed. As I said before, I think this is excellent work that was done.

I strongly advise that we all passed it by a minimum of two/three vote. I think this is something that we definitely need.

The objection of being in a situation where we just change Canons simply from sheer to year has been removed. I hope we will give this a strong vote of support.

Thank you.

Is there further discussion of Resolution 15?

THE REV. DANIEL GROSS: Daniel Gross, St. Alban's, Staten Island. I was interested in the comments of the priest from New Paltz. I just returned to the Diocese of New York a year ago after spending eight rewarding years in Easton. These issues confront the church everywhere. Language, terminology, ways to deal with congregations, whether they are parishes, missions, plans, whatever. I want to commend all of the people who worked on this plan, say think it is very forward thinking, that it is intelligent, not faddish or trendy and deserves the overwhelming support of the Convention.

BISHOP: Thank you. Further discussion or support of 15? Let me say that whatever we do in the next minute is part of the history of the Diocese of New York. Either way.

All those in favor of Resolution 15, green cards.

Opposed, red cards.

(Applause).

BISHOP: Don't have to count to make sure that it was two thirds. Not one red card.

I think earlier today I talked about or referenced the debt of gratitude that I personally, and that I believe, we particularly owe to Bradley, Matthew and Claire.

(Applause)

They chaired the task forces. The task forces were made up of people. I know that not everybody who served on the Advisory Group or were in the task forces is here today. Many of them are not deputies or delegates to convention. There will be a way to thank them all publicly and personally later. But this has been the work of an awful lot of people. It has been hundreds and hundreds of hours dedicated to this work. Two people not here but who guide and facilitated our thoughts and process all along the way, Gay Jennings, President of the House of Deputies, and Steve Smith. We consulted them as facilitators. They were great. They helped. Without them steering this they didn't do the work it was done by our own works. But without their steering this, I am not sure it would have happened either.

I also . . . want to say how grateful I am to you. This is a moment in the Diocese of New York.

We are turning toward the future. And I know there are people in this room who in order to vote for this, feel they may have put themselves they or their congregations at risk. And there is a tremendous giving of trust to the whole of us that has happened as part of this vote. I am profoundly, profoundly grateful. It bodes so well for the future, the things we do and always in everything, to the glory of God. Thank you so much.

BISHOP SHIN: This might be slightly out of order to mention the visionary leadership of our Bishop, who has led the charge in this process, invites us into this process, has been amazing. So thank you.

(Applause)

BISHOP DIETSCH: Thank you, Allen. Thanks all of you. When we began this process this morning as I said, we had no idea what we were doing. As we celebrate the work we have done together. May I say, to God be the glory. Now I call on the Secretary to announce my appointments to Convention committees. Oh, yes, we had the third ballot, didn't we? Sandy Davies?

DAVIES: I hope we don't need a fourth.

No. We didn't amend the Canons for that. I will quickly report on the third ballot which was the final

the election for the Clergy Member of the Standing Committee 2020.

All we needed to do was register the aggregate number of votes. This was the third ballot.

The total votes for candidate Fortunato were 129.

Total votes for candidate Thompson were 188.

So, Mr. Chairman I recommend that you declare candidate Thompson elected.

(Applause)

Just for your edification: The tallies for the electronics and for the hand ballots independently bore the same ratio that the other did.

BISHOP: Thank you. In that case, we will always do hybrid votes.

DAVIES: Not if you me want me to continue . . .

(Laughter)

BISHOP: Now I call on the Secretary to announce my appointments to convention committees.

Convention Planning Committee, Class of 2019

The Rev. Deacon Ian Betts

The Rev. Stephen Holton

Ms. Gisele Isidore

The Rev. Loyda Morales

Mr. Mario Salinas

Ms. Yvonne Swain.

Credentials Committee

Catheine Skopic)

Incorporation and Admission of Parishes, Class of 2017

The Rev. Stephen Hagerty

Ms. Pamela Soden

BISHOP: Thanks, Jim. I will now commission all of the elected and appointed members from this convention. Will those who have been elected or appointed please rise.

In the name of God and of this Diocese, I commission you as members of the respective bodies to which you have been elected.

Let us pray. O, Lord, without whom our labor is lost, we beseech you to prosper all works in your church to prosper all the works in your church undertaken according to your will. Grant to each person selected for positions in this Diocese a pure intention, patient faith, sufficient success on earth and a blessedness of serving you in Heaven. Through Jesus Christ our Lord. Amen.

CONGREGATION: Amen.

BISHOP: I am very grateful to you all. In particular I would like to thank Jim Forde, Sara Saavedra and the Convention Planning Committee. Thank you for a great deal of work well done. Thank you.

(Applause).

I understand the planning for the 241st Convention will begin tomorrow.

(Laughter).\

BISHOP: You can only imagine that this is an extraordinary amount of work. It takes all year. When

we thank Jim and Sara who lead this, the whole committee for all of this, understand that that is a big deal. Mr. Secretary, would you please give us your final instructions. This is the time if you have not already returned your voting devices, you must!
(Laughter)

FORDE: Please return your voting devices and smart card at the same station where you originally received it and sign out.
If you need a lift, a drop to the train station, there will be three cars available outside I guess at the front door. There is a shield that says Diocesan Convention. In the windshield.
Thank you. Thank you all for being here today and the work you have done. I thought we would be here until 6:30, 7:00. But it is now 3:20. So, we have beaten our own time.
The Convention is not yet adjourned

BISHOP: Will you please stand for a closing prayer.
O God, we ask you to bless the work we have done. Bless the congregations and institutions of this Diocese and all who serve and sing worship there. Send us home now in safety and in peace that we may rise tomorrow to celebrate the Resurrection of your Son, our Lord in whose name we pray.

CONGREGATION: Amen.

BISHOP: Amen.
And the blessing of God Almighty, the Father, the Son and the Holy Spirit be with you now and remain with you forever.

CONGREGATION: Amen.

BISHOP: Amen.
Is there a deacon to tell us to go in peace?

DEACON: Go in peace.
(Bell rung)

BISHOP: Go in peace.

REPORT OF THE STANDING COMMITTEE OF THE DIOCESE OF NEW YORK

The following information reflects the actions of the Standing Committee of the Diocese of New York during its regular meetings, which occurred between November 14, 2015 and November 4-5, 2016.

During the term, the Standing Committee gave consent to the following Episcopal elections:

Diocese of Central New York	Diocesan	the Very Reverend Dr. DeDe Duncan-Probe
Diocese of Eastern Oregon	Diocesan	the Reverend Patrick W. Bell n.
Diocese of Easton	Diocesan	the Right Reverend Santosh K. Marray
Diocese of Northern Indiana	Diocesan	the Reverend Dr. Douglas E. Sparks
Diocese of Pennsylvania	Diocesan	the Reverend Canon Daniel G.P. Gutierrez
Diocese of W. North Carolina	Diocesan	the Reverend Canon José A. McLoughlin
Diocese of Western Texas	Diocesan	the Right Reverend David Mitchell Reed
Diocese of Los Angeles	Suffragan	
Diocese of Western Texas	Suffragan	

The Committee Recommended the Following Candidate for ordination to the Transitional Diaconate:

- Tami Louise Burks
- Elise Anne Hanley
- Morgan Robert Pennoyer II
- Anne Bowie Snodgrass

The Committee Recommended the Following Candidate for ordination to Diaconate (Vocational Permanent):

- Chisara R Alimone
- Eugene A Bourquin
- Shiane M Lee
- Richard P Limato
- Jacqueline M B Sanchez-Shabazz

The Committee Recommended the Following Transitional Deacons for Ordination to the Priesthood:

- The Rev. Deacon Tami Louise Burks
- The Rev. Deacon Elise Anne Hanley
- The Rev. Deacon Morgan Robert Pennoyer II
- The Rev. Deacon Anne Bowie Snodgrass

The Committee Recommended the Following Postulants for Admission to Candidacy for Ordination to the Priesthood:

- Brandon C. Ashcraft
- Michael J. Horvath
- Matthew D. Jacobson
- Deborah A. Lee
- Mark D. Schultz

The Committee Interviewed five Postulants for approval as candidates for ordination to the Diaconate.

The Committee received seven () letters of intent regarding real property

Cathedral School, Manhattan

French Church du Saint Esprit, Manhattan

Grace, Manhattan

St. Andrew's, Brewster

St. Gregory's, Woodstock

St. James, Fordham, Bronx

St. Margaret's, Longwood, Bronx

St. Martin's & St. Luke's

St. Michael's, Manhattan

St. Peter's, Westchester Square, Bronx

St. Thomas, Mamaroneck

Trinity St. Paul, New Rochelle

Trinity, Ossining

The Committee approved the following property matters:
Cathedral School, Manhattan. Corporate restructure.
French Church du Saint Esprit, Manhattan. Exchange of Property
Grace, Manhattan. To explore possibilities to sell their Transferable Development Rights (TDRs)
St. Andrew's, Brewster. Consolidate mortgages and home improvement
St. Gregory's, Woodstock. Initiate the process to sell the rectory

St. Michael's, Manhattan. Lease of Property
Trinity, Ossining. Sell Property

The Committee approved the following requests to withdraw funds from the DIT:
St. Peter's, Westchester Square, Bronx
St. Thomas, Mamaroneck. Withdrawal from the Constable Edifice Fund

The Committee approved the following amendment to the Guidelines
"The Rector or Priest in Charge and/or Wardens from a parish planning to sale, lease or mortgage a real estate church property should personally come before SC to discuss the details of such plans"
'Adopted by the Standing Committee on May 12, 2016.'

Respectfully submitted,

Sara Saavedra
Secretary, Standing Committee

RESOLUTIONS 2017

Important Notes

The financial information on the budget resolutions (pages 33-42) is followed by a budget narrative (pages 44 to 70).

Please refer to the accompanying booklet entitled: "Strategic Planning Process" for the following:
Three Non-canonical resolutions, specifically:

- Resolution No.16 "Towards Building our Common Life" on page 20;
- Resolutions No.17-20 "Determining Congregational Health and Viability" on page 22;
- Resolutions No. 21-24 "Resolution on Continuing Financial Education for Clergy and Financial Leaders of our Congregations" on page 39.

Canonical resolutions:

- Resolution No 15: "Amendments to the Canons of the Episcopal Diocese of New York" on pages 15 and 46-94
- Narrative to the Compendium of Proposed Changes to the Canons of the Diocese of New York, please see pages 42-45

BUDGET RESOLUTIONS

[1] RESOLVED, That the 2017 Assessment Budget presented herewith be adopted; and be it further

[2] RESOLVED, That the Controller shall apportion in accordance with Sec. 1(12) of Canon 18, each congregation's share of the 2017 budget of \$ **11,047,500.00**.

According to Canon 18, Sec. 1 (4), this is to be paid by each congregation in four installments on the fifth day of January, April, July and October 2017.

SUMMARY

Convention of the Diocese of New York of the Protestant Episcopal Church 2017 PROPOSED BUDGET

Description	Budget 2015	Actual 2015	Budget 2016	Estimated 2016	Variance between 2016 Estimates & 2016 Budget		CALCULATED (Income) REQUESTED (Disbursements) 2017	Proposed Budget 2017	Variance between 2016 Estimated & 2017 Proposed Budget
					2016	2017			
INCOME									
001a				\$ 11,565,471	\$	\$ 11,565,471	\$	\$ 12,204,000	\$ 638,529
001b				\$ (1,504,785)	\$	\$ (1,504,785)	\$	\$ (1,447,000)	\$ 57,785
001c				\$	\$	\$	\$	\$ (57,000)	\$ (57,000)
001d				\$ 10,060,686	\$	\$ 10,060,686	\$	\$ 10,700,000	\$ 639,314
001e				\$ (933,789)	\$	\$ (933,789)	\$	\$ (934,000)	\$ (211)
001				\$ 9,126,897	\$	\$ 9,126,897	\$	\$ 9,766,000	\$ 639,103
002a				\$ 480,323	\$	\$ 480,323	\$	\$ -	\$ (480,323)
002b				\$ (202,017)	\$	\$ (202,017)	\$	\$ -	\$ (202,017)
002				\$ 278,306	\$	\$ 278,306	\$	\$ -	\$ (278,306)
003				\$ 710,144	\$	\$ 710,144	\$	\$ 725,000	\$ 14,856
004				\$ (190,351)	\$	\$ (190,351)	\$	\$ (136,000)	\$ 52,351
005				\$ 106,484	\$	\$ 106,484	\$	\$ 106,700	\$ 216
006				\$ 93,060	\$	\$ 93,060	\$	\$ 97,700	\$ 4,640
007				\$ -	\$	\$ -	\$	\$ 75,000	\$ 75,000
008				\$ 165,375	\$	\$ 165,375	\$	\$ 82,700	\$ 82,700
009				\$ -	\$	\$ -	\$	\$ 82,687	\$ (82,575)
010				\$ 283,700	\$	\$ 283,700	\$	\$ 249,600	\$ 249,600
011				\$ -	\$	\$ -	\$	\$ -	\$ -
Total Income	\$ 9,556,150	\$ 10,170,349	\$ 10,226,500	\$ 10,289,915	\$	\$ 63,415	\$ 10,870,383	\$ 11,047,500	\$ 757,585
DISBURSEMENTS									
100				\$ 900,797	\$	\$ 900,797	\$	\$ 917,500	\$ 17,418
200				\$ 1,410,767	\$	\$ 1,410,767	\$	\$ 1,725,973	\$ 98,253
300				\$ 1,448,493	\$	\$ 1,383,000	\$	\$ 1,261,500	\$ (99,758)
400				\$ 2,405,996	\$	\$ 2,320,286	\$	\$ 2,711,392	\$ 281,214
500				\$ 561,399	\$	\$ 558,940	\$	\$ 585,000	\$ 5,060
600				\$ 316,640	\$	\$ 366,603	\$	\$ 569,500	\$ 78,897
700				\$ 2,473,918	\$	\$ 2,397,900	\$	\$ 2,799,447	\$ 198,505
800				\$ 344,900	\$	\$ 397,733	\$	\$ 385,337	\$ (11,733)
900				\$ 35,100	\$	\$ 11,953	\$	\$ 178,000	\$ 66,047
1000				\$ -	\$	\$ -	\$	\$ -	\$ -
1001				\$ 85,000	\$	\$ 85,000	\$	\$ -	\$ -
2000				\$ -	\$	\$ -	\$	\$ 175,000	\$ 175,000
Total Disbursements	\$ 9,556,150	\$ 9,937,112	\$ 10,226,500	\$ 10,238,596	\$	\$ 12,096	\$ 11,340,012	\$ 11,047,500	\$ 806,904
3000 SURPLUS (DEFICIT)	\$ -	\$ 233,237	\$ -	\$ 51,319	\$	\$ 51,319	\$ (469,630)	\$ -	\$ (51,319)

**Convention of the Diocese of New York
of the Protestant Episcopal Church
2016 PROPOSED BUDGET**

Schedule 100 - Canonical Requirements of a Diocese in The Episcopal Church

Description	Budget 2015	Actual 2015	Budget 2016	Estimated 2016	Variance between 2016 Estimates & 2016 Budget	REQUESTED Disbursements 2017	Proposed Budget 2017	Variance between 2016 Estimated & 2017 Proposed Budget
101 Assessment to The Episcopal Church	\$ 850,000	\$ 850,000	\$ 850,000	\$ 851,567	\$ 1,567	\$ 851,567	\$ 852,000	\$ 433
102 Assessment to Province II	\$ 22,200	\$ 17,797	\$ 18,000	\$ 15,515	\$ (2,485)	\$ 15,515	\$ 15,500	\$ (15)
103 Reserve for Deputies to General Convention	\$ 13,000	\$ 13,000	\$ 13,000	\$ 13,000	\$ -	\$ 15,000	\$ 15,000	\$ 2,000
104 Reserve for Delegates to Provincial Synod	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	\$ -
105 Reserve for Future Episcopal Elections	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ -	\$ 50,000	\$ 25,000	\$ 15,000
106 Reserve for Lambeth	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	\$ -
100 Total Canonical Requirements of a Diocese in The Episcopal Church	\$ 905,200	\$ 900,797	\$ 901,000	\$ 900,082	\$ (918)	\$ 942,082	\$ 917,500	\$ 17,418

**Convention of the Diocese of New York
of the Protestant Episcopal Church**

2016 PROPOSED BUDGET

Schedule 200 - The Episcopate and Support

Description	Budget 2015	Actual 2015	Budget 2016	Estimated 2016	Variance between 2016 Estimates & 2016 Budget	REQUESTED Disbursements 2017	Proposed Budget 2017	Variance between 2016 Estimated & 2017 Proposed Budget
201 Bishop of New York	\$ 267,700	\$ 267,501	\$ 267,000	\$ 268,534	\$ 1,534	\$ 268,533	\$ 268,500	\$ (34)
202 Bishop Suffragan	\$ 240,540	\$ 239,962	\$ 242,400	\$ 233,805	\$ (8,595)	\$ 233,805	\$ 234,000	\$ 195
203 Assistant Bishop	\$ -	\$ -	\$ 125,000	\$ 166,464	\$ 41,464	\$ 221,952	\$ 222,000	\$ 55,536
204a Bishops' Office Expenses (Non Compensation)	\$ 134,702	\$ 134,702	\$ 127,415	\$ 127,415	\$ -	\$ 127,415	\$ 127,500	\$ 85
204b Bishops' Office Compensation	\$ 321,929	\$ 321,929	\$ 363,268	\$ 363,268	\$ -	\$ 385,268	\$ 385,500	\$ 22,232
204 Bishops' Office Expenses (TOTAL)	\$ 380,500	\$ 456,631	\$ 485,000	\$ 490,683	\$ 5,683	\$ 512,683	\$ 513,000	\$ 22,317
205 Reserve for Discretionary Fund-Hospitality	\$ 26,000	\$ 26,000	\$ 30,000	\$ 30,000	\$ -	\$ 30,000	\$ 30,000	\$ -
206 Bishops' Shared Travel	\$ 40,000	\$ 58,767	\$ 95,000	\$ 62,608	\$ (32,392)	\$ 70,000	\$ 70,000	\$ 7,392
207 Canon to the Ordinary	\$ 170,800	\$ 211,067	\$ 189,000	\$ 217,153	\$ 28,153	\$ 225,000	\$ 225,000	\$ 7,847
208 Canon for Pastoral Care	\$ 160,200	\$ 150,839	\$ 165,000	\$ 160,000	\$ (5,000)	\$ 165,000	\$ 165,000	\$ 5,000
200 Total Episcopate & Support	\$ 1,285,740	\$ 1,410,767	\$ 1,598,400	\$ 1,629,247	\$ 30,847	\$ 1,726,973	\$ 1,727,500	\$ 98,253

**Convention of the Diocese of New York
of the Protestant Episcopal Church**

**2016 PROPOSED BUDGET
Schedule 300 - Staff & Support for Ministries & Congregations**

Description	Budget 2015	Actual 2015	Budget 2016	Estimated 2016	Variance between 2016 Estimates & 2016 Budget	REQUESTED Disbursements 2017	Proposed Budget 2017	Variance between 2016 Estimated & 2017 Proposed Budget
301 Archdeacon for Mission	\$ 235,400	\$ 220,141	\$ 224,000	\$ 92,977	\$ (131,023)	\$ -	\$ -	\$ (92,977)
302 CSP Coordinator & Stewardship Officer	\$ 157,660	\$ 162,680	\$ 156,600	\$ 164,442	\$ 7,842	\$ 164,442	\$ 164,500	\$ 58
303 Canon for Ministry	\$ 212,200	\$ 216,953	\$ 230,000	\$ 231,127	\$ 1,127	\$ 231,127	\$ 230,000	\$ (1,127)
304 Canon for Transition Ministry	\$ 208,200	\$ 214,399	\$ 215,000	\$ 233,535	\$ 18,535	\$ 233,535	\$ 230,000	\$ (3,535)
305 Canon for Congregational Vitality	\$ 161,000	\$ 187,800	\$ 174,400	\$ 183,010	\$ 8,610	\$ 183,010	\$ 180,000	\$ (3,010)
306 Latino/Hispanic Missioner Coordinator	\$ -	\$ 171,275	\$ 95,000	\$ 165,375	\$ 70,375	\$ 165,375	\$ 165,500	\$ 125
307 Property Support Director	\$ 147,200	\$ 148,099	\$ 153,000	\$ 156,241	\$ 3,241	\$ 156,241	\$ 156,500	\$ 259
308 Mid Hudson Region	\$ 145,900	\$ 127,146	\$ 135,000	\$ 134,551	\$ (449)	\$ 134,551	\$ 135,000	\$ 449
300 Total Staff & Support for Ministries & Congregations	\$ 1,267,560	\$ 1,448,493	\$ 1,383,000	\$ 1,361,258	\$ (21,742)	\$ 1,268,281	\$ 1,261,500	\$ (99,758)

**Convention of the Diocese of New York
of the Protestant Episcopal Church**

2016 PROPOSED BUDGET

Schedule 400 - Funding for Clergy/Leadership in Various Settings around the Diocese

Description	Budget	Actual	Budget		Estimated	Variance between	REQUESTED	Proposed	Variance between
	2015	2015	2016	2016	2016	2016 Estimates & Budget	Disbursements 2017	Budget 2017	2016 Estimated & 2017 Proposed Budget
401 CSP Congregations Clergy Compensation	\$ 1,300,000	\$ 1,226,718	\$ 1,338,300	\$ 1,119,406	\$ (218,894)	\$ -	\$ -	\$ -	\$ (1,119,406)
402 CSP Transition Clergy Compensation	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 59,055	\$ 59,000	\$ 59,000
403 Harlem Initiative	\$ 210,000	\$ 182,015	\$ 160,000	\$ 144,984	\$ (15,016)	\$ 144,984	\$ 160,000	\$ 160,000	\$ 15,016
404 South Bronx Initiative	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 125,000	\$ 100,000	\$ 100,000
405 Regional Pastorate Initiative	\$ 220,000	\$ 341,193	\$ 297,000	\$ 333,696	\$ 36,696	\$ 593,578	\$ 593,500	\$ 593,500	\$ 259,804
406 Growth & Transitional Clergy Compensation	\$ 100,000	\$ 82,319	\$ 43,000	\$ 36,593	\$ (6,407)	\$ 100,000	\$ -	\$ -	\$ (36,593)
407 Hispanic Clergy Compensation	\$ 400,000	\$ 381,673	\$ 393,200	\$ 421,395	\$ 28,195	\$ 420,000	\$ 420,000	\$ 420,000	\$ (1,395)
408 Congregations in Strategic Settings Clergy C	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 900,000	\$ 900,000	\$ 900,000
409 Campus Ministry Clergy Compensation	\$ 233,750	\$ 192,078	\$ 230,000	\$ 264,212	\$ 34,212	\$ 358,775	\$ 359,000	\$ 359,000	\$ 94,788
410 Wisdom Year Seminarian for Canturbury Do	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000	\$ 10,000
400 Total Funding for Clergy in Strategic Settings	\$ 2,463,750	\$ 2,405,996	\$ 2,461,500	\$ 2,320,286	\$ (141,214)	\$ 2,711,392	\$ 2,601,500	\$ 2,601,500	\$ 281,214

**Convention of the Diocese of New York
of the Protestant Episcopal Church
2016 PROPOSED BUDGET
Schedule 500 - Grants & Programs For Congregations**

Description	Budget	Actual	Budget	Estimated	Variance between	REQUESTED	Proposed	Variance between
	2015	2015	2016	2016	2016 Estimates & 2016 Budget	Disbursements 2017	Budget 2017	2016 Estimated & 2017 Proposed Budget
501 Congregational Development Commission Programs	\$ 25,000	\$ 15,475	\$ 25,000	\$ 25,000	\$ -	\$ -	\$ 30,000	\$ 5,000
502 Christian Formation Commission Programs	\$ -	\$ 51,182	\$ 10,000	\$ 10,000	\$ -	\$ -	\$ 10,000	\$ -
503 First Step Grants	\$ 20,000	\$ 18,740	\$ 20,000	\$ 20,000	\$ -	\$ -	\$ 20,000	\$ -
504 Next Step Grants	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ -	\$ -	\$ 30,000	\$ -
505 Property Support Committee Grants & Loans	\$ 350,000	\$ 350,000	\$ 375,000	\$ 375,000	\$ -	\$ -	\$ 375,000	\$ -
506 Hispanic Ministries Grants	\$ 75,000	\$ 96,002	\$ 75,000	\$ 75,000	\$ -	\$ -	\$ 75,000	\$ -
507 Operational Support for Strategic Hispanic Congregation	\$ -	\$ -	\$ -	\$ 23,940	\$ 23,940	\$ -	\$ 24,000	\$ 60
500 Total Grants & Programs For Congregations	\$ 500,000	\$ 561,399	\$ 535,000	\$ 558,940	\$ 23,940	\$ 585,000	\$ 564,000	\$ 5,060

**Convention of the Diocese of New York
of the Protestant Episcopal Church
2016 PROPOSED BUDGET
Schedule 600 - Diocesan Ministry & Outreach Programs**

Description	Budget 2015	Actual 2015	Budget 2016	Estimated 2016	Variance between 2016 Estimates & 2016 Budget	REQUESTED Disbursements 2017	Proposed Budget 2017	Variance between 2016 Estimated & 2017 Proposed Budget
601 Commission on Ministry Programs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,000	\$ 10,000	\$ 10,000
602 Ecumenical and Multi-faith Councils Contribution	\$ 10,500	\$ 10,500	\$ 10,500	\$ 10,500	\$ -	\$ 10,500	\$ 10,500	\$ -
603 Ecumenical & Interfaith Commission	\$ 10,000	\$ 4,357	\$ 6,000	\$ 6,103	\$ 103	\$ 10,000	\$ 10,000	\$ 3,897
604 Global Mission Commission	\$ 45,000	\$ 46,514	\$ 45,000	\$ 45,000	\$ -	\$ 55,000	\$ 50,000	\$ 5,000
605 Sustainable Development Goal Grants	\$ -	\$ -	\$ 10,000	\$ 10,000	\$ -	\$ 39,000	\$ 35,000	\$ 25,000
606 Multicultural Ministries (Asian)	\$ -	\$ 721	\$ 15,000	\$ 15,000	\$ -	\$ 15,000	\$ 15,000	\$ -
607 Rural and Migrant Ministry	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ -	\$ 50,000	\$ 50,000	\$ 5,000
608 Social Concerns - Commission	\$ 55,000	\$ 65,410	\$ 55,000	\$ 55,000	\$ -	\$ 70,000	\$ 65,000	\$ 10,000
609 Youth and Young Adult Ministries	\$ 70,000	\$ 34,138	\$ 70,000	\$ 60,000	\$ (10,000)	\$ 170,000	\$ 70,000	\$ 10,000
610 Support for Episcopal Charities	\$ 110,000	\$ 110,000	\$ 110,000	\$ 110,000	\$ -	\$ 125,000	\$ 120,000	\$ 10,000
600 Total Diocesan Ministry & Outreach Programs	\$ 345,500	\$ 316,640	\$ 366,500	\$ 356,603	\$ (9,897)	\$ 569,500	\$ 435,500	\$ 78,897

**Convention of the Diocese of New York
of the Protestant Episcopal Church
2016 PROPOSED BUDGET
Schedule 700 - Diocesan Administration**

Description	Budget 2015	Actual 2015	Budget 2016	Estimated 2016	Variance between 2016 Estimates & 2016 Budget	REQUESTED Disbursements 2017	Proposed Budget 2017	Variance between 2016 Estimated & 2017 Proposed Budget
701a Cost Sharing		484,464		484,464		484,464		
701b Apartment Rent		10,800		1600				
701c Oglvie House		68,256		68,256		68,256		
701d Parking		23,100		23,100		23,100		
701 Cathedral Cost Sharing and Rent	\$ 592,300	\$ 586,620	\$ 552,800	\$ 577,420	\$ 24,620	\$ 575,820	\$ 576,000	\$ (1,420)
702 Office Services (Compensation)	\$ 246,000	\$ 224,956	\$ 225,200	\$ 234,288	\$ 9,088	\$ 234,288	\$ 235,000	\$ 712
703 Administration (Compensation)	\$ 915,000	\$ 1,037,234	\$ 904,700	\$ 1,118,000	\$ 213,300	\$ 1,300,000	\$ 1,300,000	\$ 182,000
704 Office Services Expenses	\$ 21,000	\$ 27,052	\$ 35,000	\$ 34,109	\$ (891)	\$ 34,109	\$ 35,000	\$ 891
705 Administration Expenses	\$ 163,100	\$ 80,247	\$ 115,000	\$ 55,345	\$ (59,655)	\$ 75,000	\$ 75,000	\$ 19,655
706 IT Expenses	\$ 110,500	\$ 100,327	\$ 104,600	\$ 154,103	\$ 49,503	\$ 150,000	\$ 150,000	\$ (4,103)
707 Compensation & Related Expenses		\$ 34,032		\$ 18,440		\$ 18,440		
707a Insurance, Audit/Prof Fees & Utilities		\$ 252,548		\$ 249,008		\$ 249,008		
707b Equipment, Repairs & Maintenance		\$ 43,251		\$ 71,000		\$ 71,000		
707c Other Overhead		\$ 87,651		\$ 90,782		\$ 90,782		
707d Overhead and Fixed Obligations	\$ 282,500	\$ 417,482	\$ 460,600	\$ 429,230	\$ (31,370)	\$ 429,230	\$ 430,000	\$ 770
Total Diocesan Administration	\$ 2,330,400	\$ 2,473,918	\$ 2,397,900	\$ 2,602,495	\$ 204,595	\$ 2,798,447	\$ 2,801,000	\$ 198,505

**Convention of the Diocese of New York
of the Protestant Episcopal Church
2016 PROPOSED BUDGET
Schedule 800 - Communications & Archives**

Description	Budget	Actual	Budget		Estimated	Variance between	REQUESTED	Proposed	Variance between
	2015	2015	2016	2016	2016	2016 Estimates & 2016 Budget	Disbursements 2017	Budget 2017	2016 Estimated & 2017 Proposed Budget
801 Public Affairs & Archives Compensati	\$ 237,200	\$ 267,511	\$ 262,000	\$ 278,493	\$ 278,493	\$ 16,493	\$ 263,493	\$ 264,500	\$ (13,993)
802 Public Affairs Expenses	\$ 6,750	\$ 8,830	\$ 6,000	\$ 11,344	\$ 11,344	\$ 5,344	\$ 11,344.38	\$ 11,000	\$ (344)
803 Episcopal New Yorker	\$ 90,000	\$ 76,570	\$ 92,000	\$ 92,000	\$ 92,000	\$ -	\$ 92,000	\$ 92,000	\$ -
804 Web Management	\$ 6,000	\$ 8,666	\$ 5,700	\$ 8,976	\$ 8,976	\$ 3,276	\$ 9,000	\$ 9,000	\$ 24
805 Archives Expenses	\$ 4,950	\$ 6,461	\$ 5,000	\$ 6,919	\$ 6,919	\$ 1,919	\$ 9,500	\$ 9,500	\$ 2,581
800 Total Communications & Archives	\$ 344,900	\$ 368,038	\$ 370,700	\$ 397,733	\$ 397,733	\$ 27,033	\$ 385,337	\$ 386,000	\$ (11,733)

**Convention of the Diocese of New York
of the Protestant Episcopal Church**

2016 PROPOSED BUDGET

Schedule 900 - Diocesan Convention Costs and Meetings

Description	Budget 2015	Actual 2015	Budget 2016	Estimated 2016	Variance between 2016 Estimates & 2016 Budget	REQUESTED Disbursements 2017	Proposed Budget 2017	Variance between 2016 Estimated & 2017 Proposed Budget
901 Journal and Directory	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 500	\$ 500
902 Diocesan Convention (including fees)	\$ 25,100	\$ 49,127	\$ 125,000	\$ 109,949	\$ (15,051)	\$ -	\$ -	\$ (109,949)
903 Diocesan Convention Reserve <i>Note: 2017 Fees are on Summary Page</i>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 175,000	\$ 175,000	\$ 175,000
905 Council/Convention Meetings	\$ 5,000	\$ 1,937	\$ 2,500	\$ 2,004	\$ (496)	\$ 2,500	\$ 2,500	\$ 496
900 Total Diocesan Convention Costs and Meetings	\$ 35,100	\$ 51,064	\$ 127,500	\$ 111,953	\$ (15,547)	\$ 178,000	\$ 178,000	\$ 66,947

**ELECTION OF TRUSTEES OF ESTATE AND PROPERTY
SUBMITTED BY THE TRUSTEES OF ESTATE AND PROPERTY**

[3] Resolved, That the following persons are hereby elected Trustees of the Estate and Property of the Diocesan Convention of New York, for terms expiring 2019: Adam C Morrow and Gavin F. Leckie.

ENCOURAGING THE USE OF THE CODE OF CONDUCT FOR THE PROTECTION OF CHILDREN FROM SEXUAL EXPLOITATION IN TRAVEL AND TOURISM

Submitted by: The Rev. Adrian Dannhauser, The Human Trafficking Task Force of the Social Concerns Committee

[4] Resolved: that, consistent with Resolution 2009-A167 of the 76th General Convention of The Episcopal Church, which “calls for the protection of all victims of human trafficking,” the 20th Convention of the Diocese of New York support the Code of Conduct for the Protection of Children from Sexual Exploitation in Travel and Tourism (“The Code”) adopted by ECPAT (End Child Prostitution and Trafficking); and further

[5] Resolved: that the Convention encourage programs and ministries of the Diocese of New York to give preference to tourism companies and businesses, including but not limited to hotels, airlines, and travel agents, that have signed The Code when making arrangements for meetings and travel to meetings; and further

[6] Resolved: that the Convention encourage programs and ministries of the Diocese of New York to make available opportunities for advocacy and education with tourism companies and businesses, including but not limited to hotels, airlines, and travel agents, that have not signed The Code when they are used for arrangement for meetings and travel to meetings; and further

[7] Resolved: that the Convention urge all parishes and members of the Diocese of New York to give preference to tourism companies and businesses, including but not limited to hotels, airlines, and travel agents, that have signed The Code when traveling and to engage in advocacy with tourism companies and businesses that have not; and further

[8] Resolved: that the Diocese of New York website make available current information on the status of companies that have signed The Code, which can be found at <http://www.thecode.org/who-have-signed/members/>.

ADDRESS, PREVENT AND DENOUNCE DOMESTIC VIOLENCE

Submitted by: The Domestic Violence Task Force of the Social Concerns Committee
The Rev. Paul B. Feuerstein, The Rev. Dr. Victoria J. Rollins, The Rev. Deacon Ella Roundtree-Davis, The Rev. Deacon Katie Lawrence, Ms. Yvonne O’Neal

[9] Resolved: that the 240th Convention of the Diocese of New York recognizes and denounces sexual and domestic violence as a violation of human rights and a violation of our churches being a living witness that both women and men are made in the image of God; and further

[10] Resolved: that all congregations raise awareness, recognize and develop appropriate parish response to the pervasive, serious existence of all forms of gender-based violence, especially against women and girls; and further

[11] Resolved: that congregations actively participate in diocesan domestic violence trainings offered for clergy and lay leaders; and further

[12] Resolved: that the 240th Convention of the Diocese of New York designate one Sunday in October, National Domestic Violence Awareness Month, as Domestic Violence Awareness Sunday, for every parish to address the crisis of domestic violence in bulletin inserts, announcements, in the sermon or in an adult education forum.

MINIMUM CLERGY COMPENSATION

Submitted by: Abigail Franklin, Chair, Human Resources Committee of Trustees of Diocese

[13] Resolved: that the 240th Convention of the Episcopal Diocese of New York raise the minimum annual stipend for Clergy by 4.0% effective January 1, 2017.

Ordained fewer than 3 years:	\$43,000
Ordained 3 to 10 years:	\$47,900
Ordained 10 to 15 years:	\$48,400
Ordained over 15 years:	\$54,800

[14] Resolved: that the Clergy Compensation Minimums undergo an in-depth review and comparison with the minimums from other dioceses and a report made to the 241st Convention with Minimum Compensation Guidelines for each of the next three years, 2018, 2019 and 2020.

STRATEGIC PLANNING

CANONICAL CHANGES

AMENDMENTS TO THE CANONS OF THE EPISCOPAL DIOCESE OF NEW YORK

Submitted by: Strategic Plan Task Force A, The Rev. Bradley Dyche, Chair

[15] Resolved: that the 240th Convention of the Episcopal Diocese of New York approve the proposed revisions to the Canons of the Episcopal Diocese of New York in the form set forth in the following “Compendium of Proposed Changes to the Canons of the Diocese of New York, September 12, 2016”, beginning on page 46 of this Report, with such changes as to form, grammar and presentation or to cure any ambiguity, omission, mistake, defect or inconsistency, in each case as the Strategic Task Force A may determine from time to time.

Note: Page 46 of the Strategic Planning Report September 12, 2016

NON-CANONICAL RESOLUTIONS

TOWARDS BUILDING OUR COMMON LIFE

Submitted by: Strategic Plan Task Force B, The Rev. Claire Woodley, Chair

[16] Resolved: that, in order to build up our common life as a community of Christians in the Episcopal tradition in the Diocese of New York, and to foster shared discipleship, exchange of resources and support, the bishops, staff, and people of the Diocese of New York commit to implementing the following:

1. The institution of an annual diocesan-wide shared Bible Study, scripture and themes to be decided by our bishops, and presented in English and Spanish.
2. A continued Indaba experience on a triennial rotation with each congregation encouraged to participate in building our common life and understanding together with three partner congregations, facilitated through the diocese.
3. That each member of our congregations be encouraged to give a minimum of five hours of gift work annually to other congregations, diocesan commissions, committees or Episcopal Church programs, and that a ministry bank be maintained by the Human Resources Office of the Diocese of New York.
4. That Eastertide be a season of pulpit exchanging throughout the diocese, sharing the inspiration and insight with which God has gifted the people of the diocese.
5. That diocesan-wide festivals for acolytes, altar guilds, dancers, liturgists, musicians, preachers, psalmists and poets, visual and media artists be called by the Commission on Liturgy to build the excellence of our services and inspire passionate worship in the people of God.

DETERMINING CONGREGATIONAL HEALTH AND VIABILITY

Submitted by: Strategic Plan Task Force B, The Rev. Claire Woodley, Chair

[17] Resolved: that congregations of the diocese undertake a self-assessment every three years to assist in determining their viability, sustainability, and strategic potential to effect Christ's mission in the world as members of the Diocese of New York; and be it further

[18] Resolved: that based on viability standards published by the diocese, when a congregation finds that three or more viability markers are not being met it is cause for concern. The clergy and wardens are directed to share concerns with the identified member of the bishop's staff who will meet with the clergy and wardens to develop strategies and resources; and be it further

[19] Resolved: that the congregation re-submit their assessment the following year indicating where progress towards viability has been effected; and be it further

[20] Resolved: that if a congregation misses three or more markers on their second assessment they will be referred to the Canon on Aided Intervention for Vulnerable Congregations to formulate next steps.

RESOLUTION ON CONTINUING FINANCIAL EDUCATION FOR CLERGY AND FINANCIAL LEADERS OF OUR CONGREGATIONS

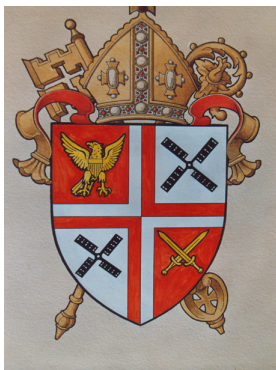
Submitted by: Strategic Plan Task Force C, The Rev. Matthew Mead, Chair

[21] Resolved: that the Chief of Finance and Operations, working with the Trustees, offer an annual workshop on budgets, registers, parochial reports, and audits for Bookkeepers, Priests, Wardens, and Treasurers; and be it further

[22] Resolved: that these workshops be offered in a different region of the diocese every year, beginning with New York City in 2017, Mid-Hudson in 2018, and Region 2 in 2019; and be it further

[23] Resolved: that these workshops be budgeted in the Apportioned Share Budget under "Continuing Congregational Education"; and be it further

[24] Resolved: that all clergy resident in the Diocese of New York attend one of these workshops at least once every five years as part of continuing financial education



NELL BRAXTON GIBSON

From time to time God raises up among us people of such brilliant self offering and strength of character that they themselves become the bright light by which others may see more clearly. Nell is that for us. Born in the segregated south to educator parents, lifetime members of the NAACP, she became involved at an early age in the student movement of the Civil Rights struggle. Galvanized by the assassination of family friend Medgar Evers, the Braxton family's commitment to overcoming racial injustice became Nell's lifelong resolve. This has not been without cost. She spent time in the Fulton County Jail for her protest outside the Georgia State Capitol, and was arrested protesting the South African Consulate in New York City.

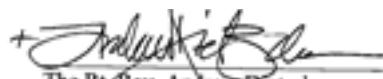
Nell has fully engaged at every level the struggle for equality and civil rights in the United States and in our Church, but was also moved to work in support of newly independent African states. From college she traveled to Tanganyika in this cause, and later to Namibia and South Africa. There, she was made by Archbishop Desmond Tutu a member of his steering committee of international religious leaders, working toward the end of apartheid.

Among the many positions she has filled in this diocese she has chaired the Committee on Reparations for Slavery. She was also Associate General Secretary for Inclusiveness and Justice at the National Council of Churches, and Coordinator of the Episcopal Urban Caucus. Among her many honors she has received the President's Award and the Dr. Verna Dozier Honor Award from the National Union of Black Episcopalians, of which she is a life member; a Trinity Parish Transformational Fellowship; and the Episcopal Church House of Deputies Medallion for Exemplary Service. She also carried an Honorary Doctor of Divinity from Berkeley Divinity School.

In her riveting memoir, *Too Proud to Bend*, Nell likens her generation of Civil Rights soldiers to the Moses generation which crossed the harsh wilderness of struggle and resolve that they might make possible the Joshuas who are privileged to enter the Promised Land. Nell's life does honor to all who have given themselves to such larger cause, and by doing so, have brought the dawn of a new day to suffering people.

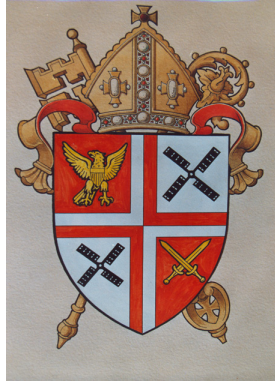
Therefore, in recognition and gratitude for her service to the gospel imperative of racial equality and social justice, her service to her diocese and the larger Church, offered to the glory of God, we, on this 4th day of November 2016, in the fifth year of our consecration, do award her

THE BISHOP'S CROSS



The Rt. Rev. Andrew Dietsche
Sixteenth Bishop of New York

The Right Reverend Andrew ML Dietsche
XVI Bishop of New York



SUSAN CAROL HARRISS

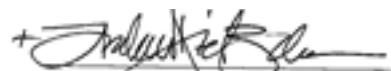
In her ordained life, Susan has given service to, and brought leadership to, some of the most substantial and complex institutions in the Diocese of New York. After three years serving as Chaplain to Bishop Paul Moore, she was called to positions at Saint James and Saint Michael's parishes in Manhattan, the Cathedral Church of Saint John the Divine, and for the last sixteen years as Rector of Christ's Church in Rye, New York. Susan has also served on the Diocesan Board of Trustees, the Board of Episcopal Charities, and the Board of the National Association of Episcopal Schools. She Co-Chaired the Special Committee to Review the Assessment Process, and Co-Chaired the reconstituted Adjustment Review Board. Susan chaired the Diocesan Leadership Commission and the Racism Task Force, and has been Delegate to the Synod of Province II and Alternate Deputy to General Convention.

Susan's witness is synonymous with institutional health and good governance. But in every place she has by her life proclaimed the deepest desire of God and love of Jesus which underlie and give coherence and purpose to the structures by which we live. The thread which winds through her life as a disciple and priest is her formation in a family committed to service to the poor and most vulnerable among us, through their life and ministry in the Salvation Army in some of the most troubled places of urban America. There she learned the love of Jesus. There she was steeped in the principles of gospel love for all of God's little ones which have marked everything she has done.

Of the human longing of the soul for God, a longing deeper than words or understanding, Susan wrote: "The problem with spiritual hunger is that it so often presents itself as a hunger for something else. Our endless searching for personal perfection; for the right outfit; for the right "balance" of home and work all belie a need for something else that we can scarcely recognize. ... What they seek without exactly knowing it is the eternal: something, someone who will outlive and outlast them, in whose service they might grow and find peace. God."

Therefore, in recognition and gratitude for her witness to the effective leadership of church institutions wedded to the love and knowledge of Jesus, for her service to parish, diocese and the larger Church, offered to the glory of God, we, on this 4th day of November 2016, in the fifth year of our consecration, do award her

THE BISHOP'S CROSS



The Rt. Rev. Andrew Dietsche
Sixteenth Bishop of New York

The Right Reverend Andrew ML Dietsche
XVI Bishop of New York

TALLY SHEET

DIOCESE OF NEW YORK ELECTIONS 2016

BALLOT 1	BALLOT 2	BALLOT 3	TOTAL
CLERGY LAY	CLERGY LAY	CLERGY LAY	

A	STANDING COMMITTEE
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CLERGY CLASS OF 2020- ELECT ONE

TOTAL VALID BALLOTS CAST	124	120	166	193	166	193	
BALLOTS NECESSARY TO ELECT	67	65	84	97	84	97	
The Rev. Susan Fortunato	60	54	78	97	129	97	
The Rev. Owen Thompson	64	60	88	96	188	95	

B	STANDING COMMITTEE
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LAY CLASS OF 2020 - ELECT ONE

TOTAL VALID BALLOTS CAST	130	129					
BALLOTS NECESSARY TO ELECT	67	65					
Ms. Christine Greenidge	80	80					
Ms. Tina Pinckney	52	43					

C	COMMITTEE TO ELECT A BISHOP
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CLERGY CLASS OF 2017 - ELECT ONE

TOTAL VALID BALLOTS CAST	133	129					
BALLOTS NECESSARY TO ELECT	68	66					
The Rev. William Derby	133	129					

D	COMMITTEE TO ELECT A BISHOP
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LAY CLASS OF 2017 - ELECT ONE

TOTAL VALID BALLOTS CAST	133	129					
BALLOTS NECESSARY TO ELECT	68	66					
Ms. Robin Newman	133	129					

TALLY SHEET

DIOCESE OF NEW YORK ELECTIONS 2016 continued

BALLOT 1 **BALLOT 2** **BALLOT 3**
 CLERGY LAY CLERGY LAY CLERGY LAY TOTAL

E	TRUSTEES OF THE DIOCESE
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CLASS OF 2019- ELECT THREE

TOTAL VALID BALLOTS CAST	189	186				
BALLOTS NECESSARY TO ELECT	63	62				

	128	127				
James Blair, Esq.						
Ms. Abigail Franklin	127	121				
John Madden, Esq.	116	115				

F	DIOCESAN COUNCIL
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CLASS OF 2019 - ELECT SIX

CLASS OF 2017 - ELECT ONE To Complete Unexpired Term

TOTAL VALID BALLOTS CAST	913	868				
BALLOTS NECESSARY TO ELECT	66	63				

	122	105				
Mr. Stanley Ackert						
Mr. Stuart Auchincloss	113	104				
Ms. Sandy Gadsden	124	114				
Ms. Millicent Johnson-James	115	117				
Ms. Robin Newman	111	110				
The Rev. Albert J. Ogle	90	101				
The Rev. Samuel Owen	123	118				
The Rev. Cynthia Stravers	115	99				

G	CLERGY DEPUTIES TO GENERAL CONVENTION & PROVINCIAL SYNOD
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CLERGY CLASS OF 2018 - ELECT FOUR

TOTAL VALID BALLOTS CAST	561	519				
BALLOTS NECESSARY TO ELECT	71	66				

	101	91				
The Rev. Theodora Brooks						
The Rev. Katherine G. Flexer	94	79	169	163		
The Rev. Carl M. Lunden	77	74	93	92		
The Rev. Matthew H. Mead	104	87				
The Rev. Nora K. Smith	103	97				
The Rev. Winnie Varghese	82	91	193	169		

TALLY SHEET

DIOCESE OF NEW YORK ELECTIONS 2016 continued

BALLOT 1	BALLOT 2	BALLOT 3	TOTAL
CLERGY LAY	CLERGY LAY	CLERGY LAY	TOTAL

H	LAY DEPUTIES TO GENERAL CONVENTION & PROVINCIAL SYNOD
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	564	530			
TOTAL VALID BALLOTS CAST					
BALLOTS NECESSARY TO ELECT	95	93			
Ms. Wendy Cañas	102	92			
Mr. James Forde, Sr.	98	99			
Ms. Elisabeth Jacobs	72	61			
Ms. Diane Pollard	80	90			
Ms. Yvonne O'Neal	117	90			
Mr. Michael Wood	95	93			

I	DISCIPLINARY BOARD
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CLASS OF 2019 - ELECT SEVEN

	Y	N			
YES/NO VOTE	282	6			
The Rev. Susan Copley	Y				
Mr. Evan Davis	Y				
The Rev. Alison Quin	Y				
The Rev. Canon Patricia Mitchell	Y				
Mr. David Robertson	Y				
The Rev. Milind Sojwal	Y				
Ms. Judith Volkmann	Y				

J	CATHEDRAL TRUSTEES
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CLASS OF 2019 - ELECT THREE

	Y	N			
YES/NO VOTE	278	9			
The Rev. Richard McKeon	Y				
Ms. Kathi Watts-Grossman	Y				
Ms. June Yearwood	Y				

Diocesan Investment Trust

1047 Amsterdam Avenue
New York, NY 10025

**DIT Report to the 240th Diocesan Convention
November 2016**

The Diocesan Investment Trust, or DIT, was established in 1943 by the Trustees of the Estate and Property of the Diocesan Convention of New York (“TEP”) to provide investments for the TEP and other entities within the Diocese. In 2005, the DIT established the Parish Endowment Management Service, or “PEMS”, to assist parishes with the management of their long-term assets. The TEP was established by Diocesan Convention in 1877 and acts as trustee to over one-hundred trusts; beneficiaries include individual congregations and related entities throughout the Diocese.

In accord with its mandate, the DIT engaged the Strategic Solutions Group at Commonfund in April, 2009, to assist the Trustees in providing prudent, institutional grade investment management and endowment services to the TEP, parishes and other institutions within the Episcopal Diocese of New York. In February of 2015 the Trustees began an Asset Manager review process which included Commonfund along with nine other industry peers. The process was completed in November 2015, and the Trustees concluded Commonfund will remain the Asset Manager for the DIT Fund. As of July 31st, 2016, the DIT oversaw \$76.5 million on behalf of more than 212 trusts and entities throughout the Diocese.

Of the \$76.5 million, \$30.5 million (40%) represented various trust accounts (TEP), \$31.8 million (41%) voluntary investments by parishes and institutions throughout the Diocese, and \$14.2 million (19%) was invested on behalf parishes in the PEMS program.

The DIT Fund year-to-date return as of July 31, 2016 was 3.8%, and the custom blended policy benchmark return was 4.6%. Annualized performance measured from the inception of our relationship with Commonfund (April, 2009) through July 31, 2016 was 8.5%, in line with the custom blended policy benchmark return of 8.3%. These performance figures are net of all fees paid to Commonfund but do not reflect the deduction of DIT administrative expenses of approximately 0.2% (annualized), which include the cost of processing redemption and subscription requests, custody, an annual audit, and the salary of our executive director.

Investment allocation was managed within limits prescribed by the Trustees. At July 31, 2016 month end, capital entrusted to the DIT was allocated 58.9% to stocks, 20.0% to bonds & cash, and 21.1% to liquid alternatives (primarily hedge fund managers).

In light of the resolutions adopted at the 239th Convention of the Diocese of New York, the DIT Trustees have begun a substantive review of its investment policies and practices with regards to adopting ethical guidelines for socially and environmentally responsible (ESG) investing. As of July 31, 2016 DIT’s exposure to securities affiliated with the coal industry was 0.1% of its total portfolio as measured across all asset classes. The Trustees are working with the Commonfund, a signatory to the United Nations Principles for Responsible Investing, who is actively engaged in efforts to deepen the thinking around sustainable investing. Commonfund is assisting the DIT and other clients and investment managers seeking to integrate ESG factors into their investment portfolios.

THE TRUSTEES OF THE ESTATE AND PROPERTY
OF THE DIOCESAN CONVENTION OF NEW YORK

August 31, 2016

**CONVENTION REGISTRATION
CLERICAL MEMBERS OF CONVENTION**

Clergy members who registered and attended are listed here by alphabetical order.

Alagna, Frank	Dennis, Alan	Heyd, Matthew F.
Albert, Hilario	Derby, O.G.S., William Vinton	Hill, Susan Elizabeth
Auchincloss, Anne	Diaz, George	Holton, Stephen Cathcart
Auchincloss, Susan Carpenter	Diaz, Gladys	Hubbard, Vonnie
Avila, Rigoberto	Dodson, Wayne	Hudson, Aaron
Bailey, Audrey	Doubleday, William	Husson, Brenda
Barrios, Luis	Douglas, Ann	Izzo, Joanne
Barrows, Jennifer	Duvert, Pierre-Andre	Jackson, Phillip
Bass-Choate, Yamily	Dyche, Bradley C.	Jackson, Terry (Allan)
Beddingfield, John	Elsberry, Terence	Jacobs, Robert
Bennett, Jr., Bertram	Erwin, Jr. James W.	James, Robin L.
Betts, Ian	Faulkner, Thomas D.	Jett, Mary Julia
Beveridge, Robin	Ferguson, Judith	Johnson, Simeon
Bird, Michael A.	Fisher, Elizabeth B.	Jones, Tyler
Blume, Andrew C.	Flanagan, Robert	Jones, Christine
Bonsteel, Susan L.	Fleenor, Ryan	Jones, Teresa (Teri)Crawford
Brandt, Jr. George	Flexer, Katharine	Kahn, Paul S.
Breyer, Chloe	Ford, Charles Allan	Key, Sanford Allen
Brooks, Theodora N.	Fortunato, Susan	Kopren, Kristin C.
Brown-Lanier, Jennifer E.	Foulke, Mary	Kowalski, James A.
Burks, Tami	Fox, Cheryl	Krakowsky, Lisa Posey
Butler III, Andrew G.	Free Jr., Horace	Kramer, Charles
Calkins, Matthew	Fulton, Norman	Krengel, William
Campo, JoAnne C.	Gadsden, Carol D.	Kunz, Richard
Campo, Joseph	Gahler, Robert Edward	La Vetty, Denise
Carlson, David Lee	Galgano, Hollis Holder (Holly)	Lawrence, Novella
Caulfield, Dorothy	Ganter-Toback, Gail S.	Lawrence, Katie
Chen, Patrick	Garcia, Ruth Anne	Lee, Christine
Chittenden, Nils	Garnsey, Elizabeth	Lee, Hyacinth
Clayton, Jr., Paul B.	Gerth, Stephen	Lewis-Theerman, Kris
Clayton, Sharon H.C.	Glasspool, Mary	Liotta, Thomas Mark
Cleghorn, Maxine	Golliher, Jeffrey	Lunden, Carl
Cole, Roy A.	Gordon, Jay H.	Lupfer, William
Coles, Constance	Gomez Cajamarca, Luis Enrique	Mackintosh, Leigh
Conway, J. Cooper	Graham, Suzanne Hope	Mallonee, Anne
Copley, Susan	Grambsch, Mary Frances	Malloy, Patrick
Cranston, Dale Lawrence	Greene, III, Joseph	Manning-Lew, Sharon
Cusano, William (Bill)	Gregorius, Mary B.	Massey, Nigel
Danford, Chase	Gross, Daniel	Maxwell, Elizabeth G.
Daniels, Joel C.	Hagerty, Stephen	Mayer, Charles
Dannhauser, Adrian F.	Hanley, Elise	McIntyre, Calvin C
Dauer-Cardasis, Joade Ann	Harding, Stephen R.	McKeon, Jr., Richard R.
Dearman, William Benjamin	Harriss, Susan C.	Mead, Matthew H.
DeChamplain, Mitties	Hart, Curtis	Meech, Michelle
DeHart, Benjamin	Henry, Karen	Meyer, Erika
de Leeuw, Gawain F.	Herrick, Robert	Mitchell, Patricia Sobers
Dell, Jake		Morales, Loyda

CONVENTION REGISTRATION
CLERICAL MEMBERS OF CONVENTION - Continued

Moretz, Matthew John	Sojwal, Ajung
Morris, David	Sojwal, Milind
Murphy, Gwyneth	St. John, Andrew
Musoke-Lubega, Benjamin	Stacey, Caroline
Nafuma, Joel	Stewart, Sarah
Nunley, Janet	Storm, Astrid Joy
Ogle, Albert	Stravers, Cynthia
Opredek, Matthew	Sullivan, Margaret
Ousley, J. Douglas	Sunderland, Edward
Overall, Martha	Swain, Storm
Owen, Sam	Swanson, Geraldine A.
Pearson, Anna S.	Syedullah, TSSF, Masud Ibn
Pellaton, Thomas	Talley, Jennie
Perez-Bullard, Altagracia	Tammearu, Deborah G.
Person, Jeanne	Taylor, Williamson S.
Peters, Yejide	Thompson, Owen
Pike, Richard	Toro, Suzanne F.R.
Quin, Alison	Townsend, Ph.D., Craig D.
Ramirez, Gerardo	Treherne-Thomas, Rhoda M.
Reddall, Jennifer	Trillos, Alejandra
Rider, David M.	Trowbridge, Dustin
Rider, Wm. Blake	Turner, Carl
Rivera, Luis	Udochukwu, Benjamin
Roadman, Betsy	Varghese, Winnie
Roark, III, Harry	Waring, J. Donald
Roland Guzmán, Carla E.	Weiner Tompkins, Rebecca
Ross, Anne Meigs	Werdal, Evelyn Paige
Roundtree, Ella	Mary Grace Williams
Rubinson, Rhonda J.	Williams, Patrick
Saint-Pierre, Nathanael	Wilson, Claudia M.
Sanders, Lynn Coggins	Wood, Gregg
Sanders, Megan	Woodley-Aitchison, Claire
Saylor, Kristin	Wright, Matthew
Scheide, Diana	Yagerman, Steven J.
Schraplau, Frederick	Young, Mary Cat
Scott, Horton	Zito, J.D., Robert J. A.
Scott-Hamblen, Shane	
Servellon, Maria (Filomena)	
Shafer, Michael	
Shin, Allen	
Simons, Daniel J.	
Simmons, Charles	
Sirota, Victoria R.	
Sloan, Richard D.	
Smith, Jacob A.	
Smith, James Ross	
Smith, Lenore (Nora) K.	

**CONVENTION REGISTRATION
LAY MEMBERS OF CONVENTION**

Lay and Youth members who registered and attended are listed here by parish and town.

All Angels', Manhattan Howard, Michelle Johnson, Paul	Christ the Redeemer, Pelham Dean, Alice Dumas, Marie	Good Shepherd, Bronx Brown-Knox, Etheline Grant, Lorna Larrier, Marlene
All Saints', Briarcliff Manor Anderson, Rose	Christ Church, Poughkeepsie Chenette, Jeanmarie White, Sean	Good Shepherd, Manhattan Theerman, Paul
All Saints', Harrison Knudson, Phil	Christ Church, Ramapo, Suffern Gannon, John	Good Shepherd, Roosevelt Island, Manhattan Hall, Ian
All Saints', Manhattan Roberts, Dianne	Christ's Church, Rye Filor, Dan Hogan, Lisa Smith, Brad Wilson, Kim	Grace (West Farms), Bronx Clemetson, Daisy Wallace, Manelva
Ascension & Holy Trinity, West Park Avery, Debra		Grace, Manhattan Rieselbach, Anne
Ascension, Manhattan Rutherford, Kate	Christ Church, Sparkill Lynch, Peter Mitchell, Steve	Grace, Middletown Barrett, Joseph
Ascension, Mount Vernon Bent, Ramond Clarke, Victor	Christ Church, New Brighton, Staten Island Gerney, John	Grace, Millbrook Calame, Kathryn Garzetta, Evelyn
Ascension, Staten Island Brown, Beth	Christ the King, Stone Ridge Blair, James Rogers, Elbert	Grace, Monroe Hunter, Francine Grace, Nyack McDowell, Jeff
Calvary / St. George's, Manhattan Goetz, William Stolzfoos, Lonnie	Christ Church & San Marcos, Tar- rytown Waltner, Patty	Grace, Port Jervis Onofry, Robert
Cathedral Congregation - St. Sav- iour, Manhattan Dwyer, Timothy Omulepu, Sonia	Christ Church, Warwick Carras, Laura O'Keefe, William	Grace / La Gracia, White Plains Reid, Lauren Simon, Walter
Christ & St. Stephen's, Manhattan Diamond, Christopher Hagen, June	Congregation of St. Savior at the CSJD, Manhattan Gale, Kenny Omulepu, Sonia	Haitian Congregation of the Good Samaritan, Bronx Isidore, Gisele
Christ Church Riverdale, Bronx Briggs, William Kraus, Jo Anne	Crucifixion, Manhattan Edghill, Marilyn	Holy Apostles, Manhattan Campbell, Robert Holy Communion, Mahopac Harmon, Joe
Christ Church, Bronxville Burton, McKenzie	Divine Love, Montrose Berbeck, Jessica	
Christ Church, Marlboro Gilman, Brianna	Epiphany, Manhattan Bozorth, Louise Swain, Herbert	Holy Cross, Kingston / Santa Cruz Parochial Mission Guerra, Anselmo

CONVENTION REGISTRATION
LAY MEMBERS OF CONVENTION - Continued

Holy Innocents', Highland Falls Burns, Carla	St. Andrew's, Bronx Rawlins, Roosevelt	St. Edmond's, Bronx Edwards, Winston Lewis, Phyllis
Holy Nativity, Bronx Talbot, Priscilla	St. Andrew's, Hartsdale Miller, Myrna	St. Edward the Martyr, Manhattan DaSilva, Gypsy
Holy Trinity (Inwood), Manhattan Malm, Cecelia	St. Andrew's, Harlem, Manhattan Daley, Juanita	St. Esprit (Eglise Francaise), Manhat- tan
Holy Trinity, Manhattan du Toit, Christine O'Neal, Yvonne	St. Andrew's, New Paltz Kelly, Catherine St. Andrew's, Staten Island Baltovski, Alexander	Orawski, Philip St. Francis & St. Martha's, White Plains Daniels, James Job, Lionel
Holy Trinity, Pawling Ford, John	St. Andrew's, Walden Schoen, Nelson	St. George's, Newburgh Preece, Susan
Incarnation, Manhattan Ridgeway, Susan	St. Anne's, Washingtonville Haskew, Chantal	St. Ignatius of Antioch, Manhattan Christian, Karen
Intercession, Manhattan Gibbs, Jr. Romeo	St. Ann's for the Deaf, Manhattan Innis, Melissa Schafer, Evelyn	St. James' (Fordham), Bronx Greene, George
Mediator, Bronx Smith, Dorothy Our Savior, Manhattan Tang, Pamela	St. Ann's, Morrisania, Bronx Bonilla, Anthony Cañas, Wendy	St. James', Callicoon Osbourne, John
Resurrection, Hopewell Junction Benson, Alvin	St. Augustine's, Croton-on-Hudson Gellman, Barbara Seitz, Laura	St. James', Goshen Bynum, Val Diaz, Malcolm
San Andres, Yonkers Sanzetenea, Clara	St. Augustine of Hippo, Manhattan Brown, Susan Peterson-King, Barbara	St. James', Hyde Park Connolly-Burkhardt, Meg
Saint John, Paul & Clement, Mt. Vernon Powell, James	St. Barnabas', Ardsley Wolf, Katherine	St. James', Manhattan Dunham Jr. Wolcott B. Wharton, Campbell
St. Alban's, Staten Island Jones, Brenda	St. Barnabas', Irvington Grieder, Steve Richardson, Lee	St. James', North Salem Cikoski, Diane Leicht, Josh
St. Ambrose, Manhattan Kellman, Leiberth	St. Bartholomew's, Manhattan Mapondera, Dulcie Martin-Gianino, Lucy	St. James the Less, Scarsdale Winward, Neil Yewer, Dorothy
St. Andrew's, Beacon Brereton, Ronald Milligan, Murray	St. Bartholomew's, White Plains Betts, Bruce G.	St. John's, Cornwall Pembleton, Mary Ellen
St. Andrew's, Brewster DeBenedette, Valerie	St. David's, Bronx Price, Beatrice	

**CONVENTION REGISTRATION
LAY MEMBERS OF CONVENTION - Continued**

St. John's, Kingston Dangler, Wesley	McVey, Robert Wingfield, Garth	St. Michael's, Manhattan Moran, Ursula Robinson, Gayle Smith, Michael
St. John's (Fountain Square), Larch- mont Ingram, Robin Taleb, Cynthia	St. Luke's, Bronx Haddo, Marjorie Igle, Clarissa	St. Nicholas on the Hudson, New Ham- burg Curran, Paul
St. John's in te Village, Manhattan Quatrone, Carol	St. Luke's, Somers Hansen, Ann	St. Paul's on-the-Hill , Ossining Monroe, Mark
St. John's, Monticello Gottlieb, Susan	St. Margaret's (Longwood), Bronx Peterson, Marilyn	St. Paul's, Poughkeepsie Debald, Mark
St. John's, New City Dow, Kacy	St. Margaret's, Staatsburg Ewing, Vera Uhlfelder, Ross	St. Paul's, Spring Valley Brown, Donovan Grant McGregor, Louna
St. John's, Wilmot, New Rochelle Miller, Lance	St. Mark's in the Bowery, Manhattan Walters, Roger	St. Paul's, Staten Island Murphy, James
St. John's, Pleasantville Hoadley, Sarah	St. Mary the Virgin, Chappaqua St. Mary-in-the-Highlands, Cold Spring Colon, Christopher St. Mary the Virgin, Manhattan Bruni, J Grace Heffner, Steven	St. Paul's & Trinity Parish, Tivoli Hegeman, Geraldine St. Peter's (Chelsea), Manhattan Gardner, Keith
St. John's and St. Paul's, South Salem Rueck, Frederick	St. Mary's (Manhattanville), Brown- Carter, Frederica	St. Peter's (Westchester Square), Bronx Seeley, Cheryl
St. John's, Staten Island Dean McCrimmon, Edwina	St. Mary's, Mohegan Lake Smith, Cynthia Ann	St. Peter's, Peekskill Moshier, Eleanor Reid , Barbara
St. John's-in-the-Wilderness, Stony Point McCartney, Charles	St. Mary's (Castleton), Staten Island Oyelaja, Mark	St. Peter's, Port Chester Garcia, Janet
St. John the Divine (Chapel), Tom- kins Cove Johnson, Patricia	St. Mary's, Tuxedo Park Heywood, Anne (Sue) Steinmann, William (Bill)	St. Philip's, Manhattan Hannibal-Boyce, Louise Wernham, Mabel
St. John's (Getty Square), Yonkers Craft, Carol Longley, Jen	St. Matthew & St. Timothy, Manhattan Kornfield, Carol Perez, Zoila	St. Stephen's (Woodlawn), Bronx Gatjens, Richard
St. John's (Tuckahoe), Yonkers Keveson, Jackie	St. Matthew's, Bedford Eshoo, Tom Hancock, Inness Ketchum, Sim Reeder, Lorraine	St. Simeon's, Bronx Hall, Arlene
St. Joseph's, Bronx Joseph-Simon, Janice		St. Stephen's, Armonk Campbell, Douglas
St. Joseph of Arimathea, Elmsford Brown, Barbara		
St. Luke in the Fields, Manhattan Jenkins, Ben		

**CONVENTION REGISTRATION
LAY MEMBERS OF CONVENTION - Continued**

St. Stephen's, Woodlawn, Bronx
Gatjens, Richard

Zion, Dobbs Ferry
Ford-Sussman, Mary

St. Stephen's, Pearl River
Foote, Eric
Kramer, Jeanne

Zion, Wappingers Falls
Bendas, Mary
Kieffer, Bonnie

St. Thomas', Amenia Union
Vance, Anne

YOUTH DELEGATES

St. Thomas, Mamaroneck
Gassick, Brian

St. Matthew's, Bedford
Brown, Trip
Weigel, Max

St. Thomas, Manhattan
Adelaar, Jesse
Isquith, Fred
Lewis, Pamela
Metzger, Mary

Transfiguration, Manhattan
Leavitt, Steven

Trinity, Morrisania, Bronx
Hawkins-Moore, Carol
Jennings, Ona

Trinity St. Paul's, New Rochelle
Bajulaiye, Ade
DiFatta, Jennifer

Trinity Wall Street, Manhattan
Edwards, Emory
Evenbeck, Scott
Hall, Roz
Pollard, Diane
Sikula, Arthur
Ward, Susan

Trinity, Fishkill
Blanks, Steven
Schappert, Mike
Sullivan, Marilyn

Trinity, Ossining
Evans, Sally

Virgen de Guadalupe
Vicente, Dalia

CLERGY STIPENDS FOR 2016

To include information in this Journal, in accordance with an action of Diocesan Convention 1977, parishes were requested to submit this information. The information received from this survey as of 5/2017 is furnished herewith.

Parish	Parish City	Title	Stipend	Social Sec.	Hous'g	Utilities	Cash Hous'g
All Angels'	Manhattan						
All Angels'	Manhattan						
All Saints'	Manhattan	Rector	65,939.00	6,557.00	Yes	0.00	0.00
All Saints'	Manhattan	Assistant	10,500.00		No	0.00	0.00
All Souls'	Manhattan		22,284.00	2,407.00	Yes	2,500.00	0.00
Ascension	Manhattan						
Calvary / St. George's	Manhattan						
Calvary / St. George's	Manhattan						
Cathedral Congregation - St. Savi	Manhattan						
Christ & St. Stephen's	Manhattan						
Crucifixion	Manhattan						
Epiphany	Manhattan	Rector	87,250.00	9,002.00	Yes	2,307.00	0.00
Good Shepherd	Manhattan						
Good Shepherd (Roosevelt Island)	Manhattan	PIC (CSP)					
Grace	Manhattan	Rector	135,484.00	11,709.00	Yes	24,000.00	5,000.00
Grace	Manhattan	Associate Rector (Jan-June2016)	20,487.00	2,295.00	No	0.00	10,000.00
Grace	Manhattan	Associate Rector (Sep-Dec2016)	28,612.00	4,039.00	No	0.00	24,187.00
Grace	Manhattan	Assistant Rector	44,105.00	5,712.00	No	0.00	30,867.00
Heavenly Rest	Manhattan						
Heavenly Rest	Manhattan						
Heavenly Rest	Manhattan						
Holy Apostles	Manhattan						
Holy Trinity	Manhattan						
Holy Trinity (Inwood)	Manhattan	Vicar (CSP)	46,035.00	5,633.08	No	6,000.00	0.00
Holyrood	Manhattan	Interim	46,035.00	5,282.52	No	0.00	2,317.50
Incarnation	Manhattan	Rector	90,000.00		Yes	0.00	0.00
Incarnation	Manhattan	Associate	48,760.00		Yes	0.00	0.00
Intercession	Manhattan	Rector	47,000.00		No	0.00	24,000.00
Intercession	Manhattan	Assistant	10,000.00	1,147.50	No	0.00	5,000.00
Our Savior	Manhattan						
Resurrection	Manhattan	Rector					
San Pablo	Manhattan						
St. Ambrose	Manhattan						
St. Andrew's	Manhattan	PIC	22,309.92	0.00	No	0.00	12,984.00
St. Ann's for the Deaf	Manhattan						
St. Augustine's	Manhattan						
St. Bartholomew's	Manhattan						
St. Clement's	Manhattan						
St. Edward the Martyr	Manhattan	Rector	84,746.00	8,768.00	Yes	0.00	0.00
St. Esprit	Manhattan	Rector	81,557.80	5,250.00	Yes	2,000.00	0.00
St. Ignatius of Antioch	Manhattan						
St. James'	Manhattan						

CLERGY STIPENDS FOR 2016 Continued

Parish	Parish City	Title	Stipend	Social Sec.	Hous'g	Utilities	Cash Hous'g
St. John's in the Village	Manhattan	Interim	60,000.00	6,579.00	Yes	8,000.00	0.00
St. Luke in the Fields	Manhattan	Rector					
St. Luke in the Fields	Manhattan	Senior Associate					
St. Luke in the Fields	Manhattan	Associate					
St. Luke in the Fields	Manhattan	Curate since 7/1/15					
St. Luke's Church	Manhattan						
St. Mark's Church-in-the-Bowery	Manhattan	Rector					
St. Mark's Church-in-the-Bowery	Manhattan	Interim					
St. Martin's	Manhattan	Priest in Charge	9,397.00		No	0.00	0.00
St. Martin's	Manhattan	Supply					
St. Mary the Virgin	Manhattan	Rector					
St. Mary the Virgin	Manhattan	Curate					
St. Mary's (Manhattanville)	Manhattan						
St. Matthew & St. Timothy's	Manhattan	Rector					
St. Michael's	Manhattan	Rector	80,340.00	6,911.00	Yes	2,000.00	10,000.00
St. Michael's	Manhattan	Associate Rector	40,306.00	5,378.00	No	0.00	30,000.00
St. Michael's	Manhattan	Assisting Priest PT	19,500.00	1,492.00	No	0.00	0.00
St. Peter's (Chelsea)	Manhattan	Rector					
St. Philip's	Manhattan	Interim	51,150.00	6,896.00	No	0.00	39,000.00
St. Thomas'	Manhattan						
Transfiguration	Manhattan	Interim	85,000.00	11,151.00	Yes	13,920.00	0.00
Transfiguration	Manhattan	Assistant	10,415.00	0.00	No	0.00	0.00
Transfiguration	Manhattan	Assistant	8,474.00	0.00	No	0.00	0.00
Trinity	Manhattan						
Atonement	Bronx						
Christ Church Riverdale	Bronx						
Christ Church Riverdale	Bronx	Rector	60,000.00	7,768.58	Yes	5,425.00	0.00
Good Shepherd	Bronx						
Grace (City Island)	Bronx						
Grace (West Farms)	Bronx						
Haitian Congregation of the Good	Bronx	Vicar (CSP)	46,035.00	5,633.08	No	6,000.00	0.00
Holy Nativity	Bronx						
Mediator	Bronx	PIC	52,684.50	4,412.86	No	5,000.00	0.00
San Juan Bautista	Bronx						
St. Andrew's	Bronx						
St. Ann's	Bronx	Vicar (CSP)	52,684.50	6,045.55	No	0.00	26,342.00
St. David's	Bronx	PIC (CSP)	52,684.50	6,045.55	No	0.00	26,342.00
St. Edmund's	Bronx						
St. James' (Fordham)	Bronx	Vicar (CSP)					
St. Joseph's	Bronx	Supply					
St. Luke's (Williamsbridge)	Bronx	Rector	70,000.00	8,032.50	No	0.00	35,000.00
St. Luke's (Williamsbridge)	Bronx	Assistant	51,000.00	5,814.00	No	0.00	25,000.00
St. Margaret's (Longwood)	Bronx	Vicar (CSP)	52,684.50	6,045.55	No	0.00	26,342.00
St. Martha's	Bronx						
St. Mary's Ghanaian	Bronx						
St. Paul's	Bronx	PIC					
St. Peter's (Westchester Square)	Bronx	PIC					
St. Simeon's	Bronx						
St. Stephen's (Woodlawn)	Bronx						
Trinity Church of Morrisania	Bronx	Supply					
Ascension	Staten Island	Supply					
All Saints'	Staten Island						
Christ Church New Brighton	Staten Island						
St. Alban's	Staten Island						
St. Andrew's	Staten Island	Rector	14,583.00	1,580.00	Yes	0.00	6,400.00
St. Andrew's	Staten Island	Interim	16,000.00	1,224.00	No	0.00	0.00
St. Andrew's	Staten Island	Supply	1,800.00		No	0.00	0.00
St. John's	Staten Island	Rector					
St. Mary's (Castleton)	Staten Island	Rector					
St. Paul's	Staten Island						
St. Simon's	Staten Island						
St. Stephen's	Staten Island						

CLERGY STIPENDS FOR 2016 Continued

Parish		Title	Stipend	Social Sec.	Hous'g	Utilities	Cash Hous'g
St. Thomas'	Amenia Union						
St. John's	Arden						
St. Barnabas'	Ardley						
St. Stephen's	Armonk		45,300.00	5,539.00	Yes	9,000.00	18,000.00
St. John the Evang	Barrytown						
St. Andrew's	Beacon	PIC (CSP)	27,000.00	3,825.00	No	10,000.00	0.00
St. Luke's	Beacon						
St. Matthew's	Bedford	Rector	143,984.00	10,638.27	Yes	8,000.00	0.00
St. Matthew's	Bedford	Associate Rector	43,000.00	5,456.00	Yes	6,000.00	0.00
St. Andrew's	Brewster						
All Saints'	Briarcliff Manor						
Christ Church	Bronxville	Rector	85,000.00	18,500.00	Yes	4,100.00	0.00
Christ Church	Bronxville	Curate	40,000.00	4,666.50	No	0.00	0.00
St. James'	Callicoon	PIC (CSP)	40,306.00	4,390.05	No	5,000.00	0.00
St. Mary the Virgin	Chappaqua	Rector					
St. Mark's	Chelsea-on-Hudson						
St. Paul's	Chester (1/15-8/15)	Rector					
St. Paul's	Chester (11/15-12/	Supply					
St. Mary's in the Hi	Cold Spring						
St. John's	Cornwall	Rector					
St. Augustine's	Croton-on-Hudson	Rector					
St. Augustine's	Croton-on-Hudson	Assistant					
St. Augustine's	Croton-on-Hudson	Assistant					
Zion	Dobbs Ferry	Vicar	46,035.00	5,282.50	No	0.00	23,017.50
LA MESA formerly	Dover Plains	Vicar					
St. Luke's	Eastchester	Vicar					
St. John's Memoria	Ellenville	Vicar					
St. Joseph of Arim	Elmsford	Rector					
Trinity	Fishkill	Rector					
Trinity	Fishkill	Interim					
Trinity	Garnerville	Supply					
St. Philip's	Garrison						
St. James'	Goshen	Rector	57,953.00	5,810.00	Yes	5,500.00	0.00
Good Shepherd	Granite Springs	Interim	60,000.00	6,552.00	Yes	6,449.00	0.00
Good Shepherd	Granite Springs	Rector	47,000.00	5,658.00	Yes	7,500.00	0.00
Good Shepherd	Greenwood Lake						
All Saints'	Harrison	Rector					
St. Andrew's	Hartsdale						
Grace	Hastings-on-Hudso	Rector	55,170.00	6,180.82	Yes	6,625.00	19,000.00
Holy Innocents	Highland Falls	Rector					
Resurrection	Hopewell Junction	Rector					
St. James'	Hyde Park	Rector					
St. Barnabas'	Irvington	Rector					
St. Barnabas'	Irvington	Curate					
St. Luke's	Katonah	Interim	41,334.00	4,743.00	No	0.00	20,667.00
Holy/Cross Santa C	Kingston	PIC					
St. John's	Kingston	Rector	36,778.00	4,847.00	Yes	3,736.00	0.00
St. John's (Fountai	Larchmont	Rector	61,200.00	7,359.30	Yes	0.00	0.00
Holy Communion	Mahopac	PIC	18,583.80		No	0.00	0.00
St. Thomas'	Mamaroneck	Rector					
Christ Church	Marlboro						
Grace	Middletown	Interim	51,685.00	5,857.17	Yes	5,700.00	0.00
Grace	Millbrook	Rector	57,283.00	6,573.00	No	0.00	28,641.00
St. Peter's (Lithgov	Millbrook	Assistant Minister					
St. Mary's	Mohegan Lake	Rector	55,972.00	6,422.00	No	0.00	27,986.00
Grace	Monroe						
St. Francis of Assis	Montgomery						
St. John's	Monticello						
Divine Love	Montrose	Interim	27,000.00	994.00	No	0.00	12,000.00
St. Mark's	Mount Kisco	Rector					
Ascension	Mount Vernon						
SS John, Paul & C	Mount Vernon	PIC	55,389.34	7,113.00	No	0.00	37,560.00

CLERGY STIPENDS FOR 2016 Continued

Parish	Parish City	Title	Stipend	Social Sec.	Hous'g	Utilities	Cash Hous'g
St. John's	New City	PIC	33,000.00	3,492.00	Yes	2,750.00	0.00
St. Nicholas on the	New Hamburg	Rector 1/1/ to 6/7/201	32,392.00	2,635.00	No	0.00	0.00
St. Andrew's	New Paltz	PIC					
St. John's (Wilmot)	New Rochelle	PIC					
St. Simon the Cyre	New Rochelle						
Trinity /St.Paul's	New Rochelle	Rector					
St. Thomas'	New Windsor	Supply					
Good Shepherd	Newburgh						
St. George's	Newburgh	Rector	46,955.70	5,388.17	No	0.00	23,477.85
St. James'	North Salem	Interim					
Grace	Nyack	Rector					
St. Paul's-on-the-H	Ossining						
Trinity	Ossining	Interim					
Christ Church	Patterson						
Trinity	Pawling						
St. Stephen's	Pearl River	Rector					
St. Peter's	Peekskill	PIC (PartTime)	26,947.00	3,093.00	No	0.00	0.00
Christ the Redeem	Pelham						
Regeneration	Pine Plains	Interim					
St. Paul's	Pleasant Valley						
St. John's	Pleasantville	Rector	49,000.00	5,355.00	Yes	8,574.00	0.00
St. Peter's	Port Chester	PIC (CSP)	46,546.50	5,741.06	No	4,500.00	0.00
Grace	Port Jervis	PIC (CSP)	62,684.50	7,193.05	No	0.00	31,342.00
Christ Church	Poughkeepsie	Interim					
St. Andrew's	Poughkeepsie	Vicar					
St. Paul's	Poughkeepsie	PIC (CSP)	46,035.00	5,282.52	No	0.00	0.00
Virgen de Guadalu	Poughkeepsie	PIC	46,035.00	3,904.18	No	5,000.00	0.00
Christ Church	Red Hook	Vicar					
Messiah	Rhinebeck	Interim Rector					
Christ's Church	Rye	Rector	90,153.00	7,347.00	No	0.00	6,000.00
Christ's Church	Rye	Associate	53,120.00	4,490.00	Yes	16,000.00	6,000.00
Christ's Church	Rye	Interim	49,000.00	4,208.00	No	0.00	6,000.00
Christ's Church	Rye	Deacon	15,351.00	3,952.00	No	0.00	0.00
Trinity	Saugerties	PIC (CSP)	36,105.25	2,762.05	Yes	6,000 (estimate)	36,366.00
St. Mary's	Scarborough	PIC					
St. James the Less	Scarsdale						
St. Luke's	Somers	PIC	20,959.00	2,405.05	No	0.00	10,480
St. Andrew's	South Fallsburg						
St. John's / St. Pau	South Salem	Rector	55,141.00	7,431.00	Yes	3,600.00	0.00
Christ Church	Sparkill						
St. Paul's	Spring Valley	Interim	12,637.00	0.00	Yes	0.00	0.00
St. Margaret's	Staatsburg	Vicar	23,500.00	434.88	No	0.00	0.00
Christ the King	Stone Ridge	Rector					
St. John's in the W	Stony Point	Vicar					
Christ Church of R	Suffern	Rector					
Christ Church	Tarrytown	Rector	55,125	8,348.00	No	0.00	0.00
St. Paul's & Trinity	Tivoli	Vicar					
St. John the Divine	Tomkins Cove	Vicar					
St. Mary's	Tuxedo Park	Rector					
All Saints'	Valley Cottage						
St. Andrew's	Walden	PIC (CSP)	46,035.00	4,412.14	No	2,640.00	0.00
Zion	Wappingers Falls	Rector					
Christ Church	Warwick						
St. Anne's	Washingtonville	Vicar (CSP)	46,035.00	5282.5	No	0.00	23,017.50
Ascension & Holy	West Park/Highlan	PIC	23,273.02	1,780.39	No	0.00	0.00
St. Gregory's	Woodstock						
Grace	White Plains	Rector	64,000.00	8,600.00	Yes	0.00	0.00
La Gracia	White Plains	Associate					
St. Bartholomew's	White Plains						
St. Francis & St. M	White Plains	(CSP)	25,342.00	2,999.95	No	6,000.00	0.00
St. Thomas'	Windor	Supply					
Holy Cross	Yonkers						
San Andres	Yonkers	PIC					
St. John's (Getty S	Yonkers	Rector					
St. John's (Tuckah	Yonkers						
St. Mark's (Nepera	Yonkers						
St. Paul's	Yonkers						

STATISTICAL TABLES 2015 PAROCHIAL REPORT DATA

Congregation		Mbrs end of '14	Incrs(+)	Decrs(-)	Mbrs end of '15	Comm in GS	Comm in GS <16
Diocesan Totals							
Total New York Region		30,878	1,016	4,759	27,135	15,038	1,979
Total Region II		17,072	692	639	17,125	9,480	2,314
Total Mid Hudson Region		9,346	457	710	9,093	5,585	949
New York City							
New York County							
All Angels Church	New York	547	0	0	547	0	0
All Saints Church	New York	226	3	2	227	190	2
All Souls Church	New York	72	5	24	53	48	5
Calvary & St George Church	New York	600	10	5	605	200	25
Christ & St Stephens Church	New York	666	11	8	669	518	97
Church of Our Savior	New York	56	0	1	55	53	2
Church of St Edward the Martyr	New York	247	8	3	252	198	50
Church of St Mary the Virgin	New York	375	5	7	373	225	2
Church of St Matthew & St Timothy	New York	345	0	2	343	130	10
Church of the Ascension	New York	188	15	12	191	179	12
Church of the Crucifixion	New York	144	2	1	145	45	0
Church of the Good Shepherd	New York	101	6	1	106	60	7
Church of the Heavenly Rest	New York	1823	60	17	1866	1640	220
Church of the Holy Apostles	New York	176	3	7	172	149	19
Church of the Holy Trinity	New York	685	20	9	696	304	4
Church of the Holyrood	New York	196	9	1	204	0	0
Church of the Incarnation	New York	474	0	0	474	0	0
Church of the Intercession	New York	215	0	0	215	0	0
Church of the Resurrection	New York	168	21	9	180	171	0
Church of the Transfiguration	New York	645	8	353	300	250	35
Congregation of St Saviour	New York	752	91	64	779	443	50
Eglise Du St Esprit	New York	150	8	2	156	149	7
Good Shepherd Ch Roosevelt Island	New York	65	0	0	65	0	0
Grace Church	New York	847	61	5	903	450	168
Holy Trinity Church New York	New York	60	0	0	60	58	2
Mision San Pablo	New York	50	0	0	50	0	0
St Ambrose Church	New York	105	0	0	105	0	0
St Andrews Church	New York	141	4	1	144	131	13
St Anns Church For the Deaf	New York	28	10	10	28	25	0
St Augustines Church	New York	89	0	0	89	0	0
St Bartholomews Church	New York	5571	77	3571	2077	1350	150
St Clements Church	New York	54	0	0	54	0	0
St James Church	New York	1511	93	96	1508	867	254
St Johns in Village Church	New York	188	4	4	188	143	2
St Luke in the Fields Church	New York	858	29	6	881	296	82
St Lukes Church	New York	53	0	0	53	0	0
St Marks Church in the Bowery	New York	214	5	44	175	97	5
St Martins Church	New York	166	10	4	172	125	6
St Marys Church (Manhattanville)	New York	143	10	6	147	79	4
St Michaels Church	New York	766	48	168	646	390	70
St Peters Church	New York	65	5	3	67	58	9
St Philips Church	New York	204	9	13	200	157	13
St Thomas Church Fifth Avenue	New York	2709	59	15	2753	1670	59
The Church of St Ignatius of Antioch	New York	266	4	5	265	217	45
The Church of the Epiphany	New York	216	50	11	255	190	50
Trinity Parish	New York	970	0	0	970	0	0

2015 PAROCHIAL REPORT DATA Continued

Congregation		Mbrs end of '14	Incrs(+)	Decrs(-)	Mbrs end of '15	Comm in GS	Comm in GS <16
Diocesan Totals							
Total New York Region		30,878	1,016	4,759	27,135	15,038	1,979
Total Region II		17,072	692	639	17,125	9,480	2,314
Total Mid Hudson Region		9,346	457	710	9,093	5,585	949
Bronx County							
Christ Church Riverdale	Bronx	337	15	7	345	301	41
Church of the Atonement	Bronx	61	0	0	61	45	16
Church of the Good Shepherd	Bronx	312	5	6	311	18	0
Church of the Holy Nativity	Bronx	126	9	3	132	90	24
Church of the Mediator	Bronx	314	0	0	314	0	0
Grace Church (City Island)	Bronx	57	1	1	57	51	6
Grace Church (West Farms)	Bronx	122	4	4	122	45	12
Haitian Cong of the Good Samaritan	Bronx	112	12	5	119	95	24
Iglesia de San Juan Bautista	Bronx	45	0	0	45	0	0
St Andrews Episcopal Church	Bronx	353	22	10	365	240	24
St Anns Church	Bronx	489	4	2	491	180	30
St Davids Church	Bronx	152	0	0	152	0	0
St Edmunds Church	Bronx	59	0	0	59	0	0
St James Church Fordham	Bronx	585	16	6	595	176	11
St Josephs Church	Bronx	174	3	8	169	149	20
St Lukes Episcopal Church	Bronx	880	109	10	979	899	80
St Margarets Church (Longwood)	Bronx	136	1	4	133	105	28
St Marthas Church	Bronx	45	0	3	42	31	3
St Mary's Ghanaian Episcopal/Anglican Church	Bronx	41	15	0	56	25	6
St Pauls Church	Bronx	98	8	15	91	66	18
St Peters Church (Westchester Sq)	Bronx	187	4	0	191	186	5
St Simeons Church	Bronx	105	0	0	105	0	0
St Stephens Church (Woodlawn)	Bronx	66	3	0	69	65	4
Trinity Church of Morrisania	Bronx	181	0	1	180	0	0
Richmond County							
All Saints Church	Staten Island	109	0	0	109	0	0
Christ Church New Brighton	Staten Island	256	6	9	253	189	64
Church of St Andrew	Staten Island	295	4	14	285	236	28
Church of the Ascension	Staten Island	138	2	7	133	79	9
St Albans Episcopal Church	Staten Island	211	3	23	191	155	18
St Johns Church	Staten Island	250	0	12	238	200	15
St Marys Church (Castleton)	Staten Island	136	3	14	125	70	9
St Pauls Church	Staten Island	112	4	45	71	66	5
St Simons Church	Staten Island	63	0	0	63	0	0
St Stephens Church	Staten Island	81	0	60	21	21	0
Region II							
Putnam County							
St Andrews Church	Brewster	97	3	4	96	54	11
St Marys Church in the Highlands	Cold Spring	239	0	0	239	0	0
St Philips in the Highlands	Garrison	319	12	2	329	183	35
Church of the Holy Communion	Mahopac	97	5	0	102	39	9
Christ Church	Patterson	24	0	0	24	0	0
Rockland County							
Trinity Church	Garnerville	114	1	2	113	60	2
St Johns Church	New City	245	3	3	245	154	30
Grace Church	Nyack	822	45	14	853	331	79
St Stephens Church	Pearl River	334	11	6	339	75	37
Christ Church	Sparkill	66	6	8	64	49	15
St Pauls Church	Spring Valle	275	5	31	249	198	51
St Johns in the Wilderness Church	Stony Point	65	5	1	69	46	6
Christ Church of Ramapo	Suffern	187	12	14	185	181	4
Church of St John the Divine	Tomkins Co	57	17	9	65	62	3
All Saints Episcopal Church	Valley Cotta	63	0	7	56	42	4

2015 PAROCHIAL REPORT DATA Continued

Congregation		Mbrs end of '14	Incrs(+)	Decrs(-)	Mbrs end of '15	Comm in GS	Comm in GS <16
Diocesan Totals							
Total New York Region		30,878	1,016	4,759	27,135	15,038	1,979
Total Region II		17,072	692	639	17,125	9,480	2,314
Total Mid Hudson Region		9,346	457	710	9,093	5,585	949
Westchester County							
St Barnabas Church	Ardsley	94	1	13	82	74	8
St Stephens Church	Armonk	235	23	6	252	92	26
St Matthews Church	Bedford	1564	43	17	1590	1285	294
All Saints Church	Briarcliff Ma	192	0	0	192	0	0
Christ Church	Bronxville	652	54	20	686	0	0
Church of St Mary the Virgin	Chappaqua	389	0	0	389	0	0
St Augustines Episcopal Church	Croton On H	270	26	19	277	188	89
Zion Church	Dobbs Ferry	100	0	0	100	0	0
St Lukes Church	Eastchester	38	0	8	30	28	2
Church of the Good Shepherd	Granite Spri	182	6	7	181	127	54
All Saints Church	Harrison	150	3	3	150	89	9
St Andrews Episcopal Church	Hartsdale	46	3	3	46	35	10
Grace Episcopal Church	Hastings On	235	10	6	239	180	48
St Barnabas Church	Irvington on	560	36	15	581	450	122
St Lukes Church	Katonah	170	6	12	164	112	19
St Johns Church	Larchmont	793	0	0	793	0	0
St Thomas Church	Mamaroned	172	50	28	194	125	54
St Marys Church	Mohegan La	267	41	32	276	194	82
Church of the Divine Love	Montrose	113	10	3	120	75	18
St Marks Church	Mount Kisco	325	15	125	215	140	15
Church of the Ascension	Mount Vern	178	5	6	177	174	3
Sts John Paul & Clement	Mount Vern	68	6	3	71	66	5
Trinity Church	Mount Vern	112	0	0	112	0	0
Church of St Simon the Cyrenian	New Rochel	89	7	5	91	74	17
St Johns Church Wilmot	New Rochel	97	12	6	103	70	15
Trinity St Pauls Episcopal	New Rochel	165	7	3	169	156	13
St James Church	North Salem	334	0	0	334	0	0
St Pauls on the Hill Epis Church	Ossining	141	4	2	143	136	7
Trinity Church	Ossining	119	2	9	112	26	11
St Peters Episcopal Church	Peekskill	197	3	17	183	142	20
Parish of Christ the Redeemer	Pelham	621	20	8	633	325	204
St Johns Church	Pleasantville	276	16	20	272	185	55
St Peters Church	Port Chester	244	11	7	248	180	32
Christ's Church	Rye	2228	77	12	2293	1469	527
St Marys Church	Scarborough	63	0	0	63	0	0
Church of St James the Less	Scarsdale	416	14	10	420	315	105
St Lukes Church	Somers	205	0	4	201	110	10
St Johns Church	South Salem	189	3	54	138	104	34
Christ Church	Tarrytown	256	27	32	251	180	24
Grace Church	White Plains	649	5	7	647	602	45
St Bartholomews Church	White Plains	57	5	2	60	52	8
St Francis & St Marthas Church	White Plains	55	5	3	57	35	5
St Joseph of Arimathea Church	White Plains	76	5	4	77	37	14
Church of the Holy Cross	Yonkers	57	0	2	55	35	9
St Andrews Church/Iglesia San Andres	Yonkers	260	6	3	263	263	0
St Johns Church (Gettys Sq)	Yonkers	93	0	2	91	76	15
St Johns Church of Tuckahoe	Yonkers	231	0	0	231	0	0
St Marks Church	Yonkers	27	0	0	27	0	0
St Pauls Church	Yonkers	18	0	0	18	0	0

2015 PAROCHIAL REPORT DATA Continued

Congregation		Mbrs end of '14	Incrs(+)	Decrs(-)	Mbrs end of '15	Comm in GS	Comm in GS <16
Diocesan Totals							
Total New York Region		30,878	1,016	4,759	27,135	15,038	1,979
Total Region II		17,072	692	639	17,125	9,480	2,314
Total Mid Hudson Region		9,346	457	710	9,093	5,585	949
Mid Hudson Region							
Dutchess County							
St Thomas Church	Amenia	93			93		
St John the Evangelist	Red Hook	178	1	1	178	118	16
St Andrews Church	Beacon	59	14	2	71	39	4
St Lukes Church	Beacon	136	5	67	74	45	10
St Marks Church (Chelsea on Hudson)	Chelsea	9			9		
La Misión Episcopal Santiago Apóstol [La ME]	Dover Plains	30			30		
Trinity Church	Fishkill	232	1	40	193	159	34
Church of the Resurrection	Hopewell Ju	94	1	8	87	65	21
St James Episcopal Church	Hyde Park	201	6	1	206	164	17
Grace Church	Millbrook	296	33	122	207	163	30
St Peters Church Lithgow	Millbrook	358	24	20	362	287	54
St Nicholas on the Hudson	New Hambu	235	17	2	250	190	60
Holy Trinity Church	Pawling	168	5	1	172	130	25
Church of the Regeneration	Pine Plains	40	2	3	39	26	9
St Pauls Episcopal Church	Pleasant Va	115	6	5	116	110	6
Christ Church	Poughkeeps	268	10	8	270	166	16
Iglesia de la Virgen de Guadalupe	Poughkeeps	159			159		
St Andrews Episcopal Church	Poughkeeps	15	0	1	14	14	0
St Pauls Church	Poughkeeps	182	8	7	183	140	15
Christ Church of Red Hook	Red Hook	128	4	2	130	117	13
Church of the Messiah	Rhinebeck	625	26	20	631	508	48
St Margarets Church	Staatsburg	67	7	3	71	62	3
St Pauls Church	Tivoli	39	8	10	37	32	3
Zion Church	Wappingers	654	6	16	644	200	32
Orange County							
St Johns Church	Arden	44	0	0	44	34	3
St Pauls Church	Chester	98	6	5	99	62	19
St Johns Church	Cornwall	211	19	23	207	161	46
St James Church	Goshen	518	31	17	532	305	85
Church of the Good Shepherd	Greenwood	32	3	4	31	29	2
Church of the Holy Innocents	Highland Fa	185	29	28	186	89	30
Grace Church	Middletown	383	14	1	396	218	35
Grace Church	Monroe	65	0	5	60	52	8
St Francis of Assisi	Montgomer	28			28		
St Thomas Episcopal Church	New Winds	103			103		
Church of the Good Shepherd	Newburgh	12	0	2	10	6	0
Iglesia Del Buen Pastor	Newburgh	52	10	15	47	30	10
St Georges Episcopal Church	Newburgh	167	12	14	165	121	21
Grace Church	Port Jervis	122	10	11	121	99	12
St Marys Church	Tuxedo Park	495	15	85	425	350	45
St Andrews Church	Walden	167	3	15	155	100	20
Christ Church	Warwick	680	31	11	700	278	59
St Annes Church	Washington	180	4	6	178	0	0
Sullivan County							
St James Church	Callicoon	18	0	0	18	16	0
St Johns Episcopal Church	Monticello	63	10	8	65	45	3
St Andrews Church	Woodbourn	9	3	0	12	11	1
Ulster County							
St Johns Memorial Church	Ellenville	122	3	2	123	88	8
Church of the Ascension & Holy Trinity	Highland	77	10	16	71	53	6
Church of the Holy Cross	Kingston	285	5	12	278	82	8
St Johns Episcopal Church	Kingston	277	4	60	221	177	44
Christ Church	Marlboro	120	3	0	123	54	1
St Andrews Episcopal Church	New Paltz	145	11	1	155	126	29
Trinity Church	Saugerties	38	9	3	44	42	2
Christ the King Church	Stone Ridge	189	20	17	192	150	30
St Gregorys Episcopal Church	Woodstock	80	8	10	78	72	6

2015 PAROCHIAL REPORT DATA Continued

Congregation		Other members	Avg. Sunday Attend.	Easter Attend.	Sat/Sun Eve. Euch.	Weekday Euch.	Private Euch.
Diocesan Totals							
Total New York Region		5,843	5,862	20,179	3,794	3,934	757
Total Region II		347	3,901	10,256	4,073	834	1,019
Total Mid Hudson Region		5,364	4,837	14,668	3,797	2,502	1,121
<i>New York City</i>							
New York County							
All Angels Church	New York						
All Saints Church	New York	5	50	75	55	45	5
All Souls Church	New York	0	47	86	0	0	0
Calvary & St George Church	New York	0	225	0	104	0	0
Christ & St Stephens Church	New York	44	121	470	103	43	0
Church of Our Savior	New York	0	38	80	53	47	31
Church of St Edward the Martyr	New York	4	74	160	0	52	60
Church of St Mary the Virgin	New York	350	213	546	207	357	18
Church of St Matthew & St Timothy	New York	3	64	186	143	34	18
Church of the Ascension	New York	40	114	478	157	240	21
Church of the Crucifixion	New York	100	48	80	0	1	0
Church of the Good Shepherd	New York	1	43	79	0	0	0
Church of the Heavenly Rest	New York	0	264	1085	156	104	0
Church of the Holy Apostles	New York	60	82	185	96	64	38
Church of the Holy Trinity	New York	0	115	304	154	22	29
Church of the Holyrood	New York	0	102	227	98	3	13
Church of the Incarnation	New York						
Church of the Intercession	New York	0	121	299	3	1	0
Church of the Resurrection	New York	20	76	310	105	265	47
Church of the Transfiguration	New York	0	118	417	153	281	0
Congregation of St Saviour	New York	330	558	2931	156	405	97
Eglise Du St Esprit	New York	6	72	100	41	44	0
Good Shepherd Ch Roosevelt Island	New York						
Grace Church	New York	230	343	1866	126	58	14
Holy Trinity Church New York	New York	0	31	87	53	49	0
Mision San Pablo	New York						
St Ambrose Church	New York						
St Andrews Church	New York	0	77	205	90	21	50
St Anns Church For the Deaf	New York	17	15	15	52	4	0
St Augustines Church	New York						
St Bartholomews Church	New York	3948	674	2266	213	326	3
St Clements Church	New York	0	0	0	0	0	0
St James Church	New York	354	453	1743	234	88	104
St Johns in Village Church	New York	18	54	101	108	80	6
St Luke in the Fields Church	New York	100	192	658	148	280	36
St Lukes Church	New York						
St Marks Church in the Bowery	New York	0	77	221	56	9	4
St Martins Church	New York	0	56	225	0	4	4
St Marys Church (Manhattanville)	New York	25	53	96	106	13	0
St Michaels Church	New York	17	212	475	207	87	30
St Peters Church	New York	45	41	145	102	12	4
St Philips Church	New York	3	119	275	53	4	0
St Thomas Church Fifth Avenue	New York	102	699	3071	156	788	12
The Church of St Ignatius of Antioch	New York	6	99	326	148	99	6
The Church of the Epiphany	New York	15	122	305	158	4	107
Trinity Parish	New York						

2015 PAROCHIAL REPORT DATA Continued

Congregation		Other members	Avg. Sunday Attend.	Easter Attend.	Sat/Sun Eve. Euch.	Weekday Euch.	Private Euch.
Diocesan Totals							
Total New York Region		6,079	8,010	24,711	5,522	4,476	1,428
Total Region II		347	3,901	10,256	4,073	834	1,019
Total Mid Hudson Region		303	2,593	5,990	3,489	794	1,141
Bronx County							
Christ Church Riverdale	Bronx	20	124	175	0	30	3
Church of the Atonement	Bronx	0	49	100	51	2	31
Church of the Good Shepherd	Bronx	0	112	408	91	11	58
Church of the Holy Nativity	Bronx	7	45	72	52	72	15
Church of the Mediator	Bronx						
Grace Church (City Island)	Bronx	20	34	72	53	8	8
Grace Church (West Farms)	Bronx	0	57	155	57	0	0
Haitian Cong of the Good Samaritan	Bronx	1	60	206	53	0	1
Iglesia de San Juan Bautista	Bronx	0	0	0	0	0	0
St Andrews Episcopal Church	Bronx	10	190	342	100	15	13
St Anns Church	Bronx	54	136	141	152	55	0
St Davids Church	Bronx	0	0	0	0	0	0
St Edmunds Church	Bronx	0	0	0	0	0	0
St James Church Fordham	Bronx	0	81	262	86	3	1
St Josephs Church	Bronx	6	75	110	52	12	36
St Lukes Episcopal Church	Bronx	0	491	1083	111	77	0
St Margarets Church (Longwood)	Bronx	21	45	102	51	23	29
St Marthas Church	Bronx	8	30	39	0	3	0
St Mary's Ghanaian Episcopal/Anglican Church	Bronx	7	27	35	1	0	0
St Pauls Church	Bronx	8	50	72	65	24	20
St Peters Church (Westchester Sq)	Bronx	5	54	114	53	7	31
St Simeons Church	Bronx	0	0	0	0	0	0
St Stephens Church (Woodlawn)	Bronx	15	22	38	103	6	15
Trinity Church of Morrisania	Bronx	0	0	0	0	0	0
Richmond County							
All Saints Church	Staten Island						
Christ Church New Brighton	Staten Island	8	119	250	104	44	64
Church of St Andrew	Staten Island	20	86	201	143	18	13
Church of the Ascension	Staten Island	1	23	72	0	37	47
St Albans Episcopal Church	Staten Island	2	58	125	87	23	10
St Johns Church	Staten Island	20	82	158	104	10	220
St Marys Church (Castleton)	Staten Island	3	63	109	102	58	35
St Pauls Church	Staten Island	0	40	78	52	4	11
St Simons Church	Staten Island						
St Stephens Church	Staten Island	0	5	14	5	0	0
Region II							
Putnam County							
St Andrews Church	Brewster	0	31	55	53	4	6
St Marys Church in the Highlands	Cold Spring						
St Philips in the Highlands	Garrison	73	104	215	78	0	3
Church of the Holy Communion	Mahopac	12	41	103	108	6	17
Christ Church	Patterson						
Rockland County							
Trinity Church	Garnerville	2	28	60	50	1	1
St Johns Church	New City	12	60	136	50	16	9
Grace Church	Nyack	10	196	593	143	7	30
St Stephens Church	Pearl River	5	83	207	101	9	1
Christ Church	Sparkill	0	28	75	52	2	3
St Pauls Church	Spring Valley	5	73	160	53	7	21
St Johns in the Wilderness Church	Stony Point	7	26	72	51	3	3
Christ Church of Ramapo	Suffern	0	52	93	54	12	14
Church of St John the Divine	Tomkins Cove	3	34	90	47	4	9
All Saints Episcopal Church	Valley Cottage	0	39	85	119	1	0

2015 PAROCHIAL REPORT DATA Continued

Congregation		Other members	Avg. Sunday Attend.	Easter Attend.	Sat/Sun Eve. Euch.	Weekday Euch.	Private Euch.
Diocesan Totals							
Total New York Region		6,079	8,010	24,711	5,522	4,476	1,428
Total Region II		347	3,901	10,256	4,073	834	1,019
Total Mid Hudson Region		303	2,593	5,990	3,489	794	1,141
Westchester County							
St Barnabas Church	Ardsley	0	36	70	52	37	0
St Stephens Church	Armonk	3	37	90	91	2	11
St Matthews Church	Bedford	11	157	726	116	42	255
All Saints Church	Briarcliff Manor						
Christ Church	Bronxville	0	220	496	107	39	39
Church of St Mary the Virgin	Chappaqua						
St Augustines Episcopal Church	Croton On Huds	12	72	188	80	16	6
Zion Church	Dobbs Ferry						
St Lukes Church	Eastchester	2	17	47	0	0	10
Church of the Good Shepherd	Granite Springs	10	90	256	105	14	19
All Saints Church	Harrison	0	33	85	52	0	2
St Andrews Episcopal Church	Hartsdale	14	30	70	50	5	62
Grace Episcopal Church	Hastings On Hud	7	74	177	86	18	0
St Barnabas Church	Irvington on Hud	9	108	329	100	50	32
St Lukes Church	Katonah	3	51	119	111	7	14
St Johns Church	Larchmont						
St Thomas Church	Mamaroneck	0	97	195	90	53	8
St Marys Church	Mohegan Lake	4	84	223	127	14	60
Church of the Divine Love	Montrose	0	33	56	80	7	8
St Marks Church	Mount Kisco	5	77	255	104	0	14
Church of the Ascension	Mount Vernon	0	82	167	86	5	12
Sts John Paul & Clement	Mount Vernon	0	37	0	0	0	3
Trinity Church	Mount Vernon						
Church of St Simon the Cyrenian	New Rochelle	0	61	102	0	4	0
St Johns Church Wilmot	New Rochelle	2	48	90	45	11	4
Trinity St Pauls Episcopal	New Rochelle	0	101	180	105	61	0
St James Church	North Salem	0	0	0	0	0	0
St Pauls on the Hill Epis Church	Ossining	2	50	102	48	0	0
Trinity Church	Ossining	0	30	75	23	3	0
St Peters Episcopal Church	Peekskill	0	67	165	95	7	31
Parish of Christ the Redeemer	Pelham	0	164	440	118	28	34
St Johns Church	Pleasantville	32	71	214	137	7	14
St Peters Church	Port Chester	30	107	305	103	48	14
Christ's Church	Rye	0	182	668	86	52	13
St Marys Church	Scarborough						
Church of St James the Less	Scarsdale	0	137	393	134	47	5
St Lukes Church	Somers	10	46	154	51	4	4
St Johns Church	South Salem	8	74	202	92	2	12
Christ Church	Tarrytown	0	111	257	126	10	10
Grace Church	White Plains	0	210	539	148	93	200
St Bartholomews Church	White Plains	0	43	187	91	19	0
St Francis & St Marthas Church	White Plains	2	32	65	29	2	0
St Joseph of Arimathea Church	White Plains	0	32	71	28	5	0
Church of the Holy Cross	Yonkers	0	32	47	0	0	0
St Andrews Church/Iglesia San Andres	Yonkers	15	91	255	26	3	0
St Johns Church (Gettys Sq)	Yonkers	37	70	227	133	44	0
St Johns Church of Tuckahoe	Yonkers						
St Marks Church	Yonkers	0	12	25	59	3	6
St Pauls Church	Yonkers						

2015 PAROCHIAL REPORT DATA Continued

Congregation		Other members	Avg. Sunday Attend.	Easter Attend.	Sat/Sun Eve. Euch.	Weekday Euch.	Private Euch.
Diocesan Totals							
Total New York Region		6,079	8,010	24,711	5,522	4,476	1,428
Total Region II		347	3,901	10,256	4,073	834	1,019
Total Mid Hudson Region		303	2,593	5,990	3,489	794	1,141
Orange County							
St Johns Church	Arden	7	40	40	1	2	0
St Pauls Church	Chester	0	31	60	0	5	1
St Johns Church	Cornwall	0	84	203	133	6	70
St James Church	Goshen	8	122	411	103	64	112
Church of the Good Shepherd	Greenwood Lake	2	11	40	49	3	0
Church of the Holy Innocents	Highland Falls	2	50	105	126	7	17
Grace Church	Middletown	9	87	253	100	72	52
Grace Church	Monroe	0	20	45	41	0	4
St Francis of Assisi	Montgomery						
St Thomas Episcopal Church	New Windsor						
Church of the Good Shepherd	Newburgh	7	14	23	47	4	2
Iglesia Del Buen Pastor	Newburgh	15	37	42	52	4	0
St Georges Episcopal Church	Newburgh	13	66	147	91	59	28
Grace Church	Port Jervis	10	31	52	92	24	58
St Marys Church	Tuxedo Park	30	87	217	116	72	5
St Andrews Church	Walden	15	44	114	0	0	10
Christ Church	Warwick	17	148	313	184	5	0
St Annes Church	Washingtonville	0	38	74	48	2	28
Sullivan County							
St James Church	Callicoon	0	9	19	45	3	10
St Johns Episcopal Church	Monticello	10	24	65	49	8	0
St Andrews Church	Woodbourne	3	9	14	45	2	0
Ulster County							
St Johns Memorial Church	Ellenville	3	38	71	0	2	0
Church of the Ascension & Holy Trinity	Highland	0	23	37	49	6	7
Church of the Holy Cross	Kingston	0	30	124	116	15	7
St Johns Episcopal Church	Kingston	5	65	143	93	11	43
Christ Church	Marlboro	15	33	78	51	1	0
St Andrews Episcopal Church	New Paltz	0	41	105	85	14	3
Trinity Church	Saugerties	0	33	37	104	25	3
Christ the King Church	Stone Ridge	12	87	195	137	54	45
St Gregorys Episcopal Church	Woodstock	18	52	100	53	52	2

2015 PAROCHIAL REPORT DATA Continued

Congregation		Sun. Office	Wkdy Office	Marr.	Burials	Bapt >=16	Bapt <16	Conf >=16	Conf <16
Diocesan Totals									
Total New York Region		807	5,856	141	336	67	361	97	88
Total Region II		299	1,057	59	233	13	192	48	163
Total Mid Hudson Region		191	380	69	162	19	126	34	47
<i>New York City</i>									
New York County									
All Angels Church	New York								
All Saints Church	New York	0	15	2	1	0	1	0	0
All Souls Church	New York	0	0	1	3	0	5	0	0
Calvary & St George Church	New York	0	65	0	0	0	0	0	0
Christ & St Stephens Church	New York	0	157	1	3	10	10	0	2
Church of Our Savior	New York	0	147	1	5	0	0	0	0
Church of St Edward the Martyr	New York	0	250	0	1	3	4	0	0
Church of St Mary the Virgin	New York	153	785	5	4	1	3	0	0
Church of St Matthew & St Timothy	New York	0	5	0	3	0	0	0	0
Church of the Ascension	New York	0	14	6	9	3	3	2	0
Church of the Crucifixion	New York	0	0	0	1	0	2	0	0
Church of the Good Shepherd	New York	0	188	0	2	0	4	0	1
Church of the Heavenly Rest	New York	52	312	3	16	1	14	2	10
Church of the Holy Apostles	New York	0	252	0	1	0	0	0	0
Church of the Holy Trinity	New York	0	7	3	8	1	7	2	4
Church of the Holyrood	New York	0	45	0	1	0	6	11	0
Church of the Incarnation	New York								
Church of the Intercession	New York	0	0	0	7	1	10	2	1
Church of the Resurrection	New York	17	0	0	1	0	9	0	0
Church of the Transfiguration	New York	52	486	21	3	0	8	4	0
Congregation of St Saviour	New York	108	567	11	54	4	27	14	3
Eglise Du St Esprit	New York	11	180	2	2	0	2	4	2
Good Shepherd Ch Roosevelt Island	New York								
Grace Church	New York	39	70	11	8	1	29	6	12
Holy Trinity Church New York	New York	4	0	2	0	0	2	0	0
Mision San Pablo	New York								
St Ambrose Church	New York								
St Andrews Church	New York	0	0	1	4	0	7	0	0
St Anns Church For the Deaf	New York	0	0	0	0	0	0	0	0
St Augustines Church	New York								
St Bartholomews Church	New York	4	304	11	9	10	27	6	6
St Clements Church	New York								
St James Church	New York	22	82	14	26	2	34	4	12
St Johns in Village Church	New York	0	303	0	0	0	2	0	0
St Luke in the Fields Church	New York	3	1	6	4	2	16	2	2
St Lukes Church	New York								
St Marks Church in the Bowery	New York	0	79	2	2	1	6	3	0
St Martins Church	New York	52	156	0	4	0	10	0	0
St Marys Church (Manhattanville)	New York	0	55	0	5	0	2	0	0
St Michaels Church	New York	0	247	3	8	0	4	1	0
St Peters Church	New York	39	1	4	5	0	3	0	0
St Philips Church	New York	0	2	1	16	1	5	1	0
St Thomas Church Fifth Avenue	New York	35	464	7	11	8	18	17	3
The Church of St Ignatius of Antioch	New York	6	54	1	4	0	3	0	0
The Church of the Epiphany	New York	3	0	0	3	0	8	0	0
Trinity Parish	New York								

2015 PAROCHIAL REPORT DATA Continued

Congregation		Sun. Office	Wkdy Office	Marr.	Burials	Bapt >=16	Bapt <16	Conf >=16	Conf <16
Diocesan Totals									
Total New York Region		807	5,856	141	336	67	361	97	88
Total Region II		299	1,057	59	233	13	192	48	163
Total Mid Hudson Region		191	380	69	162	19	126	34	47
Bronx County									
Christ Church Riverdale	Bronx	2	1	3	7	2	10	4	6
Church of the Atonement	Bronx	0	0	0	0	0	0	0	0
Church of the Good Shepherd	Bronx	91	11	3	6	5	0	0	0
Church of the Holy Nativity	Bronx	0	85	2	0	1	2	0	0
Church of the Mediator	Bronx								
Grace Church (City Island)	Bronx	0	26	0	2	0	1	0	0
Grace Church (West Farms)	Bronx	0	0	0	4	0	4	1	6
Haitian Cong of the Good Samaritan	Bronx	1	71	0	2	4	0	0	0
Iglesia de San Juan Bautista	Bronx								
St Andrews Episcopal Church	Bronx	0	0	4	0	1	10	2	9
St Anns Church	Bronx	2	0	1	0	0	4	0	0
St Davids Church	Bronx								
St Edmunds Church	Bronx								
St James Church Fordham	Bronx	3	0	0	1	0	5	0	0
St Josephs Church	Bronx	0	10	0	1	0	2	0	0
St Lukes Episcopal Church	Bronx	0	5	2	28	1	9	9	3
St Margarets Church (Longwood)	Bronx	3	0	0	4	0	1	0	0
St Marthas Church	Bronx	0	0	0	0	0	0	0	0
St Mary's Ghanaian Episcopal/Anglican Church	Bronx	1	0	0	0	0	0	0	0
St Pauls Church	Bronx	12	5	0	3	0	1	0	0
St Peters Church (Westchester Sq)	Bronx	0	0	0	0	0	1	0	3
St Simeons Church	Bronx								
St Stephens Church (Woodlawn)	Bronx	0	2	0	3	0	0	0	2
Trinity Church of Morrisania	Bronx	0	0	0	1	0	2	0	0
Richmond County									
All Saints Church	Staten Island								
Christ Church New Brighton	Staten Island	52	263	1	8	1	5	0	0
Church of St Andrew	Staten Island	3	1	2	12	1	3	0	0
Church of the Ascension	Staten Island	0	31	1	3	0	2	0	1
St Albans Episcopal Church	Staten Island	1	0	1	6	0	1	0	0
St Johns Church	Staten Island	0	0	1	5	0	5	0	0
St Marys Church (Castleton)	Staten Island	0	52	1	6	0	2	0	0
St Pauls Church	Staten Island	3	0	0	0	2	0	0	0
St Simons Church	Staten Island								
St Stephens Church	Staten Island	33	0	0	0	0	0	0	0
Region II									
Putnam County									
St Andrews Church	Brewster	11	0	1	1	0	1	0	0
St Marys Church in the Highlands	Cold Spring								
St Philips in the Highlands	Garrison	26	1	6	11	0	5	0	0
Church of the Holy Communion	Mahopac	0	0	2	6	0	3	0	0
Christ Church	Patterson								
Rockland County									
Trinity Church	Garnerville	0	0	0	1	0	1	0	0
St Johns Church	New City	2	100	0	4	0	3	5	0
Grace Church	Nyack	14	19	6	16	2	17	0	14
St Stephens Church	Pearl River	0	35	4	6	0	3	0	11
Christ Church	Sparkill	1	0	1	0	0	0	0	0
St Pauls Church	Spring Valley	0	0	1	3	0	5	0	0
St Johns in the Wilderness Church	Stony Point	2	2	0	1	0	2	1	0
Christ Church of Ramapo	Suffern	0	0	0	0	0	0	0	0
Church of St John the Divine	Tomkins Cove	6	2	0	0	1	2	1	0
All Saints Episcopal Church	Valley Cottage	0	0	2	1	0	0	0	0

2015 PAROCHIAL REPORT DATA Continued

Congregation		Sun. Office	Wkdy Office	Marr.	Burials	Bapt >=16	Bapt <16	Conf >=16	Conf <16
Diocesan Totals									
Total New York Region		807	5,856	141	336	67	361	97	88
Total Region II		299	1,057	59	233	13	192	48	163
Total Mid Hudson Region		191	380	69	162	19	126	34	47
Westchester County									
St Barnabas Church	Ardley	0	0	0	0	0	0	0	2
St Stephens Church	Armonk	0	80	0	7	0	0	0	0
St Matthews Church	Bedford	50	6	10	15	0	20	0	19
All Saints Church	Briarcliff Manor								
Christ Church	Bronxville	11	15	3	11	0	13	2	10
Church of St Mary the Virgin	Chappaqua								
St Augustines Episcopal Church	Croton On Huds	2	19	1	9	0	0	7	0
Zion Church	Dobbs Ferry								
St Lukes Church	Eastchester	0	0	0	3	0	0	0	1
Church of the Good Shepherd	Granite Springs	24	81	0	4	0	4	0	0
All Saints Church	Harrison	0	6	0	3	0	3	0	0
St Andrews Episcopal Church	Hartsdale	1	3	1	1	0	0	0	0
Grace Episcopal Church	Hastings On Hud	0	1	0	4	0	1	0	0
St Barnabas Church	Irvington on Hud	2	7	2	3	0	5	0	7
St Lukes Church	Katonah	3	48	0	1	2	4	1	0
St Johns Church	Larchmont								
St Thomas Church	Mamaroneck	0	0	1	7	1	6	4	5
St Marys Church	Mohegan Lake	1	52	0	2	0	5	2	12
Church of the Divine Love	Montrose	3	0	0	3	0	2	2	9
St Marks Church	Mount Kisco	2	0	0	8	0	6	1	10
Church of the Ascension	Mount Vernon	10	0	0	1	0	1	4	0
Sts John Paul & Clement	Mount Vernon	0	0	0	3	0	1	0	0
Trinity Church	Mount Vernon								
Church of St Simon the Cyrenian	New Rochelle	0	6	0	5	1	6	0	0
St Johns Church Willmot	New Rochelle	5	1	1	1	0	2	0	0
Trinity St Pauls Episcopal	New Rochelle	0	45	1	5	1	6	0	0
St James Church	North Salem	0	0	0	3	0	4	0	12
St Pauls on the Hill Epis Church	Ossining	0	0	0	3	0	1	0	0
Trinity Church	Ossining	28	1	0	1	0	1	0	0
St Peters Episcopal Church	Peekskill	6	47	1	4	0	4	0	5
Parish of Christ the Redeemer	Pelham	8	40	0	9	0	5	0	10
St Johns Church	Pleasantville	0	0	0	7	0	4	0	6
St Peters Church	Port Chester	2	6	4	6	0	11	2	6
Christ's Church	Rye	9	2	4	12	0	17	0	19
St Marys Church	Scarborough								
Church of St James the Less	Scarsdale	4	1	0	5	0	4	7	0
St Lukes Church	Somers	0	0	0	1	0	0	0	0
St Johns Church	South Salem	5	29	1	5	0	2	2	3
Christ Church	Tarrytown	7	250	4	2	0	3	0	0
Grace Church	White Plains	0	0	2	7	5	0	0	0
St Bartholomews Church	White Plains	0	80	0	2	0	5	0	0
St Francis & St Marthas Church	White Plains	0	50	0	0	0	1	7	0
St Joseph of Arimathea Church	White Plains	24	0	0	2	0	1	0	2
Church of the Holy Cross	Yonkers	0	0	0	2	0	0	0	0
St Andrews Church/Iglesia San Andres	Yonkers	27	17	0	3	0	0	0	0
St Johns Church (Gettys Sq)	Yonkers	1	0	0	10	0	2	0	0
St Johns Church of Tuckahoe	Yonkers								
St Marks Church	Yonkers	2	5	0	3	0	0	0	0
St Pauls Church	Yonkers								

2015 PAROCHIAL REPORT DATA Continued

Congregation		Sun. Office	Wkdy Office	Marr.	Burials	Bapt >=16	Bapt <16	Conf >=16	Conf <16
Diocesan Totals									
Total New York Region		807	5,856	141	336	67	361	97	88
Total Region II		299	1,057	59	233	13	192	48	163
Total Mid Hudson Region		191	380	69	162	19	126	34	47
Mid Hudson Region									
Dutchess County									
St Thomas Church	Amenia								
St John the Evangelist	Red Hook	23	5	0	3	0	0	1	2
St Andrews Church	Beacon	0	0	0	3	0	0	0	0
St Lukes Church	Beacon	0	0	3	5	0	3	6	2
St Marks Church (Chelsea on Hudson)	Chelsea								
La Misión Episcopal Santiago Apóstol [La ME	Dover Plains								
Trinity Church	Fishkill	1	0	2	3	0	5	1	0
Church of the Resurrection	Hopewell Juncti	2	34	0	2	0	1	0	0
St James Episcopal Church	Hyde Park	0	0	1	9	0	5	0	0
Grace Church	Millbrook	0	17	2	3	1	7	1	4
St Peters Church Lithgow	Millbrook	40	0	2	5	0	2	0	0
St Nicholas on the Hudson	New Hamburg	0	0	4	2	1	6	6	0
Holy Trinity Church	Pawling	19	1	0	2	0	2	0	0
Church of the Regeneration	Pine Plains	0	0	0	3	0	1	0	0
St Pauls Episcopal Church	Pleasant Valley	4	60	1	2	0	1	1	0
Christ Church	Poughkeepsie	6	3	2	2	0	0	0	0
Iglesia de la Virgen de Guadalupe	Poughkeepsie								
St Andrews Episcopal Church	Poughkeepsie	8	0	0	1	0	0	0	0
St Pauls Church	Poughkeepsie	0	23	1	3	1	4	5	5
Christ Church of Red Hook	Red Hook	4	0	1	2	0	2	0	0
Church of the Messiah	Rhinebeck	0	5	5	15	0	8	0	0
St Margarets Church	Staatsburg	0	0	0	1	2	1	0	0
St Pauls Church	Tivoli	0	2	1	1	0	2	0	0
Zion Church	Wappingers Fall	0	0	4	11	1	5	0	0
Orange County									
St Johns Church	Arden	0	0	0	0	0	0	0	0
St Pauls Church	Chester	2	0	0	1	0	2	0	2
St Johns Church	Cornwall	1	0	2	2	1	2	2	8
St James Church	Goshen	2	2	4	7	0	10	1	3
Church of the Good Shepherd	Greenwood Lak	1	0	0	1	2	0	0	0
Church of the Holy Innocents	Highland Falls	0	0	6	3	0	1	0	2
Grace Church	Middletown	3	87	2	4	2	4	0	3
Grace Church	Monroe	15	0	0	2	0	3	0	0
St Francis of Assisi	Montgomery								
St Thomas Episcopal Church	New Windsor								
Church of the Good Shepherd	Newburgh	0	0	0	2	0	1	0	0
Iglesia Del Buen Pastor	Newburgh	0	0	1	0	0	2	0	0
St Georges Episcopal Church	Newburgh	0	35	0	8	0	4	3	1
Grace Church	Port Jervis	12	0	3	3	0	1	0	0
St Marys Church	Tuxedo Park	1	5	5	10	0	5	0	0
St Andrews Church	Walden	4	0	3	3	0	3	0	2
Christ Church	Warwick	0	5	1	3	1	7	0	0
St Annes Church	Washingtonville	4	12	1	2	2	1	0	2
Sullivan County									
St James Church	Callicoon	10	0	0	1	0	0	0	0
St Johns Episcopal Church	Monticello	13	0	2	1	0	1	0	0
St Andrews Church	Woodbourne	3	0	0	0	0	1	0	0
Ulster County									
St Johns Memorial Church	Ellenville	2	0	2	3	1	0	0	0
Church of the Ascension & Holy Trinity	Highland	1	1	1	0	3	7	0	0
Church of the Holy Cross	Kingston	0	18	0	4	0	0	0	0
St Johns Episcopal Church	Kingston	2	6	1	10	0	1	0	0

2015 PAROCHIAL REPORT DATA Continued

Congregation		Received	Church School Students	Adult Ed (Yes)	Pledge Cards	Amount Pledged	Plate & Pledge
Diocesan Totals							
Total New York Region		48	1,073	32	4,299	10,508,938	14,198,640
Total Region II		31	1,197	34	3,053	7,944,696	9,276,841
Total Mid Hudson Region		35	696	34	2,140	4,007,486	4,619,962
<i>New York City</i>							
New York County							
All Angels Church	New York						
All Saints Church	New York	0	0	1	18	28,972.00	54,280.00
All Souls Church	New York	0	10	1	24	56,680.00	60,908.00
Calvary & St George Church	New York	0	35	1	116		
Christ & St Stephens Church	New York	1	28	1			329,333.00
Church of Our Savior	New York	0	5	1			89,507.00
Church of St Edward the Martyr	New York	1	27	1	38	66,782.00	72,465.00
Church of St Mary the Virgin	New York	0	0	1	154	426,733.00	669,584.00
Church of St Matthew & St Timothy	New York	0	7	1	63	78,670.00	80,721.00
Church of the Ascension	New York	0	18	1	101	298,685.00	325,605.00
Church of the Crucifixion	New York	0	0	0	45	44,120.00	76,102.00
Church of the Good Shepherd	New York	0	0	1	27	83,650.00	123,621.00
Church of the Heavenly Rest	New York	1	60	1	291	1,113,801.00	1,341,816.00
Church of the Holy Apostles	New York	0	7	1	68	138,564.00	191,972.00
Church of the Holy Trinity	New York	2	7	0	110	296,286.00	354,140.00
Church of the Holyhood	New York	3	14	0	27	35,554.00	54,921.00
Church of the Incarnation	New York						
Church of the Intercession	New York	0	5	1	81	93,706.00	114,079.00
Church of the Resurrection	New York	0	0	1	25	55,005.00	83,888.00
Church of the Transfiguration	New York	4	0	1	103	217,873.00	247,920.00
Congregation of St Saviour	New York	7	34	1	97	114,780.00	161,091.00
Eglise Du St Esprit	New York	2	0	1	34	29,880.00	53,679.00
Good Shepherd Ch Roosevelt Island	New York						
Grace Church	New York	1	50	1	258	1,093,292.00	1,089,350.00
Holy Trinity Church New York	New York	1	0	0	29	42,458.00	45,280.00
Mision San Pablo	New York						
St Ambrose Church	New York						
St Andrews Church	New York	0	30	1	122	130,000.00	243,400.00
St Anns Church For the Deaf	New York	0	15	1	1	355	1,845.00
St Augustines Church	New York						
St Bartholomews Church	New York	11	260	1	408	1,238,767.00	2,705,667.00
St Clements Church	New York						
St James Church	New York	3	245	1	602	2,045,843.00	2,191,899.00
St Johns in Village Church	New York	0	0	1	55	105,288.00	121,653.00
St Luke in the Fields Church	New York	4	40	1	199	435,012.00	537,140.00
St Lukes Church	New York						
St Marks Church in the Bowery	New York	0	4	1	74	105,838.00	117,330.00
St Martins Church	New York	0	4	0	75	68,917.00	144,736.00
St Marys Church (Manhattanville)	New York	0	2	1			113,115.00
St Michaels Church	New York	0	59	1	162	369,526.00	497,656.00
St Peters Church	New York	0	0	1	30	25,308.00	22,720.00
St Phillips Church	New York	1	15	1	56	150,000.00	243,634.00
St Thomas Church Fifth Avenue	New York	6	27	1	626	1,103,040.00	1,198,121.00
The Church of St Ignatius of Antioch	New York	0	0	1	84	195,984.00	197,802.00
The Church of the Epiphany	New York	0	65	1	96	219,569.00	241,660.00
Trinity Parish	New York						

2015 PAROCHIAL REPORT DATA Continued

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Diocesan Totals							
Total New York Region		48	1,073	32	4,299	10,508,938	14,198,640
Total Region II		31	1,197	34	3,053	7,944,696	9,276,841
Total Mid Hudson Region		35	696	34	2,140	4,007,486	4,619,962
Bronx County							
Christ Church Riverdale	Bronx	0	20	1	98	225,368.00	272,920.00
Church of the Atonement	Bronx	0	16	0	39	51,808.00	59,287.00
Church of the Good Shepherd	Bronx	0	26	1	180	173,393.00	180,653.00
Church of the Holy Nativity	Bronx	0	14	0	39	43,000.00	47,822.00
Church of the Mediator	Bronx						
Grace Church (City Island)	Bronx	0	0	0	25	44,530.00	80,362.00
Grace Church (West Farms)	Bronx	0	15	0	40	41,000.00	50,713.00
Haitian Cong of the Good Samaritan	Bronx	0	21	1	35	35,194.00	46,099.00
Iglesia de San Juan Bautista	Bronx						
St Andrews Episcopal Church	Bronx	0	50	1	93	151,574.00	190,215.00
St Anns Church	Bronx	0	14	1	67	27,201.00	29,751.00
St Davids Church	Bronx						
St Edmunds Church	Bronx						
St James Church Fordham	Bronx	0	10	0	13	13,749.00	141,400.00
St Josephs Church	Bronx	0	22	1	84	72,499.00	82,742.00
St Lukes Episcopal Church	Bronx	3	140	1	315	576,021.00	853,614.00
St Margarets Church (Longwood)	Bronx	0	7	1	41	46,000.00	79,829.00
St Marthas Church	Bronx	0	3	1	27	26,500.00	19,900.00
St Mary's Ghanaian Episcopal/Anglican Church	Bronx	0	0	1	25	5,000.00	3,500.00
St Pauls Church	Bronx	0	5	1	60	50,000.00	39,392.00
St Peters Church (Westchester Sq)	Bronx	0	5	1	52	66,600.00	81,525.00
St Simeons Church	Bronx						
St Stephens Church (Woodlawn)	Bronx	0	0	1	16	12,296.00	14,648.00
Trinity Church of Morrisania	Bronx	0	341	0			
Richmond County							
All Saints Church	Staten Island						
Christ Church New Brighton	Staten Island	0	52	1	99	148,006.00	160,923.00
Church of St Andrew	Staten Island	0	10	0	91	175,384.00	230,286.00
Church of the Ascension	Staten Island	0	3	1	33	75,724.00	93,546.00
St Albans Episcopal Church	Staten Island	0	15	0	41	53,976.00	72,745.00
St Johns Church	Staten Island	0	10	0	35	56,000.00	57,800.00
St Marys Church (Castleton)	Staten Island	0	7	1	21	37,091.00	58,988.00
St Pauls Church	Staten Island	0	0	0	25	52,244.00	60,449.00
St Simons Church	Staten Island						
St Stephens Church	Staten Island	0	0	0	11	7,756.00	24,947.00
Region II							
Putnam County							
St Andrews Church	Brewster	0	11	1	38	49,753.00	51,423.00
St Marys Church in the Highlands	Cold Spring						
St Philips in the Highlands	Garrison	0	35	1			
Church of the Holy Communion	Mahopac	0	17	1	33	74,764.00	84,743.00
Christ Church	Patterson						
Rockland County							
Trinity Church	Garnerville	0	1	1	22	25,000.00	42,321.00
St Johns Church	New City	0	36	0	65	131,510.00	144,939.00
Grace Church	Nyack	0	85	1	180	337,579.00	377,634.00
St Stephens Church	Pearl River	1	10	1	47	103,668.00	122,073.00
Christ Church	Sparkill	0	0	1	16	30,870.00	39,828.00
St Pauls Church	Spring Valley	0	54	0	35	90,437.00	108,344.00
St Johns in the Wilderness Church	Stony Point	3	0	0			16,941.00
Christ Church of Ramapo	Suffern	0	9	1	23	62,000.00	72,911.00
Church of St John the Divine	Tomkins Cove	0	2	0	19	26,540.00	43,368.00
All Saints Episcopal Church	Valley Cottage	0	9	0		22,500.00	44,715.00

2015 PAROCHIAL REPORT DATA Continued

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Diocesan Totals							
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Total Region II		31	1,197	34	3,053	7,944,696	9,276,841
Total Mid Hudson Region		35	696	34	2,140	4,007,486	4,619,962
Westchester County							
St Barnabas Church	Ardsley	0	1	1	27	74,100.00	75,448.00
St Stephens Church	Armonk	0	26	1	21	67,725.00	100,071.00
St Matthews Church	Bedford	0	0	1	255	800,444.00	884,131.00
All Saints Church	Briarcliff Manor						
Christ Church	Bronxville	4	85	1	150	756,570.00	771,162.00
Church of St Mary the Virgin	Chappaqua						
St Augustines Episcopal Church	Croton On Hudson	0	56	1	71	135,942.00	159,924.00
Zion Church	Dobbs Ferry						
St Lukes Church	Eastchester	0	0	0	12	42,780.00	45,627.00
Church of the Good Shepherd	Granite Springs	0	30	1	61	156,482.00	169,100.00
All Saints Church	Harrison	0	8	0	41	81,100.00	82,988.00
St Andrews Episcopal Church	Hartsdale	0	10	0	28	43,396.00	50,240.00
Grace Episcopal Church	Hastings On Hudson	0	20	1	54	167,482.00	205,498.00
St Barnabas Church	Irvington on Hudson	0	60	1	95	406,200.00	409,880.00
St Lukes Church	Katonah	0	9	1	52	103,220.00	114,690.00
St Johns Church	Larchmont						
St Thomas Church	Mamaroneck	5	0	1	60	157,038.00	279,886.00
St Marys Church	Mohegan Lake	2	55	1	76	149,663.00	158,149.00
Church of the Divine Love	Montrose	7	0	0	31	59,530.00	63,209.00
St Marks Church	Mount Kisco	0	0	1	59	150,567.00	199,290.00
Church of the Ascension	Mount Vernon	0	8	1	51	89,788.00	139,584.00
Sts John Paul & Clement	Mount Vernon	5	0	0	8	4	49,241.00
Trinity Church	Mount Vernon						
Church of St Simon the Cyrenian	New Rochelle	0	17	1	36	63,729.00	105,214.00
St Johns Church Wilmot	New Rochelle	0	8	1	33	63,832.00	66,646.00
Trinity St Pauls Episcopal	New Rochelle	0	13	1	59	116,935.00	235,630.00
St James Church	North Salem	0	5	0			
St Pauls on the Hill Epis Church	Ossining	0	7	1	40	105,000.00	107,481.00
Trinity Church	Ossining	0	0	0	30	65,000.00	70,107.00
St Peters Episcopal Church	Peekskill	0	7	0	56	109,188.00	107,843.00
Parish of Christ the Redeemer	Pelham	0	33	1	116	299,978.00	330,125.00
St Johns Church	Pleasantville	0	22	1	51	123,324.00	205,445.00
St Peters Church	Port Chester	4	20	1	51	36,063.00	40,756.00
Christ's Church	Rye	0	173	1	234	1,072,122.00	1,152,246.00
St Marys Church	Scarborough						
Church of St James the Less	Scarsdale	0	100	1	105	446,429.00	467,712.00
St Lukes Church	Somers	0	5	0	51	116,509.00	143,023.00
St Johns Church	South Salem	0	0	1	61	192,743.00	248,173.00
Christ Church	Tarrytown	0	24	1	84	204,010.00	224,856.00
Grace Church	White Plains	0	45	1	142	296,077.00	318,835.00
St Bartholomews Church	White Plains	0	5	1	31	81,311.00	92,693.00
St Francis & St Marthas Church	White Plains	0	22	0	18	42,660.00	56,218.00
St Joseph of Arimathea Church	White Plains	0	14	0	7	18,000.00	56,522.00
Church of the Holy Cross	Yonkers	0	9	0	33	28,000.00	29,556.00
St Andrews Church/Iglesia San Andres	Yonkers	0	19	0	135	15,007.00	23,977.00
St Johns Church (Gettys Sq)	Yonkers	0	12	0	41	38,487.00	62,160.00
St Johns Church of Tuckahoe	Yonkers						
St Marks Church	Yonkers	0	0	0	9	13,640.00	24,265.00
St Pauls Church	Yonkers						

2015 PAROCHIAL REPORT DATA Continued

Congregation		Received	Church School Students	Adult Ed (Yes)	Pledge Cards	Amount Pledged	Plate & Pledge
Diocesan Totals							
Total New York Region		48	1,073	32	4,299	10,508,938	14,198,640
Total Region II		31	1,197	34	3,053	7,944,696	9,276,841
Total Mid Hudson Region		35	696	34	2,140	4,007,486	4,619,962
Mid Hudson Region							
Dutchess County							
St Thomas Church	Amenia				33	59,180.00	57,204.00
St John the Evangelist	Red Hook	0	8	1	40	56,611.00	60,365.00
St Andrews Church	Beacon	0	5	1	15	52,876.00	67,929.00
St Lukes Church	Beacon	2	16	1	35	45,284.00	68,395.00
St Marks Church (Chelsea on Hudson)	Chelsea						
La Misión Episcopal Santiago Apóstol [La ME]	Dover Plains						
Trinity Church	Fishkill	0	12	0	65	142,791.00	137,494.00
Church of the Resurrection	Hopewell Junc	0	21	1	41	109,600.00	113,983.00
St James Episcopal Church	Hyde Park	0	21	1	66	108,450.00	122,820.00
Grace Church	Millbrook	1	27	1	78	157,825.00	169,210.00
St Peters Church Lithgow	Millbrook	0	65	1	135	205,275.00	229,168.00
St Nicholas on the Hudson	New Hamburg	5	61	1	55	137,593.00	153,674.00
Holy Trinity Church	Pawling	0	8	0	31	62,710.00	74,835.00
Church of the Regeneration	Pine Plains	0	7	0	17	37,980.00	40,421.00
St Pauls Episcopal Church	Pleasant Valle	0	3	1	47	84,846.00	95,768.00
Christ Church	Poughkeepsie	0	9	1	80	225,118.00	258,423.00
Iglesia de la Virgen de Guadalupe	Poughkeepsie						
St Andrews Episcopal Church	Poughkeepsie	0	0	0	10	17,356.00	17,122.00
St Pauls Church	Poughkeepsie	0	16	1	76	74,058.00	70,919.00
Christ Church of Red Hook	Red Hook	0	18	0	33	38,131.00	52,790.00
Church of the Messiah	Rhinebeck	0	45	1	90	172,686.00	253,903.00
St Margarets Church	Staatsburg	0	0	0	28	50,339.00	60,990.00
St Pauls Church	Tivoli	0	3	1	26	28,227.00	33,330.00
Zion Church	Wappingers Fa	0	11	1	93	171,913.00	185,712.00
Orange County							
St Johns Church	Arden	0	0	0			820
St Pauls Church	Chester	2	12	1	17	38,480.00	42,994.00
St Johns Church	Cornwall	6	38	1	78	155,534.00	181,672.00
St James Church	Goshen	3	40	1	106	197,000.00	212,425.00
Church of the Good Shepherd	Greenwood La	0	0	1	12	13,555.00	15,786.00
Church of the Holy Innocents	Highland Falls	0	16	1	40	66,140.00	83,652.00
Grace Church	Middletown	1	18	1	57	122,468.00	146,844.00
Grace Church	Monroe	2	8	0	13	14,150.00	17,260.00
St Francis of Assisi	Montgomery						
St Thomas Episcopal Church	New Windsor						
Church of the Good Shepherd	Newburgh	0	0	0	8	3,808.00	4,927.00
Iglesia Del Buen Pastor	Newburgh	0	0	0			3,334.00
St Georges Episcopal Church	Newburgh	2	19	1	57	129,090.00	147,977.00
Grace Church	Port Jervis	0	5	1	27	47,020.00	51,602.00
St Marys Church	Tuxedo Park	0	27	1	75	174,218.00	229,488.00
St Andrews Church	Walden	2	10	1	30	40,000.00	66,761.00
Christ Church	Warwick	0	30	1	111	275,000.00	312,617.00
St Annes Church	Washingtonvil	4	0	0	34	52,053.00	46,708.00
Sullivan County							
St James Church	Callicoon	0	0	0	10	11,420.00	12,422.00
St Johns Episcopal Church	Monticello	2	0	1	14	7,980.00	14,371.00
St Andrews Church	Woodbourne	0	0	0	5	13,900.00	19,704.00
Ulster County							
St Johns Memorial Church	Ellenville	0	8	1	33	35,010.00	41,192.00
Church of the Ascension & Holy Trinity	Highland	0	0	1	23	33,032.00	40,507.00
Church of the Holy Cross	Kingston	0	32	1	44	62,033.00	61,717.00
St Johns Episcopal Church	Kingston	0	19	1	59	94,623.00	90,816.00
Christ Church	Marlboro	0	6	0	23	32,000.00	36,000.00
St Andrews Episcopal Church	New Paltz	0	21	1	42	60,346.00	75,272.00
Trinity Church	Saugerties	0	0	1	21	29,728.00	38,319.00
Christ the King Church	Stone Ridge	2	25	1	79	192,434.00	210,139.00
St Gregorys Episcopal Church	Woodstock	1	6	1	28	67,615.00	90,181.00

2015 PAROCHIAL REPORT DATA Continued

Congregation		Op. Inc. from Invest.	Other Income	Bequests	Normal Operating Income	Assist. from Diocese	Total Operating Revenue
Diocesan Totals							
Total New York Region		10,953,234	11,130,387	370,782	36,653,043	49,388	36,702,431
Total Region II		1,306,834	2,682,084	133,691	13,399,450	44,713	13,444,163
Total Mid Hudson Region		1,003,998	1,059,666	160,170	6,843,796	30,655	6,874,451
<i>New York City</i>							
New York County							
All Angels Church	New York				0		0
All Saints Church	New York	304,722.00	78,279.00		437,281.00		437,281.00
All Souls Church	New York	13,000.00	49,397.00		123,305.00	5,175.00	128,480.00
Calvary & St George Church	New York				0		0
Christ & St Stephens Church	New York	128,488.00	116,721.00		574,542.00		574,542.00
Church of Our Savior	New York	8,351.00	25,009.00		122,867.00		122,867.00
Church of St Edward the Martyr	New York	39,000.00	185,626.00		297,091.00		297,091.00
Church of St Mary the Virgin	New York	325,961.00			995,545.00		995,545.00
Church of St Matthew & St Timothy	New York	194,561.00	103,324.00		378,606.00	10,713.00	389,319.00
Church of the Ascension	New York	656,515.00	57,221.00		1,039,341.00		1,039,341.00
Church of the Crucifixion	New York		73,833.00		149,935.00		149,935.00
Church of the Good Shepherd	New York	44,212.00	58,853.00		226,686.00		226,686.00
Church of the Heavenly Rest	New York	491,664.00	313,398.00		2,146,878.00		2,146,878.00
Church of the Holy Apostles	New York	59,913.00	215,547.00		467,432.00		467,432.00
Church of the Holy Trinity	New York	342,427.00	345,869.00		1,042,436.00		1,042,436.00
Church of the Holyrood	New York	5,986.00	169,844.00		230,751.00		230,751.00
Church of the Incarnation	New York				0		0
Church of the Intercession	New York	6,976.00	384,186.00	20,985.00	526,226.00		526,226.00
Church of the Resurrection	New York	224,300.00	221,810.00		529,998.00		529,998.00
Church of the Transfiguration	New York		780,376.00		1,028,296.00		1,028,296.00
Congregation of St Saviour	New York	645	29,259.00		190,995.00		190,995.00
Eglise Du St Esprit	New York		360,000.00		413,679.00		413,679.00
Good Shepherd Ch Roosevelt Island	New York				0		0
Grace Church	New York	207,722.00	112,242.00	1,939.00	1,411,253.00		1,411,253.00
Holy Trinity Church New York	New York	4,800.00	44,729.00		94,809.00		94,809.00
Mision San Pablo	New York				0		0
St Ambrose Church	New York				0		0
St Andrews Church	New York		5,557.00		248,957.00		248,957.00
St Anns Church For the Deaf	New York	60,248.00	174		62,267.00	24,700.00	86,967.00
St Augustines Church	New York				0		0
St Bartholomews Church	New York		2,410,836.00	103,463.00	5,219,966.00		5,219,966.00
St Clements Church	New York				0		0
St James Church	New York	1,514,686.00	472,362.00	150,000.00	4,328,947.00		4,328,947.00
St Johns in Village Church	New York	119,400.00	9,873.00		250,926.00		250,926.00
St Luke in the Fields Church	New York		2,787,291.00		3,324,431.00		3,324,431.00
St Lukes Church	New York				0		0
St Marks Church in the Bowery	New York		215,708.00		333,038.00		333,038.00
St Martins Church	New York	50,000.00	138,821.00	23,048.00	356,605.00		356,605.00
St Marys Church (Manhattanville)	New York		14,142.00	70,287.00	197,544.00		197,544.00
St Michaels Church	New York	125,000.00	524,732.00		1,147,388.00		1,147,388.00
St Peters Church	New York		255,095.00		277,815.00		277,815.00
St Philips Church	New York	2,128.00	322,854.00	1,060.00	569,676.00		569,676.00
St Thomas Church Fifth Avenue	New York	5,827,837.00	151,656.00		7,177,614.00		7,177,614.00
The Church of St Ignatius of Antioch	New York	54,283.00	64,151.00		316,236.00		316,236.00
The Church of the Epiphany	New York	140,409.00	31,612.00		413,681.00	8,800.00	422,481.00
Trinity Parish	New York				0		0

2015 PAROCHIAL REPORT DATA Continued

Congregation		Op. Inc. from Invest.	Other Income	Bequests	Normal Operating Income	Assist. from Diocese	Total Operating Revenue
Diocesan Totals							
Total New York Region		10,953,234	11,130,387	370,782	36,653,043	49,388	36,702,431
Total Region II		1,306,834	2,682,084	133,691	13,399,450	44,713	13,444,163
Total Mid Hudson Region		1,003,998	1,059,666	160,170	6,843,796	30,655	6,874,451
Bronx County							
Christ Church Riverdale	Bronx	5,500.00	34,615.00		313,035.00	3,614.00	316,649.00
Church of the Atonement	Bronx		14,664.00		73,951.00		73,951.00
Church of the Good Shepherd	Bronx		21,071.00		201,724.00		201,724.00
Church of the Holy Nativity	Bronx	501	109,143.00		157,466.00		157,466.00
Church of the Mediator	Bronx				0		0
Grace Church (City Island)	Bronx		1,277.00	6,663.00	88,302.00		88,302.00
Grace Church (West Farms)	Bronx		38,783.00		89,496.00	2,322.00	91,818.00
Haitian Cong of the Good Samaritan	Bronx		6,955.00		53,054.00		53,054.00
Iglesia de San Juan Bautista	Bronx				0		0
St Andrews Episcopal Church	Bronx		103,000.00		293,215.00		293,215.00
St Anns Church	Bronx		37,269.00	68,196.00	135,216.00	7,501.00	142,717.00
St Davids Church	Bronx				0		0
St Edmunds Church	Bronx				0		0
St James Church Fordham	Bronx				141,400.00		141,400.00
St Josephs Church	Bronx		14,371.00		97,113.00		97,113.00
St Lukes Episcopal Church	Bronx		60,618.00		914,232.00		914,232.00
St Margarets Church (Longwood)	Bronx		15,446.00		95,275.00	28,520.00	123,795.00
St Marthas Church	Bronx		25,005.00		44,905.00	7,985.00	52,890.00
St Mary's Ghanaian Episcopal/Anglican Church	Bronx				3,500.00		3,500.00
St Pauls Church	Bronx		193,878.00		233,270.00		233,270.00
St Peters Church (Westchester Sq)	Bronx	10,869.00	81,220.00		173,614.00		173,614.00
St Simeons Church	Bronx				0		0
St Stephens Church (Woodlawn)	Bronx	7,100.00	34,747.00	35,583.00	92,078.00		92,078.00
Trinity Church of Morrisania	Bronx				0		0
Richmond County							
All Saints Church	Staten Island				0		0
Christ Church New Brighton	Staten Island	95,133.00	8,481.00		264,537.00		264,537.00
Church of St Andrew	Staten Island	11,388.00	21,890.00		263,564.00		263,564.00
Church of the Ascension	Staten Island	13,097.00	39,946.00		146,589.00		146,589.00
St Albans Episcopal Church	Staten Island	15,752.00	60,262.00		148,759.00		148,759.00
St Johns Church	Staten Island	23,000.00	65,300.00		146,100.00		146,100.00
St Marys Church (Castleton)	Staten Island	117,920.00	18,110.00		195,018.00		195,018.00
St Pauls Church	Staten Island	218	54,876.00		115,543.00		115,543.00
St Simons Church	Staten Island				0		0
St Stephens Church	Staten Island	3,434.00	4,000.00	25	32,406.00		32,406.00
Region II							
Putnam County							
St Andrews Church	Brewster		48,568.00	60,586.00	160,577.00		160,577.00
St Marys Church in the Highlands	Cold Spring				0		0
St Philips in the Highlands	Garrison				0		0
Church of the Holy Communion	Mahopac		37,850.00		122,593.00		122,593.00
Christ Church	Patterson				0		0
Rockland County							
Trinity Church	Garnerville		1,873.00		44,194.00		44,194.00
St Johns Church	New City	524			145,463.00		145,463.00
Grace Church	Nyack	16,170.00	34,264.00	15,000.00	443,068.00		443,068.00
St Stephens Church	Pearl River		43,268.00		165,341.00		165,341.00
Christ Church	Sparkill	27,373.00	21,231.00		88,432.00		88,432.00
St Pauls Church	Spring Valley		4,301.00		112,645.00		112,645.00
St Johns in the Wilderness Church	Stony Point			23,494.00	40,435.00		40,435.00
Christ Church of Ramapo	Suffern		90,970.00		163,881.00		163,881.00
Church of St John the Divine	Tomkins Cove		1,316.00		44,684.00		44,684.00
All Saints Episcopal Church	Valley Cottage				44,715.00		44,715.00

2015 PAROCHIAL REPORT DATA Continued

Congregation		Op. Inc. from Invest.	Other Income	Bequests	Normal Operating Income	Assist. from Diocese	Total Operating Revenue
Diocesan Totals							
Total New York Region		10,953,234	11,130,387	370,782	36,653,043	49,388	36,702,431
Total Region II		1,306,834	2,682,084	133,691	13,399,450	44,713	13,444,163
Total Mid Hudson Region		1,003,998	1,059,666	160,170	6,843,796	30,655	6,874,451
Westchester County							
St Barnabas Church	Ardsley	455	74,175.00	3,500.00	153,578.00		153,578.00
St Stephens Church	Armonk	15,000.00	31,453.00		146,524.00		146,524.00
St Matthews Church	Bedford	13,206.00	258,119.00		1,155,456.00		1,155,456.00
All Saints Church	Briarcliff Manor				0		0
Christ Church	Bronxville	14,000.00			785,162.00		785,162.00
Church of St Mary the Virgin	Chappaqua				0		0
St Augustines Episcopal Church	Croton On Hud	6,648.00	44,212.00		210,784.00		210,784.00
Zion Church	Dobbs Ferry				0		0
St Lukes Church	Eastchester	5,000.00	12,629.00		63,256.00		63,256.00
Church of the Good Shepherd	Granite Spring	6,600.00	14,232.00		189,932.00		189,932.00
All Saints Church	Harrison	24,136.00	123,277.00		230,401.00		230,401.00
St Andrews Episcopal Church	Hartsdale		59,268.00		109,508.00		109,508.00
Grace Episcopal Church	Hastings On Hudson		22,195.00	18,000.00	245,693.00		245,693.00
St Barnabas Church	Irvington on H	51,913.00	77,827.00	450	540,070.00		540,070.00
St Lukes Church	Katonah	5,660.00	13,223.00		133,573.00		133,573.00
St Johns Church	Larchmont				0		0
St Thomas Church	Mamaroneck	126,100.00	37,750.00		443,736.00		443,736.00
St Marys Church	Mohegan Lake	12,000.00	35,443.00		205,592.00	30,000.00	235,592.00
Church of the Divine Love	Montrose		69,191.00		132,400.00		132,400.00
St Marks Church	Mount Kisco	108,208.00	6,500.00	10,000.00	323,998.00		323,998.00
Church of the Ascension	Mount Vernon	51,392.00	29,241.00		220,217.00		220,217.00
Sts John Paul & Clement	Mount Vernon		11,513.00		60,754.00		60,754.00
Trinity Church	Mount Vernon				0		0
Church of St Simon the Cyrenian	New Rochelle		55,344.00		160,558.00		160,558.00
St Johns Church Wilmot	New Rochelle		147,401.00		214,047.00		214,047.00
Trinity St Pauls Episcopal	New Rochelle		16,903.00		252,533.00		252,533.00
St James Church	North Salem				0		0
St Pauls on the Hill Epis Church	Ossining	21,681.00	27,920.00		157,082.00		157,082.00
Trinity Church	Ossining	90,333.00	21,236.00		181,676.00		181,676.00
St Peters Episcopal Church	Peekskill	5,327.00	31,743.00		144,913.00		144,913.00
Parish of Christ the Redeemer	Pelham	156,298.00	80,340.00		566,763.00		566,763.00
St Johns Church	Pleasantville		1,575.00		207,020.00		207,020.00
St Peters Church	Port Chester	3,199.00	277,223.00		321,178.00		321,178.00
Christ's Church	Rye	33,975.00			1,186,221.00		1,186,221.00
St Marys Church	Scarborough				0		0
Church of St James the Less	Scarsdale	229,349.00	40,701.00		737,762.00		737,762.00
St Lukes Church	Somers		61,645.00		204,668.00		204,668.00
St Johns Church	South Salem	45,000.00	91,432.00		384,605.00		384,605.00
Christ Church	Tarrytown	23,909.00	21,566.00		270,331.00	14,713.00	285,044.00
Grace Church	White Plains	40,663.00			359,498.00		359,498.00
St Bartholomews Church	White Plains	234	168,567.00	2,061.00	263,555.00		263,555.00
St Francis & St Marthas Church	White Plains		20,364.00		76,582.00		76,582.00
St Joseph of Arimathea Church	White Plains	127,600.00	16,180.00	600	200,902.00		200,902.00
Church of the Holy Cross	Yonkers		13,088.00		42,644.00		42,644.00
St Andrews Church/Iglesia San Andres	Yonkers	14,971.00	29,173.00		68,121.00		68,121.00
St Johns Church (Gettys Sq)	Yonkers	19,910.00	251,828.00		333,898.00		333,898.00
St Johns Church of Tuckahoe	Yonkers				0		0
St Marks Church	Yonkers	10,000.00	103,966.00		138,231.00		138,231.00
St Pauls Church	Yonkers				0		0

2015 PAROCHIAL REPORT DATA Continued

Congregation		Op. Inc. from Invest.	Other Income	Bequests	Normal Operating Income	Assist. from Diocese	Total Operating Revenue
Diocesan Totals							
Total New York Region		10,953,234	11,130,387	370,782	36,653,043	49,388	36,702,431
Total Region II		1,306,834	2,682,084	133,691	13,399,450	44,713	13,444,163
Total Mid Hudson Region		1,003,998	1,059,666	160,170	6,843,796	30,655	6,874,451
Mid Hudson Region							
Dutchess County							
St Thomas Church	Amenia	32,656.00	38,052.00		127,912.00		127,912.00
St John the Evangelist	Red Hook	20,000.00	40,273.00		120,638.00		120,638.00
St Andrews Church	Beacon	5,000.00			72,929.00	1,138.00	74,067.00
St Lukes Church	Beacon	28,787.00	12,864.00		110,046.00		110,046.00
St Marks Church (Chelsea on Hudson)	Chelsea				0		0
La Misión Episcopal Santiago Apóstol [La ME	Dover Plains				0		0
Trinity Church	Fishkill	20,000.00	20,006.00		177,500.00		177,500.00
Church of the Resurrection	Hopewell Junc	6,075.00	10,777.00		130,835.00		130,835.00
St James Episcopal Church	Hyde Park	81,607.00	131,960.00		336,387.00		336,387.00
Grace Church	Millbrook	27,170.00	121,352.00	12,500.00	330,232.00		330,232.00
St Peters Church Lithgow	Millbrook	50,650.00	35,347.00		315,165.00		315,165.00
St Nicholas on the Hudson	New Hamburg		9,488.00		163,162.00		163,162.00
Holy Trinity Church	Pawling	753	7,797.00		83,385.00		83,385.00
Church of the Regeneration	Pine Plains	5	15,717.00		56,143.00		56,143.00
St Pauls Episcopal Church	Pleasant Valley		1,927.00		97,695.00		97,695.00
Christ Church	Poughkeepsie	34,368.00	9,812.00		302,603.00		302,603.00
Iglesia de la Virgen de Guadalupe	Poughkeepsie				0		0
St Andrews Episcopal Church	Poughkeepsie	32,994.00	8,076.00		58,192.00		58,192.00
St Pauls Church	Poughkeepsie		8,739.00		79,658.00		79,658.00
Christ Church of Red Hook	Red Hook	11,249.00	24,547.00	1,500.00	90,086.00		90,086.00
Church of the Messiah	Rhinebeck	12,721.00	87,917.00		354,541.00		354,541.00
St Margarets Church	Staatsburg				60,990.00		60,990.00
St Pauls Church	Tivoli	28,587.00	41,297.00		103,214.00		103,214.00
Zion Church	Wappingers F	22,500.00	22,401.00		230,613.00		230,613.00
Orange County							
St Johns Church	Arden	29,252.00	8,250.00		38,322.00		38,322.00
St Pauls Church	Chester	2,980.00	6,522.00		52,496.00		52,496.00
St Johns Church	Cornwall		5,599.00		187,271.00		187,271.00
St James Church	Goshen		2,364.00		214,789.00		214,789.00
Church of the Good Shepherd	Greenwood Lake			17,888.00	33,674.00		33,674.00
Church of the Holy Innocents	Highland Falls	6,000.00	49,581.00		139,233.00	25,000.00	164,233.00
Grace Church	Middletown	132,545.00	8,540.00		287,929.00		287,929.00
Grace Church	Monroe	5,576.00	14,047.00		36,883.00		36,883.00
St Francis of Assisi	Montgomery				0		0
St Thomas Episcopal Church	New Windsor				0		0
Church of the Good Shepherd	Newburgh			106,724.00	111,651.00		111,651.00
Iglesia Del Buen Pastor	Newburgh			120	3,454.00		3,454.00
St Georges Episcopal Church	Newburgh	60,526.00	39,089.00		247,592.00		247,592.00
Grace Church	Port Jervis		7,837.00		59,439.00		59,439.00
St Marys Church	Tuxedo Park	120,804.00	14,741.00		365,033.00		365,033.00
St Andrews Church	Walden	15,205.00	9,024.00		90,990.00		90,990.00
Christ Church	Warwick	25,000.00	82,950.00		420,567.00		420,567.00
St Annes Church	Washingtonville		8,094.00		54,802.00		54,802.00
Sullivan County							
St James Church	Callicoon		850	250	13,522.00		13,522.00
St Johns Episcopal Church	Monticello		9,538.00	19,998.00	43,907.00		43,907.00
St Andrews Church	Woodbourne		1,152.00		20,856.00		20,856.00
Ulster County							
St Johns Memorial Church	Ellenville	108,964.00	14,110.00		164,266.00		164,266.00
Church of the Ascension & Holy Trinity	Highland	8,567.00	31,171.00		80,245.00	4,517.00	84,762.00
Church of the Holy Cross	Kingston	3,400.00	53,208.00		118,325.00		118,325.00
St Johns Episcopal Church	Kingston	48,211.00	12,746.00		151,773.00		151,773.00
Christ Church	Marlboro		12,305.00		48,305.00		48,305.00
St Andrews Episcopal Church	New Paltz		6,379.00	1,190.00	82,841.00		82,841.00
Trinity Church	Saugerties	16,333.00	3,656.00		58,308.00		58,308.00
Christ the King Church	Stone Ridge	5,513.00	9,564.00		225,216.00		225,216.00
St Gregorys Episcopal Church	Woodstock				90,181.00		90,181.00

2015 PAROCHIAL REPORT DATA Continued

Congregation		Capital Funds	Adds. to Endowment	Outreach Mission Revenue	Transmittal Revenue	Non Operating Revenues	Total Revenues
Diocesan Totals							
Total New York Region		7,395,559	2,846,287	8,230,404.00	797,152	19,269,402	60,535,137
Total Region II		1,457,629	1,357,896	521,047.00	271,411	3,607,983	17,052,146
Total Mid Hudson Region		791,471	396,588	624,590.00	75,812	1,935,667	8,751,746
<i>New York City</i>							
New York County							
All Angels Church	New York					0	0
All Saints Church	New York			15,467.00		15,467.00	452,748.00
All Souls Church	New York		16,355.00	4,300.00		20,655.00	149,135.00
Calvary & St George Church	New York					0	0
Christ & St Stephens Church	New York			553,584.00	15,252.00	568,836.00	1,143,378.00
Church of Our Savior	New York			542,047.00	1,263.00	543,310.00	666,177.00
Church of St Edward the Martyr	New York	150,000.00	350,000.00			500,000.00	797,091.00
Church of St Mary the Virgin	New York	254,830.00		8,500.00	2,646.00	265,976.00	1,261,521.00
Church of St Matthew & St Timothy	New York	122,655.00		12,194.00	1,778.00	136,627.00	525,946.00
Church of the Ascension	New York	89,668.00	4,336.00	6,000.00	97,000.00	197,004.00	1,236,345.00
Church of the Crucifixion	New York					0	149,935.00
Church of the Good Shepherd	New York	6,000.00		500.00	2,000.00	8,500.00	235,186.00
Church of the Heavenly Rest	New York	2,962,743.00		228,379.00	13,836.00	3,204,958.00	5,351,836.00
Church of the Holy Apostles	New York			2,633,207.00		2,633,207.00	3,100,639.00
Church of the Holy Trinity	New York				130	130	1,042,566.00
Church of the Holyhood	New York		5,492.00	59,540.00	273	65,305.00	296,056.00
Church of the Incarnation	New York					0	0
Church of the Intercession	New York					0	526,226.00
Church of the Resurrection	New York	34,772.00				34,772.00	564,770.00
Church of the Transfiguration	New York	250,299.00		68,915.00	13,943.00	333,157.00	1,361,453.00
Congregation of St Saviour	New York			17,247.00		17,247.00	208,242.00
Eglise Du St Esprit	New York		166,000.00			166,000.00	579,679.00
Good Shepherd Ch Roosevelt Island	New York					0	0
Grace Church	New York	186,371.00		888,487.00	11,753.00	1,086,611.00	2,497,864.00
Holy Trinity Church New York	New York			3,400.00	129	3,529.00	98,338.00
Mision San Pablo	New York					0	0
St Ambrose Church	New York					0	0
St Andrews Church	New York	30,175.00		695.00	1,077.00	31,947.00	280,904.00
St Anns Church For the Deaf	New York		2,732.00	20,240.00		22,972.00	109,939.00
St Augustines Church	New York					0	0
St Bartholomews Church	New York	934,168.00	145,000.00	187,590.00		1,266,758.00	6,486,724.00
St Clements Church	New York					0	0
St James Church	New York	549,563.00	1,802,167.00	607,395.00	9,000.00	2,968,125.00	7,297,072.00
St Johns in Village Church	New York	33,000.00		123,316.00	2,610.00	158,926.00	409,852.00
St Luke in the Fields Church	New York		4,138.00	117,966.00		122,104.00	3,446,535.00
St Lukes Church	New York					0	0
St Marks Church in the Bowery	New York	221,969.00	5,000.00			226,969.00	560,007.00
St Martins Church	New York					0	356,605.00
St Marys Church (Manhattanville)	New York	11,238.00		24,426.00	136	35,800.00	233,344.00
St Michaels Church	New York			53,969.00	23,999.00	77,968.00	1,225,356.00
St Peters Church	New York	165,450.00		20,771.00		186,221.00	464,036.00
St Philips Church	New York			20,332.00		20,332.00	590,008.00
St Thomas Church Fifth Avenue	New York	782,238.00	208,318.00	10,943.00	531,166.00	1,532,665.00	8,710,279.00
The Church of St Ignatius of Antioch	New York	102,463.00		6,225.00		108,688.00	424,924.00
The Church of the Epiphany	New York			1,185,386.00	17,143.00	1,202,529.00	1,625,010.00
Trinity Parish	New York					0	0

2015 PAROCHIAL REPORT DATA Continued

Congregation		Capital Funds	Adds. to Endowment	Outreach Mission Revenue	Transmittal Revenue	Non Operating Revenues	Total Revenues
Diocesan Totals							
Total New York Region		7,395,559	2,846,287	8,230,404.00	797,152	19,269,402	60,535,137
Total Region II		1,457,629	1,357,896	521,047.00	271,411	3,607,983	17,052,146
Total Mid Hudson Region		791,471	396,588	624,590.00	75,812	1,935,667	8,751,746
Bronx County							
Christ Church Riverdale	Bronx	27,830.00		13,031.00	4,141.00	45,002.00	361,651.00
Church of the Atonement	Bronx				1,752.00	1,752.00	75,703.00
Church of the Good Shepherd	Bronx	53,000.00		2,000.00	5,935.00	60,935.00	262,659.00
Church of the Holy Nativity	Bronx			3,614.00	289	3,903.00	161,369.00
Church of the Mediator	Bronx					0	0
Grace Church (City Island)	Bronx	8,300.00			780	9,080.00	97,382.00
Grace Church (West Farms)	Bronx	2,242.00		34,078.00		36,320.00	128,138.00
Haitian Cong of the Good Samaritan	Bronx	8,926.00		1,000.00	495	10,421.00	63,475.00
Iglesia de San Juan Bautista	Bronx					0	0
St Andrews Episcopal Church	Bronx			5,188.00	4,693.00	9,881.00	303,096.00
St Anns Church	Bronx	51,500.00		560,433.00		611,933.00	754,650.00
St Davids Church	Bronx					0	0
St Edmunds Church	Bronx					0	0
St James Church Fordham	Bronx	5,351.00	6,951.00		295	12,597.00	153,997.00
St Josephs Church	Bronx		60,000.00	740.00	6,450.00	67,190.00	164,303.00
St Lukes Episcopal Church	Bronx					0	914,232.00
St Margarets Church (Longwood)	Bronx			74,055.00		74,055.00	197,850.00
St Marthas Church	Bronx	1,580.00		1,025.00	3,538.00	6,143.00	59,033.00
St Mary's Ghanaian Episcopal/Anglican Church	Bronx					0	3,500.00
St Pauls Church	Bronx	5,020.00				5,020.00	238,290.00
St Peters Church (Westchester Sq)	Bronx			32,766.00		32,766.00	206,380.00
St Simeons Church	Bronx					0	0
St Stephens Church (Woodlawn)	Bronx	750	1,645.00	3,857.00		6,252.00	98,330.00
Trinity Church of Morrisania	Bronx					0	0
Richmond County							
All Saints Church	Staten Island					0	0
Christ Church New Brighton	Staten Island	246,428.00	67,758.00	54,056.00		368,242.00	632,779.00
Church of St Andrew	Staten Island	69,870.00		11,704.00		81,574.00	345,138.00
Church of the Ascension	Staten Island		395	2,561.00	410	3,366.00	149,955.00
St Albans Episcopal Church	Staten Island	9,160.00				9,160.00	157,919.00
St Johns Church	Staten Island				22,000.00	22,000.00	168,100.00
St Marys Church (Castleton)	Staten Island	18,000.00		9,275.00	1,240.00	28,515.00	223,533.00
St Pauls Church	Staten Island					0	115,543.00
St Simons Church	Staten Island					0	0
St Stephens Church	Staten Island					0	32,406.00
Region II							
Putnam County							
St Andrews Church	Brewster	4,937.00		165.00		5,102.00	165,679.00
St Marys Church in the Highlands	Cold Spring					0	0
St Philips in the Highlands	Garrison					0	0
Church of the Holy Communion	Mahopac				5,462.00	5,462.00	128,055.00
Christ Church	Patterson					0	0
Rockland County							
Trinity Church	Garnerville	32,331.00				32,331.00	76,525.00
St Johns Church	New City	12,054.00	501,254.00	4,759.00	8,330.00	526,397.00	671,860.00
Grace Church	Nyack			24,998.00	14,820.00	39,818.00	482,886.00
St Stephens Church	Pearl River			840.00		840	166,181.00
Christ Church	Sparkill					0	88,432.00
St Pauls Church	Spring Valley	6,598.00		5,840.00	71	12,509.00	125,154.00
St Johns in the Wilderness Church	Stony Point	12,732.00				12,732.00	53,167.00
Christ Church of Ramapo	Suffern	12,997.00		49,803.00	473	63,273.00	227,154.00
Church of St John the Divine	Tomkins Cove	25,840.00		700.00	87	26,627.00	71,311.00
All Saints Episcopal Church	Valley Cottage					0	44,715.00

2015 PAROCHIAL REPORT DATA Continued

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Diocesan Totals							
Total New York Region		7,395,559	2,846,287	8,230,404.00	797,152	19,269,402	60,535,137
Total Region II		1,457,629	1,357,896	521,047.00	271,411	3,607,983	17,052,146
Total Mid Hudson Region		791,471	396,588	624,590.00	75,812	1,935,667	8,751,746
Westchester County							
St Barnabas Church	Ardsley	1,050.00			7,125.00	8,175.00	161,753.00
St Stephens Church	Armonk	49,766.00			840	50,606.00	197,130.00
St Matthews Church	Bedford	338,531.00	365,000.00		2,409.00	705,940.00	1,861,396.00
All Saints Church	Briarcliff Manor					0	0
Christ Church	Bronxville	27,724.00				27,724.00	812,886.00
Church of St Mary the Virgin	Chappaqua					0	0
St Augustines Episcopal Church	Croton On Huds	129,552.00	7,773.00	900.00	3,341.00	141,566.00	352,350.00
Zion Church	Dobbs Ferry					0	0
St Lukes Church	Eastchester			3,235.00		3,235.00	66,491.00
Church of the Good Shepherd	Granite Springs	3,745.00		22,806.00	11,632.00	38,183.00	228,115.00
All Saints Church	Harrison	25,399.00				25,399.00	255,800.00
St Andrews Episcopal Church	Hartsdale	3,098.00			50	3,148.00	112,656.00
Grace Episcopal Church	Hastings On Hudson				28,213.00	28,213.00	273,906.00
St Barnabas Church	Irvington on Hu	4,275.00		60,874.00		65,149.00	605,219.00
St Lukes Church	Katonah	3,175.00	7,398.00		6,174.00	16,747.00	150,320.00
St Johns Church	Larchmont					0	0
St Thomas Church	Mamaroneck	257,150.00		13,288.00	40,086.00	310,524.00	754,260.00
St Marys Church	Mohegan Lake	83,490.00		9,930.00	1,703.00	95,123.00	330,715.00
Church of the Divine Love	Montrose	8,010.00				8,010.00	140,410.00
St Marks Church	Mount Kisco	35,381.00		14,900.00		50,281.00	374,279.00
Church of the Ascension	Mount Vernon	15,269.00		3,217.00	921	19,407.00	239,624.00
Sts John Paul & Clement	Mount Vernon		22,013.00			22,013.00	82,767.00
Trinity Church	Mount Vernon					0	0
Church of St Simon the Cyrenian	New Rochelle				165	165	160,723.00
St Johns Church Wilmot	New Rochelle	36,200.00			1,880.00	38,080.00	252,127.00
Trinity St Pauls Episcopal	New Rochelle					0	252,533.00
St James Church	North Salem					0	0
St Pauls on the Hill Epis Church	Ossining	36,500.00	1,760.00	17,971.00	487	56,718.00	213,800.00
Trinity Church	Ossining	60,000.00	132	100.00		60,232.00	241,908.00
St Peters Episcopal Church	Peekskill	30,004.00	148,044.00	426.00	3,316.00	181,790.00	326,703.00
Parish of Christ the Redeemer	Pelham	40,000.00			6,123.00	46,123.00	612,886.00
St Johns Church	Pleasantville	5,040.00		17,011.00	850	22,901.00	229,921.00
St Peters Church	Port Chester	208		72,152.00	36	72,396.00	393,574.00
Christ's Church	Rye					0	1,186,221.00
St Marys Church	Scarborough					0	0
Church of St James the Less	Scarsdale					0	737,762.00
St Lukes Church	Somers	50,000.00			4,139.00	54,139.00	258,807.00
St Johns Church	South Salem			5,742.00	10,226.00	15,968.00	400,573.00
Christ Church	Tarrytown	79,271.00	25,542.00		4,181.00	108,994.00	394,038.00
Grace Church	White Plains			181,377.00		181,377.00	540,875.00
St Bartholomews Church	White Plains					0	263,555.00
St Francis & St Marthas Church	White Plains				300	300	76,882.00
St Joseph of Arimathea Church	White Plains		5,524.00			5,524.00	206,426.00
Church of the Holy Cross	Yonkers					0	42,644.00
St Andrews Church/Iglesia San Andres	Yonkers			10,013.00	107,971.00	117,984.00	186,105.00
St Johns Church (Gettys Sq)	Yonkers	27,302.00	269,640.00			296,942.00	630,840.00
St Johns Church of Tuckahoe	Yonkers					0	0
St Marks Church	Yonkers		3,816.00			3,816.00	142,047.00
St Pauls Church	Yonkers					0	0

2015 PAROCHIAL REPORT DATA Continued

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Diocesan Totals							
Total New York Region		7,395,559	2,846,287	8,230,404.00	797,152	19,269,402	60,535,137
Total Region II		1,457,629	1,357,896	521,047.00	271,411	3,607,983	17,052,146
Total Mid Hudson Region		791,471	396,588	624,590.00	75,812	1,935,667	8,751,746
Mid Hudson Region							
Dutchess County							
St Thomas Church	Amenia	43,464.00		51,916.00	538	95,918.00	223,830.00
St John the Evangelist	Red Hook	28,722.00		0.00	6,935.00	35,657.00	156,295.00
St Andrews Church	Beacon	57,179.00		0.00	5,982.00	63,161.00	137,228.00
St Lukes Church	Beacon	1,977.00		2,679.00	635	5,291.00	115,337.00
St Marks Church (Chelsea on Hudson)	Chelsea			0.00	0.00	0.00	0.00
La Misión Episcopal Santiago Apóstol [La M	Dover Plains			0.00	0.00	0.00	0.00
Trinity Church	Fishkill	16,914.00		8,257.00	6,173.00	31,344.00	208,844.00
Church of the Resurrection	Hopewell Juncti	1,500.00	2,025.00	0.00	0.00	3,525.00	134,360.00
St James Episcopal Church	Hyde Park		21,920.00	8,107.00	0.00	32,522.00	368,909.00
Grace Church	Millbrook	54,672.00	12,500.00	126,057.00	4,136.00	197,365.00	527,597.00
St Peters Church Lithgow	Millbrook		10,000.00	40,137.00	14,014.00	64,151.00	379,316.00
St Nicholas on the Hudson	New Hamburg	121,889.00		500.00	0.00	122,389.00	285,551.00
Holy Trinity Church	Pawling		3,963.00	229.00	0.00	4,419.00	87,804.00
Church of the Regeneration	Pine Plains		1,900.00	800.00	1,050.00	3,750.00	59,893.00
St Pauls Episcopal Church	Pleasant Valley		21,873.00	0.00	3,002.00	24,875.00	122,570.00
Christ Church	Poughkeepsie	107,197.00	7,075.00	23,301.00	12,514.00	150,087.00	452,690.00
Iglesia de la Virgen de Guadalupe	Poughkeepsie			0.00	0.00	0.00	0.00
St Andrews Episcopal Church	Poughkeepsie			0.00	0.00	0.00	0.00
St Pauls Church	Poughkeepsie	17,030.00		12,618.00	610	30,258.00	109,916.00
Christ Church of Red Hook	Red Hook	13,965.00	6	0.00	515	14,486.00	104,572.00
Church of the Messiah	Rhinebeck	20,000.00		0.00	0.00	20,000.00	374,541.00
St Margarets Church	Staatsburg	50,000.00		3,644.00	0.00	53,644.00	114,634.00
St Pauls Church	Tivoli	2,000.00	1,000.00	1,469.00	0.00	4,469.00	107,683.00
Zion Church	Wappingers Fall	49,770.00	28,444.00	29,433.00	0.00	108,967.00	339,580.00
Orange County							
St Johns Church	Arden			0.00	0.00	0.00	38,322.00
St Pauls Church	Chester	3,635.00		3,170.00	2,390.00	9,195.00	61,691.00
St Johns Church	Cornwall	4,031.00		0.00	2,327.00	6,358.00	193,629.00
St James Church	Goshen	15,184.00	6,285.00	0.00	879.00	22,348.00	237,137.00
Church of the Good Shepherd	Greenwood Lake			0.00	0.00	0.00	33,674.00
Church of the Holy Innocents	Highland Falls	2,708.00		9,285.00	549.00	12,542.00	176,775.00
Grace Church	Middletown			1,345.00	3,319.00	4,664.00	292,593.00
Grace Church	Monroe			0.00	0.00	0.00	36,883.00
St Francis of Assisi	Montgomery			0.00	0.00	0.00	0.00
St Thomas Episcopal Church	New Windsor			0.00	0.00	0.00	0.00
Church of the Good Shepherd	Newburgh		133,407.00	0.00	51.00	133,458.00	245,109.00
Iglesia Del Buen Pastor	Newburgh			0.00	0.00	0.00	3,454.00
St Georges Episcopal Church	Newburgh	15,000.00	5,685.00	61,289.00	2,262.00	84,236.00	331,828.00
Grace Church	Port Jervis			16,983.00	0.00	16,983.00	76,422.00
St Marys Church	Tuxedo Park	66,667.00	120,810.00	35,604.00	0.00	251,503.00	616,536.00
St Andrews Church	Walden	10,037.00		12,881.00	56.00	22,974.00	113,964.00
Christ Church	Warwick	32,080.00		143,593.00	0.00	175,673.00	596,240.00
St Annes Church	Washingtonville		5,250.00	5,901.00	762.00	11,913.00	66,715.00
Sullivan County							
St James Church	Callicoon	10,000.00		500.00	0.00	10,500.00	24,022.00
St Johns Episcopal Church	Monticello	7,010.00		320.00	0.00	7,380.00	51,287.00
St Andrews Church	Woodbourne	23		12,904.00	50.00	12,977.00	33,833.00
Ulster County							
St Johns Memorial Church	Ellenville			0.00	0.00	0.00	164,266.00
Church of the Ascension & Holy Trinity	Highland			3,460.00	0.00	3,460.00	88,222.00
Church of the Holy Cross	Kingston			0.00	0.00	0.00	118,325.00
St Johns Episcopal Church	Kingston	36,000.00		0.00	0.00	36,000.00	187,773.00
Christ Church	Marlboro			0.00	0.00	0.00	48,305.00
St Andrews Episcopal Church	New Paltz			0.00	0.00	0.00	82,841.00
Trinity Church	Saugerties	2,817.00	14,445.00	0.00	0.00	17,262.00	75,570.00
Christ the King Church	Stone Ridge			5,808.00	0.00	20,500.00	245,716.00
St Gregorys Episcopal Church	Woodstock			2,400.00	7,063.00	9,463.00	99,644.00

2015 PAROCHIAL REPORT DATA Continued

Congregation		To Diocese	Outreach	Other Expenses	Operating Expenses	Imprvmnts	Outreach Mission Expense	Seminary Contribution
Diocesan Totals								
Total New York Region		3,800,036.00	978,217.00	36,646,784.00	41,425,804.00	16,244,739.00	7,722,694.00	154,127.00
Total Region II		1,266,538.00	362,444.00	13,032,285.00	14,661,267.00	1,401,245.00	440,444.00	10,000.00
Total Mid Hudson Region		552,032.00	134,784.00	6,329,928.00	7,016,744.00	990,918.00	533,612.00	17,977.00
<i>New York City</i>								
New York County								
All Angels Church	New York	0.00	0.00		0.00			
All Saints Church	New York	44,555.00	39,227.00	353,499.00	437,281.00	10,865.00	21,271.00	
All Souls Church	New York	8,341.00	1,001.00	134,264.00	143,606.00			
Calvary & St George Church	New York	0.00	0.00		0.00			
Christ & St Stephens Church	New York	78,488.00	0.00	506,384.00	584,872.00	8,134.00	627,356.00	
Church of Our Savior	New York	13,938.00	3,508.00	178,787.00	196,233.00	44,300.00	528,430.00	
Church of St Edward the Martyr	New York	22,800.00	0.00	435,961.00	458,761.00	23,000.00	2,400.00	
Church of St Mary the Virgin	New York	74,520.00	0.00	1,164,607.00	1,239,127.00	150,337.00		
Church of St Matthew & St Timothy	New York	39,995.00	1,500.00	267,475.00	308,970.00	166,344.00	11,883.00	500.00
Church of the Ascension	New York	129,796.00	3,200.00	1,022,768.00	1,155,764.00	760,765.00	6,000.00	
Church of the Crucifixion	New York	0.00	0.00	154,735.00	154,735.00			
Church of the Good Shepherd	New York	8,000.00	500.00	268,119.00	276,619.00	6,712.00		
Church of the Heavenly Rest	New York	125,000.00	0.00	1,996,700.00	2,121,700.00	1,180,775.00	228,379.00	5,000.00
Church of the Holy Apostles	New York	54,061.00	0.00	895,918.00	949,979.00	25,923.00	2,531,808.00	
Church of the Holy Trinity	New York	0.00	0.00	726,087.00	726,087.00	270,315.00	10,879.00	
Church of the Holyrood	New York	6,739.00	2,217.00	181,532.00	190,488.00	5,295.00	86,346.00	
Church of the Incarnation	New York	0.00	0.00		0.00			
Church of the Intercession	New York	0.00	506.00	436,211.00	437,484.00	3,162.00	6,878.00	
Church of the Resurrection	New York	0.00	0.00	619,059.00	619,059.00	24,443.00	22,835.00	
Church of the Transfiguration	New York	103,530.00	71,202.00	853,564.00	1,028,296.00	350,759.00	63,552.00	1,540.00
Congregation of St Saviour	New York	16,701.00	0.00	169,369.00	186,070.00		32,877.00	2,323.00
Eglise Du St Esprit	New York	30,610.00	22,000.00	343,605.00	396,215.00		6,000.00	
Good Shepherd Ch Roosevelt Island	New York	0.00	0.00		0.00			
Grace Church	New York	250,000.00	0.00	1,726,895.00	1,976,895.00	147,278.00	749,676.00	
Holy Trinity Church New York	New York	45,731.00	0.00	108,187.00	153,918.00			
Mision San Pablo	New York	0.00	0.00		0.00			
St Ambrose Church	New York				0.00			
St Andrews Church	New York	6,000.00	1,099.00	257,117.00	264,216.00	18,657.00	620.00	
St Anns Church For the Deaf	New York	853.00	610.00	20,538.00	22,001.00			
St Augustines Church	New York	0.00			0.00			
St Bartholomews Church	New York	300,000.00		4,438,225.00	4,738,225.00	1,626,251.00	206,350.00	500.00
St Clements Church	New York	0.00			0.00			
St James Church	New York	400,000.00	71,128.00	3,857,820.00	4,328,948.00	556,385.00	539,436.00	
St Johns in Village Church	New York	25,203.00	11,943.00	188,227.00	225,373.00	88,793.00	37,693.00	
St Luke in the Fields Church	New York	246,465.00	26,242.00	1,802,935.00	2,075,642.00	211,931.00	117,966.00	8,731.00
St Lukes Church	New York	0.00			0.00			
St Marks Church in the Bowery	New York	10,887.00	4,819.00	316,266.00	331,972.00	93,499.00		
St Martins Church	New York	0.00		296,319.00	296,319.00	25,605.00	300.00	
St Marys Church (Manhattanville)	New York	0.00		192,155.00	192,155.00	10,473.00	14,151.00	
St Michaels Church	New York	140,625.00	585.00	1,257,125.00	1,398,335.00	69,290.00	52,133.00	
St Peters Church	New York	15,942.00	3,729.00	267,367.00	287,038.00	263,347.00	29,135.00	
St Philips Church	New York	5,625.00	538,954.00	11,930.00	556,509.00	1,995.00	16,082.00	
St Thomas Church Fifth Avenue	New York	1,158,381.00	66,621.00	5,952,612.00	7,177,614.00	9,480,961.00	23,779.00	40,000.00
The Church of St Ignatius of Antioch	New York	34,097.00	7,461.00	423,210.00	464,768.00	60,747.00	28,436.00	
The Church of the Epiphany	New York	24,147.00	2,200.00	566,665.00	593,012.00		946,737.00	
Trinity Parish	New York	0.00			0.00			

2015 PAROCHIAL REPORT DATA Continued

Congregation		To Diocese	Outreach	Other Expenses	Operating Expenses	Imprvmnts	Outreach Mission Expense	Seminary Contribution
Diocesan Totals								
Total New York Region		3,800,036.00	978,217.00	36,646,784.00	41,425,804.00	16,244,739.00	7,722,694.00	154,127.00
Total Region II		1,266,538.00	362,444.00	13,032,285.00	14,661,267.00	1,401,245.00	440,444.00	10,000.00
Total Mid Hudson Region		552,032.00	134,784.00	6,329,928.00	7,016,744.00	990,918.00	533,612.00	17,977.00
Bronx County								
Christ Church Riverdale	Bronx	27,983.00		289,627.00	317,610.00	65,154.00	10,525.00	
Church of the Atonement	Bronx	0.00		72,831.00	72,831.00			
Church of the Good Shepherd	Bronx	25,603.00	1,200.00	184,436.00	211,239.00	53,000.00	3,257.00	
Church of the Holy Nativity	Bronx	10,065.00	5,500.00	119,521.00	135,086.00	22,168.00	6,026.00	
Church of the Mediator	Bronx	0.00			0.00			
Grace Church (City Island)	Bronx	3,475.00	465.00	84,649.00	88,589.00	11,675.00	100.00	
Grace Church (West Farms)	Bronx	0.00	500.00	67,539.00	68,039.00	12,800.00	47,900.00	
Haitian Cong of the Good Samaritan	Bronx	26,600.00		37,593.00	64,193.00		750.00	
Iglesia de San Juan Bautista	Bronx	0.00			0.00			
St Andrews Episcopal Church	Bronx	31,632.00	6,990.00	285,034.00	323,656.00	7,232.00	6,990.00	
St Anns Church	Bronx	0.00		136,585.00	136,585.00	33,811.00	564,547.00	
St Davids Church	Bronx	0.00			0.00			
St Edmunds Church	Bronx	0.00			0.00			
St James Church Fordham	Bronx	0.00		118,115.00	118,115.00		2,614.00	400.00
St Josephs Church	Bronx	52,152.00	2,000.00	52,912.00	107,064.00			
St Lukes Episcopal Church	Bronx	89,443.00	55,079.00	709,201.00	853,723.00			
St Margarets Church (Longwood)	Bronx	0.00		137,713.00	137,713.00		57,488.00	
St Marthas Church	Bronx	3,119.00	226.00	51,634.00	54,979.00	6,005.00	4,064.00	
St Mary's Ghanaian Episcopal/Anglican Chu	Bronx	0.00			0.00		1,000.00	
St Pauls Church	Bronx	0.00		225,524.00	225,524.00		315.00	
St Peters Church (Westchester Sq)	Bronx	2,000.00	17,410.00	291,034.00	310,444.00			
St Simeons Church	Bronx	0.00			0.00			
St Stephens Church (Woodlawn)	Bronx	3,344.00		64,118.00	67,462.00	36,909.00	1,397.00	
Trinity Church of Morrisania	Bronx	0.00			0.00			
Richmond County								
All Saints Church	Staten Island	0.00			0.00			
Christ Church New Brighton	Staten Island	26,137.00		238,238.00	264,375.00	200,895.00	41,011.00	95,133.00
Church of St Andrew	Staten Island	32,711.00	6,333.00	224,366.00	263,410.00	8,000.00	14,631.00	
Church of the Ascension	Staten Island	3,108.00	1,125.00	178,428.00	182,661.00		5,226.00	
St Albans Episcopal Church	Staten Island	12,555.00		141,077.00	153,632.00	9,107.00	500.00	
St Johns Church	Staten Island	6,000.00		221,000.00	227,000.00			
St Marys Church (Castleton)	Staten Island	17,761.00	1,112.00	186,226.00	205,099.00	74,159.00	4,965.00	
St Pauls Church	Staten Island	5,318.00		114,197.00	119,515.00	9,200.00		
St Simons Church	Staten Island	0.00			0.00			
St Stephens Church	Staten Island	0.00	25.00	22,949.00	22,974.00	8,283.00		
Region II								
Putnam County								
St Andrews Church	Brewster	5,425.00	145.00	113,209.00	118,779.00	41,633.00	165.00	
St Marys Church in the Highlands	Cold Spring							
St Phillips in the Highlands	Garrison							
Church of the Holy Communion	Mahopac	6,897.00		109,209.00	116,106.00	4,353.00		
Christ Church	Patterson							
Rockland County								
Trinity Church	Garnerville	2,904.00	100.00	47,563.00	50,567.00	37,719.00		
St Johns Church	New City	12,182.00	1,000.00	135,505.00	148,687.00	16,011.00	4,264.00	
Grace Church	Nyack	53,372.00	1,919.00	425,675.00	480,966.00		16,167.00	
St Stephens Church	Pearl River	1,000.00	840.00	172,650.00	174,490.00	5,200.00	250.00	
Christ Church	Sparkill	6,797.00	2,162.00	89,276.00	98,235.00	40,000.00		
St Pauls Church	Spring Valley		1,439.00	92,706.00	94,145.00	18,460.00	4,174.00	
St Johns in the Wilderness Church	Stony Point	39,239.00		15,848.00	55,087.00	4,117.00		
Christ Church of Ramapo	Suffern	1,125.00		163,944.00	165,069.00	6,304.00	53,448.00	
Church of St John the Divine	Tomkins Cove	1,611.00	700.00	42,188.00	44,499.00	7,058.00	700.00	
All Saints Episcopal Church	Valley Cottage			38,138.00	38,138.00			

2015 PAROCHIAL REPORT DATA Continued

Congregation		To Diocese	Outreach	Other Expenses	Operating Expenses	Imprvmts	Outreach Mission Expense	Seminary Contribution
Diocesan Totals								
Total New York Region		3,800,036.00	978,217.00	36,646,784.00	41,425,804.00	16,244,739.00	7,722,694.00	154,127.00
Total Region II		1,266,538.00	362,444.00	13,032,285.00	14,661,267.00	1,401,245.00	440,444.00	10,000.00
Total Mid Hudson Region		552,032.00	134,784.00	6,329,928.00	7,016,744.00	990,918.00	533,612.00	17,977.00
Westchester County								
St Barnabas Church	Ardley	1,687.00	400.00	137,147.00	139,234.00	5,199.00		
St Stephens Church	Armonk	11,506.00	35,574.00	203,289.00	250,369.00	8,447.00		
St Matthews Church	Bedford	183,639.00	19,930.00	1,089,060.00	1,292,629.00	108,659.00	80,000.00	
All Saints Church	Briarcliff Manor				0.00			
Christ Church	Bronxville	132,027.00	3,418.00	884,714.00	1,020,159.00	143,769.00	3,418.00	10,000.00
Church of St Mary the Virgin	Chappaqua				0.00			
St Augustines Episcopal Church	Croton On Hudson	18,969.00	1,724.00	196,654.00	217,347.00	155,093.00	801.00	
Zion Church	Dobbs Ferry				0.00			
St Lukes Church	Eastchester	5,230.00	1,422.00	60,840.00	67,492.00	2,132.00		
Church of the Good Shepherd	Granite Springs	12,219.00	1,000.00	160,199.00	173,418.00	3,458.00	9,991.00	
All Saints Church	Harrison	8,483.00	250.00	215,761.00	224,494.00	17,605.00		
St Andrews Episcopal Church	Hartsdale	18,770.00		79,511.00	98,281.00			
Grace Episcopal Church	Hastings On Hudson	18,767.00	2,723.00	225,567.00	247,057.00			
St Barnabas Church	Irvington on Hudson	77,614.00	3,180.00	574,101.00	654,895.00	68,250.00	6,414.00	
St Lukes Church	Katonah	12,892.00		120,681.00	133,573.00	23,440.00		
St Johns Church	Larchmont				0.00			
St Thomas Church	Mamaroneck	45,366.00	22,402.00	574,134.00	641,902.00	82,340.00	7,295.00	
St Marys Church	Mohegan Lake	16,173.00		190,897.00	207,070.00	111,208.00	7,091.00	
Church of the Divine Love	Montrose	5,853.00	199.00	126,049.00	132,101.00	9,157.00		
St Marks Church	Mount Kisco		15,810.00	355,426.00	371,236.00	25,065.00	13,410.00	
Church of the Ascension	Mount Vernon			231,772.00	231,772.00	5,041.00	2,187.00	
Sts John Paul & Clement	Mount Vernon			107,235.00	107,235.00			
Trinity Church	Mount Vernon				0.00			
Church of St Simon the Cyrenian	New Rochelle	2,750.00	256.00	150,449.00	153,455.00		315.00	
St Johns Church Wilmot	New Rochelle	7,576.00	600.00	196,864.00	205,040.00	2,100.00	64.00	
Trinity St Pauls Episcopal	New Rochelle	20,503.00	93.00	213,269.00	233,865.00			
St James Church	North Salem				0.00			
St Pauls on the Hill Epis Church	Ossining	5,625.00	548.00	147,192.00	153,365.00	48,305.00	12,245.00	
Trinity Church	Ossining	14,385.00	150.00	164,624.00	179,159.00	56,277.00		
St Peters Episcopal Church	Peekskill	5,315.00	900.00	146,586.00	152,801.00	25,103.00	742.00	
Parish of Christ the Redeemer	Pelham	73,829.00	11,000.00	482,084.00	566,913.00	39,199.00		
St Johns Church	Pleasantville	13,791.00	3,850.00	177,150.00	194,791.00			
St Peters Church	Port Chester	36,000.00		258,219.00	294,219.00	143,494.00	81,350.00	
Christ's Church	Rye	164,406.00	9,500.00	1,112,850.00	1,286,756.00	71,455.00		
St Marys Church	Scarborough				0.00			
Church of St James the Less	Scarsdale	104,860.00	16,287.00	800,899.00	922,046.00			
St Lukes Church	Somers			223,319.00	223,319.00			
St Johns Church	South Salem	29,812.00		336,643.00	366,455.00		5,209.00	
Christ Church	Tarrytown	22,368.00	2,944.00	304,184.00	329,496.00	45,670.00		
Grace Church	White Plains	25,465.00	194,465.00	294,643.00	514,573.00			
St Bartholomews Church	White Plains	1,125.00	2,540.00	232,339.00	236,004.00			
St Francis & St Marthas Church	White Plains			64,762.00	64,762.00			
St Joseph of Arimathea Church	White Plains	7,981.00	1,100.00	162,084.00	171,165.00			
Church of the Holy Cross	Yonkers			49,962.00	49,962.00			
St Andrews Church/Iglesia San Andres	Yonkers	15,000.00	550.00	46,788.00	62,338.00		130,744.00	
St Johns Church (Gettys Sq)	Yonkers	15,000.00	1,118.00	336,427.00	352,545.00	19,924.00		
St Johns Church of Tuckahoe	Yonkers				0.00			
St Marks Church	Yonkers	1,000.00	206.00	152,000.00	153,206.00			
St Pauls Church	Yonkers				0.00			

2015 PAROCHIAL REPORT DATA Continued

Congregation		To Diocese	Outreach	Other Expenses	Operating Expenses	Imprvmnts	Outreach Mission Expense	Seminary Contribution
Diocesan Totals								
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Total Region II		1,266,538.00	362,444.00	13,032,285.00	14,661,267.00	1,401,245.00	440,444.00	10,000.00
Total Mid Hudson Region		552,032.00	134,784.00	6,329,928.00	7,016,744.00	990,918.00	533,612.00	17,977.00
Mid Hudson Region								
Dutchess County								
St Thomas Church	Amenia	8,029.00		127,610.00	135,639.00	41,630.00	64,876.00	
St John the Evangelist	Red Hook	5,417.00	2,800.00	116,988.00	125,205.00	5,297.00		
St Andrews Church	Beacon	29,976.00	220.00	48,594.00	78,790.00	49,952.00		
St Lukes Church	Beacon	7,364.00		96,149.00	103,513.00		3,995.00	
St Marks Church (Chelsea on Hudson)	Chelsea				0.00			
La Misión Episcopal Santiago Apóstol [La M	Dover Plains				0.00			
Trinity Church	Fishkill		283.00	177,868.00	178,151.00	9,000.00	3,834.00	
Church of the Resurrection	Hopewell Junction	12,577.00		96,187.00	108,764.00			
St James Episcopal Church	Hyde Park	6,750.00	5,327.00	318,727.00	330,804.00	17,344.00	2,643.00	200.00
Grace Church	Millbrook	39,358.00		333,411.00	372,769.00	21,647.00	116,277.00	
St Peters Church Lithgow	Millbrook	27,124.00	41,171.00	258,719.00	327,014.00	37,248.00	131.00	250.00
St Nicholas on the Hudson	New Hamburg	3,388.00	3,130.00	175,129.00	181,647.00	28,524.00	363.00	
Holy Trinity Church	Pawling	6,646.00	1,454.00	78,292.00	86,392.00			
Church of the Regeneration	Pine Plains	2,940.00	600.00	38,953.00	42,493.00	975.00	3,900.00	
St Pauls Episcopal Church	Pleasant Valley	7,050.00	100.00	139,740.00	146,890.00	55,329.00		
Christ Church	Poughkeepsie	28,600.00	810.00	284,964.00	314,374.00	41,629.00	60,377.00	
Iglesia de la Virgen de Guadalupe	Poughkeepsie				0.00			
St Andrews Episcopal Church	Poughkeepsie	3,479.00	750.00	57,678.00	61,907.00			
St Pauls Church	Poughkeepsie		25,190.00	50,460.00	75,650.00	124,481.00		
Christ Church of Red Hook	Red Hook	6,291.00	1,125.00	81,001.00	88,417.00	4,150.00		
Church of the Messiah	Rhinebeck	23,884.00		330,657.00	354,541.00	43,100.00	16,000.00	
St Margarets Church	Staatsburg	2,257.00		54,419.00	56,676.00	65,582.00	3,698.00	
St Pauls Church	Tivoli	7,251.00	800.00	88,447.00	96,498.00	9,023.00	1,314.00	150.00
Zion Church	Wappingers Falls	1,125.00	900.00	221,196.00	223,221.00	77,000.00	15,187.00	290.00
Orange County								
St Johns Church	Arden	545.00		7,853.00	8,398.00			
St Pauls Church	Chester	2,634.00	500.00	46,064.00	49,198.00	4,683.00		
St Johns Church	Cornwall	13,735.00		179,720.00	193,455.00	17,783.00		
St James Church	Goshen	22,189.00	13,848.00	183,673.00	219,710.00	33,044.00	1,100.00	400.00
Church of the Good Shepherd	Greenwood Lake	979.00	960.00	31,735.00	33,674.00			
Church of the Holy Innocents	Highland Falls	7,230.00	1,448.00	176,270.00	184,948.00	18,804.00	11,427.00	
Grace Church	Middletown	26,748.00	1,400.00	259,781.00	287,929.00	39,901.00		1,345.00
Grace Church	Monroe	1,444.00		33,642.00	35,086.00			
St Francis of Assisi	Montgomery				0.00			
St Thomas Episcopal Church	New Windsor				0.00			
Church of the Good Shepherd	Newburgh			106,000.00	106,000.00			
Iglesia Del Buen Pastor	Newburgh			2,758.00	2,758.00			
St Georges Episcopal Church	Newburgh	7,542.00	600.00	239,061.00	247,203.00	15,000.00	54,227.00	
Grace Church	Port Jervis	21,404.00		31,117.00	52,521.00		11,219.00	
St Marys Church	Tuxedo Park	43,990.00	9,484.00	341,274.00	394,748.00	67,391.00	51,427.00	
St Andrews Church	Walden	41,394.00		57,219.00	98,613.00			
Christ Church	Warwick	36,007.00	2,757.00	344,164.00	382,928.00	82,037.00	89,722.00	
St Annes Church	Washingtonville	23,581.00	100.00	38,695.00	62,376.00	6,634.00	4,539.00	650.00
Sullivan County								
St James Church	Callicoon	3,500.00		10,429.00	13,929.00	2,300.00		
St Johns Episcopal Church	Monticello	7,196.00	166.00	47,300.00	54,662.00	15,518.00		
St Andrews Church	Woodbourne	7,426.00		11,362.00	18,788.00		9,228.00	
Ulster County								
St Johns Memorial Church	Ellenville	3,000.00		163,093.00	166,093.00			
Church of the Ascension & Holy Trinity	Highland	3,111.00		84,251.00	87,362.00	6,123.00	2,867.00	
Church of the Holy Cross	Kingston	5,214.00		126,909.00	132,123.00			
St Johns Episcopal Church	Kingston	16,669.00	3,400.00	124,141.00	144,210.00	42,966.00		
Christ Church	Marlboro		600.00	49,091.00	49,691.00			
St Andrews Episcopal Church	New Paltz	5,242.00	198.00	85,453.00	90,893.00	4,450.00		
Trinity Church	Saugerties	2,700.00	927.00	43,922.00	47,549.00	2,373.00		
Christ the King Church	Stone Ridge	13,274.00	13,736.00	224,733.00	251,743.00		1,304.00	14,692.00
St Gregorys Episcopal Church	Woodstock	5,772.00		105,029.00	110,801.00		3,957.00	

2015 PAROCHIAL REPORT DATA Continued

Congregation		Transmittal Expense	Non-Operating Expenses	Total Expense	Total Cash	Total Investment
Diocesan Totals						
Total New York Region		823,111.00	24,944,671.00	66,370,475.00	22,702,914.00	282,875,511.00
Total Region II		199,250.00	2,050,939.00	16,712,206.00	7,709,531.00	55,417,611.00
Total Mid Hudson Region		160,377.00	1,702,884.00	8,719,628.00	2,237,295.00	25,552,819.00
<i>New York City</i>						
New York County						
All Angels Church	New York		0	0		
All Saints Church	New York		32,136.00	469,417.00	9,759.00	4,161,259.00
All Souls Church	New York		0	143,606.00	6,425.00	460,084.00
Calvary & St George Church	New York		0	0		
Christ & St Stephens Church	New York	15,252.00	650,742.00	1,235,614.00	334,573.00	1,171,781.00
Church of Our Savior	New York	7,011.00	579,741.00	775,974.00	41,052.00	276,681.00
Church of St Edward the Martyr	New York	1,200.00	26,600.00	485,361.00	440,091.00	1,543,569.00
Church of St Mary the Virgin	New York	9,376.00	159,713.00	1,398,840.00	209,046.00	7,244,916.00
Church of St Matthew & St Timothy	New York	4,140.00	182,867.00	491,837.00	88,293.00	2,312,432.00
Church of the Ascension	New York	97,000.00	863,765.00	2,019,529.00	216,951.00	12,248,082.00
Church of the Crucifixion	New York		0	154,735.00	1,867.00	
Church of the Good Shepherd	New York		6,712.00	283,331.00	15,902.00	793,500.00
Church of the Heavenly Rest	New York	13,836.00	1,427,990.00	3,549,690.00	531,442.00	8,299,234.00
Church of the Holy Apostles	New York		2,557,731.00	3,507,710.00	1,453,034.00	3,880,801.00
Church of the Holy Trinity	New York	1,320.00	282,514.00	1,008,601.00	124,703.00	3,538,665.00
Church of the Holyhood	New York	273	91,914.00	282,402.00	79,063.00	297,699.00
Church of the Incarnation	New York		0	0		
Church of the Intercession	New York		10,040.00	447,524.00	128,678.00	136,782.00
Church of the Resurrection	New York		47,278.00	666,337.00	19,787.00	1,434,493.00
Church of the Transfiguration	New York	24,794.00	440,645.00	1,468,941.00	152,851.00	10,316,473.00
Congregation of St Saviour	New York	2,755.00	37,955.00	224,025.00	187,771.00	25,000.00
Eglise Du St Esprit	New York		6,000.00	402,215.00	74,136.00	2,323,864.00
Good Shepherd Ch Roosevelt Island	New York		0	0		
Grace Church	New York	11,753.00	908,707.00	2,885,602.00	659,100.00	11,073,955.00
Holy Trinity Church New York	New York	129	129	154,047.00	13,529.00	32,988.00
Mision San Pablo	New York		0	0		
St Ambrose Church	New York		0	0		
St Andrews Church	New York	267	19,544.00	283,760.00	74,501.00	
St Anns Church For the Deaf	New York	12,265.00	12,265.00	34,266.00	83,056.00	882,227.00
St Augustines Church	New York		0	0		
St Bartholomews Church	New York		1,833,101.00	6,571,326.00	5,816,846.00	4,596,149.00
St Clements Church	New York		0	0		
St James Church	New York	9,000.00	1,104,821.00	5,433,769.00	881,061.00	27,985,778.00
St Johns in Village Church	New York	1,000.00	127,486.00	352,859.00	64,250.00	4,114,534.00
St Luke in the Fields Church	New York	25,000.00	363,628.00	2,439,270.00	368,792.00	23,425,049.00
St Lukes Church	New York		0	0		
St Marks Church in the Bowery	New York		93,499.00	425,471.00	182,174.00	139,074.00
St Martins Church	New York		25,905.00	322,224.00	41,936.00	92,607.00
St Marys Church (Manhattanville)	New York		24,624.00	216,779.00	106,336.00	121,576.00
St Michaels Church	New York	23,999.00	145,422.00	1,543,757.00	185,765.00	3,383,956.00
St Peters Church	New York		292,482.00	579,520.00	78,392.00	106,592.00
St Philips Church	New York	2,615.00	20,692.00	577,201.00	764,193.00	245,572.00
St Thomas Church Fifth Avenue	New York	491,165.00	10,035,905.00	17,213,519.00	7,080,751.00	131,506,770.00
The Church of St Ignatius of Antioch	New York		89,183.00	553,951.00	92,012.00	1,533,058.00
The Church of the Epiphany	New York	17,143.00	963,880.00	1,556,892.00	248,083.00	3,473,014.00
Trinity Parish	New York		0	0		

2015 PAROCHIAL REPORT DATA Continued

Congregation		Transmittal Expense	Non-Operating Expenses	Total Expense	Total Cash	Total Investment
Diocesan Totals						
Total New York Region		823,111.00	24,944,671.00	66,370,475.00	22,702,914.00	282,875,511.00
Total Region II		199,250.00	2,050,939.00	16,712,206.00	7,709,531.00	55,417,611.00
Total Mid Hudson Region		160,377.00	1,702,884.00	8,719,628.00	2,237,295.00	25,552,819.00
Bronx County						
Christ Church Riverdale	Bronx	4,290.00	79,969.00	397,579.00	26,856.00	449,490.00
Church of the Atonement	Bronx	1,419.00	1,419.00	74,250.00	33,965.00	
Church of the Good Shepherd	Bronx	5,935.00	62,192.00	273,431.00	13,503.00	83,591.00
Church of the Holy Nativity	Bronx	616	28,810.00	163,896.00	278,713.00	121,000.00
Church of the Mediator	Bronx		0	0		
Grace Church (City Island)	Bronx	780	12,555.00	101,144.00	22,933.00	49,836.00
Grace Church (West Farms)	Bronx		60,700.00	128,739.00	20,275.00	6,535.00
Haitian Cong of the Good Samaritan	Bronx	250	1,000.00	65,193.00	1,300.00	41,625.00
Iglesia de San Juan Bautista	Bronx		0	0		
St Andrews Episcopal Church	Bronx	5,412.00	19,634.00	343,290.00	39,329.00	158,831.00
St Anns Church	Bronx		598,358.00	734,943.00	183,123.00	152,963.00
St Davids Church	Bronx		0	0		
St Edmunds Church	Bronx		0	0		
St James Church Fordham	Bronx		3,014.00	121,129.00	24,254.00	512,194.00
St Josephs Church	Bronx	6,450.00	6,450.00	113,514.00	32,195.00	73,127.00
St Lukes Episcopal Church	Bronx		0	853,723.00	168,104.00	512,369.00
St Margarets Church (Longwood)	Bronx		57,488.00	195,201.00	2,649.00	
St Marthas Church	Bronx	2,416.00	12,485.00	67,464.00	17,500.00	10,000.00
St Mary's Ghanaian Episcopal/Anglican Ch	Bronx		1,000.00	1,000.00	18,195.00	
St Pauls Church	Bronx		315	225,839.00	22,869.00	1,337.00
St Peters Church (Westchester Sq)	Bronx		0	310,444.00	3,934.00	294,599.00
St Simeons Church	Bronx		0	0		
St Stephens Church (Woodlawn)	Bronx		38,306.00	105,768.00	42,227.00	139,383.00
Trinity Church of Morrisania	Bronx		0	0		
Richmond County						
All Saints Church	Staten Island		0	0		
Christ Church New Brighton	Staten Island		337,039.00	601,414.00	127,608.00	1,602,293.00
Church of St Andrew	Staten Island		22,631.00	286,041.00	309,782.00	798,260.00
Church of the Ascension	Staten Island	610	5,836.00	188,497.00	65,248.00	68,822.00
St Albans Episcopal Church	Staten Island		9,607.00	163,239.00	206,936.00	347,856.00
St Johns Church	Staten Island	22,000.00	22,000.00	249,000.00	15,117.00	76,370.00
St Marys Church (Castleton)	Staten Island	1,240.00	80,364.00	285,463.00	96,523.00	4,061,000.00
St Pauls Church	Staten Island		9,200.00	128,715.00	60,714.00	4,274.00
St Simons Church	Staten Island		0	0		
St Stephens Church	Staten Island	400	8,683.00	31,657.00	12,861.00	131,542.00
Region II						
Putnam County						
St Andrews Church	Brewster		41,798.00	160,577.00	51,070.00	
St Marys Church in the Highlands	Cold Spring					
St Philips in the Highlands	Garrison					
Church of the Holy Communion	Mahopac	7,712.00	12,065.00	128,171.00	17,578.00	11,358.00
Christ Church	Patterson					
Rockland County						
Trinity Church	Garnerville		37,719.00	88,286.00	8,590.00	143,634.00
St Johns Church	New City	21,574.00	41,849.00	190,536.00	564,844.00	352,719.00
Grace Church	Nyack	14,820.00	30,987.00	511,953.00	239,148.00	1,308,346.00
St Stephens Church	Pearl River		5,450.00	179,940.00	33,669.00	
Christ Church	Sparkill		40,000.00	138,235.00	36,412.00	518,313.00
St Pauls Church	Spring Valley	71	22,705.00	116,850.00	151,325.00	586,330.00
St Johns in the Wilderness Church	Stony Point		4,117.00	59,204.00	5,400.00	
Christ Church of Ramapo	Suffern	363	60,115.00	225,184.00	75,390.00	112,852.00
Church of St John the Divine	Tomkins Cove	87	7,845.00	52,344.00	131,436.00	461,298.00
All Saints Episcopal Church	Valley Cottage		0	38,138.00	22,612.00	7,429.00

2015 PAROCHIAL REPORT DATA Continued

Congregation		Transmittal Expense	Non-Operating Expenses	Total Expense	Total Cash	Total Investment
Diocesan Totals						
Total New York Region		823,111.00	24,944,671.00	66,370,475.00	22,702,914.00	282,875,511.00
Total Region II		199,250.00	2,050,939.00	16,712,206.00	7,709,531.00	55,417,611.00
Total Mid Hudson Region		160,377.00	1,702,884.00	8,719,628.00	2,237,295.00	25,552,819.00
Westchester County						
St Barnabas Church	Ardsley	9,097.00	14,296.00	153,530.00	103,874.00	13,762.00
St Stephens Church	Armonk	840	9,287.00	259,656.00	19,516.00	926,405.00
St Matthews Church	Bedford		188,659.00	1,481,288.00	1,997,173.00	18,454,371.00
All Saints Church	Briarcliff Manor		0	0		
Christ Church	Bronxville	1,000.00	158,187.00	1,178,346.00	426,733.00	572,969.00
Church of St Mary the Virgin	Chappaqua		0	0		
St Augustines Episcopal Church	Croton On Huds	3,341.00	159,235.00	376,582.00	73,817.00	160,244.00
Zion Church	Dobbs Ferry		0	0		
St Lukes Church	Eastchester		2,132.00	69,624.00	35,032.00	153,579.00
Church of the Good Shepherd	Granite Springs	12,335.00	25,784.00	199,202.00	73,874.00	213,783.00
All Saints Church	Harrison		17,605.00	242,099.00	46,828.00	611,249.00
St Andrews Episcopal Church	Hartsdale	50	50	98,331.00	101,603.00	97,624.00
Grace Episcopal Church	Hastings On Hud	28,470.00	28,470.00	275,527.00	83,651.00	910,388.00
St Barnabas Church	Irvington on Hudson		74,664.00	729,559.00	267,470.00	1,832,467.00
St Lukes Church	Katonah	9,336.00	32,776.00	166,349.00	56,184.00	569,091.00
St Johns Church	Larchmont		0	0		
St Thomas Church	Mamaroneck	40,086.00	129,721.00	771,623.00	200,137.00	3,619,312.00
St Marys Church	Mohegan Lake	1,703.00	120,002.00	327,072.00	238,866.00	312,654.00
Church of the Divine Love	Montrose		9,157.00	141,258.00	7,518.00	69,978.00
St Marks Church	Mount Kisco		38,475.00	409,711.00	163,013.00	1,645,108.00
Church of the Ascension	Mount Vernon	678	7,906.00	239,678.00	96,692.00	366,053.00
Sts John Paul & Clement	Mount Vernon		0	107,235.00	49,150.00	54,119.00
Trinity Church	Mount Vernon		0	0		
Church of St Simon the Cyrenian	New Rochelle	665	980	154,435.00	14,367.00	26,843.00
St Johns Church Wilmot	New Rochelle	1,880.00	4,044.00	209,084.00	98,056.00	14,615.00
Trinity St Pauls Episcopal	New Rochelle		0	233,865.00	84,399.00	226,703.00
St James Church	North Salem		0	0		
St Pauls on the Hill Epis Church	Ossining		60,550.00	213,915.00	25,114.00	670,132.00
Trinity Church	Ossining		56,277.00	235,436.00	97,371.00	2,025,401.00
St Peters Episcopal Church	Peekskill	3,205.00	29,050.00	181,851.00	114,781.00	3,237,363.00
Parish of Christ the Redeemer	Pelham	7,144.00	46,343.00	613,256.00	64,457.00	3,298,475.00
St Johns Church	Pleasantville	850	850	195,641.00	20,858.00	46,366.00
St Peters Church	Port Chester	520	225,364.00	519,583.00	199,652.00	772,075.00
Christ's Church	Rye		71,455.00	1,358,211.00	756,302.00	2,381,655.00
St Marys Church	Scarborough		0	0		
Church of St James the Less	Scarsdale		0	922,046.00	97,912.00	4,640,171.00
St Lukes Church	Somers	4,139.00	4,139.00	227,458.00	21,125.00	38,131.00
St Johns Church	South Salem	10,226.00	15,435.00	381,890.00	31,031.00	221,446.00
Christ Church	Tarrytown	4,181.00	49,851.00	379,347.00	241,721.00	189,791.00
Grace Church	White Plains		0	514,573.00	50,128.00	1,236,624.00
St Bartholomews Church	White Plains		0	236,004.00		
St Francis & St Marthas Church	White Plains	300	300	65,062.00	60,360.00	30,631.00
St Joseph of Arimathea Church	White Plains		0	171,165.00	25,000.00	398,748.00
Church of the Holy Cross	Yonkers		0	49,962.00	3,757.00	10,236.00
St Andrews Church/Iglesia San Andres	Yonkers		130,744.00	193,082.00	66,130.00	318,403.00
St Johns Church (Gettys Sq)	Yonkers	14,577.00	34,501.00	387,046.00	206,784.00	1,070,949.00
St Johns Church of Tuckahoe	Yonkers		0	0		
St Marks Church	Yonkers		0	153,206.00	51,621.00	477,418.00
St Pauls Church	Yonkers		0	0		

2015 PAROCHIAL REPORT DATA Continued

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Diocesan Totals						
Total New York Region		823,111.00	24,944,671.00	66,370,475.00	22,702,914.00	282,875,511.00
Total Region II		199,250.00	2,050,939.00	16,712,206.00	7,709,531.00	55,417,611.00
Total Mid Hudson Region		160,377.00	1,702,884.00	8,719,628.00	2,237,295.00	25,552,819.00
Mid Hudson Region						
Dutchess County						
St Thomas Church	Amenia	1,750.00	108,256.00	243,895.00	59,273.00	712,987.00
St John the Evangelist	Red Hook	6,910.00	12,207.00	137,412.00	43,358.00	417,628.00
St Andrews Church	Beacon	5,960.00	55,912.00	134,702.00	7,078.00	119,114.00
St Lukes Church	Beacon	735	4,730.00	108,243.00	20,389.00	263,466.00
St Marks Church (Chelsea on Hudson)	Chelsea		0	0		
La Misión Episcopal Santiago Apóstol [La	Dover Plains		0	0		
Trinity Church	Fishkill	6,080.00	18,914.00	197,065.00	25,263.00	513,162.00
Church of the Resurrection	Hopewell Junction		0	108,764.00	67,206.00	196,897.00
St James Episcopal Church	Hyde Park	2,614.00	22,801.00	353,605.00	40,588.00	1,657,624.00
Grace Church	Millbrook	5,391.00	143,315.00	516,084.00	133,937.00	545,243.00
St Peters Church Lithgow	Millbrook	24,014.00	61,643.00	388,657.00	89,159.00	1,567,735.00
St Nicholas on the Hudson	New Hamburg		28,887.00	210,534.00	88,058.00	66,917.00
Holy Trinity Church	Pawling		0	86,392.00	109,918.00	331,063.00
Church of the Regeneration	Pine Plains		4,875.00	47,368.00	45,491.00	81,235.00
St Pauls Episcopal Church	Pleasant Valley	2,902.00	58,231.00	205,121.00	127,783.00	443,627.00
Christ Church	Poughkeepsie	11,397.00	113,403.00	427,777.00	50,941.00	963,140.00
Iglesia de la Virgen de Guadalupe	Poughkeepsie		0	0		
St Andrews Episcopal Church	Poughkeepsie	12,000.00	12,000.00	73,907.00	4,952.00	779,475.00
St Pauls Church	Poughkeepsie	610	125,091.00	200,741.00	14,129.00	177,560.00
Christ Church of Red Hook	Red Hook	515	4,665.00	93,082.00	20,725.00	327,490.00
Church of the Messiah	Rhinebeck	20,000.00	79,100.00	433,641.00	20,267.00	1,681,300.00
St Margarets Church	Staatsburg		69,280.00	125,956.00	18,835.00	120,644.00
St Pauls Church	Tivoli		10,487.00	106,985.00	85,783.00	822,381.00
Zion Church	Wappingers Fall	1,030.00	93,507.00	316,728.00	44,270.00	640,973.00
Orange County						
St Johns Church	Arden		0	8,398.00	6,722.00	167,825.00
St Pauls Church	Chester	1,590.00	6,273.00	55,471.00	35,736.00	281,039.00
St Johns Church	Cornwall	2,327.00	20,110.00	213,565.00	60,588.00	187,969.00
St James Church	Goshen	879	35,423.00	255,133.00	99,329.00	529,890.00
Church of the Good Shepherd	Greenwood Lake		0	33,674.00	56,163.00	306,778.00
Church of the Holy Innocents	Highland Falls	549	30,780.00	215,728.00	26,403.00	21,058.00
Grace Church	Middletown	3,319.00	44,565.00	332,494.00	156,216.00	2,679,816.00
Grace Church	Monroe	500	500	35,586.00	32,943.00	102,602.00
St Francis of Assisi	Montgomery		0	0		
St Thomas Episcopal Church	New Windsor		0	0		
Church of the Good Shepherd	Newburgh	51	51	106,051.00	43,447.00	602,996.00
Iglesia Del Buen Pastor	Newburgh		0	2,758.00	980	
St Georges Episcopal Church	Newburgh	2,762.00	71,989.00	319,192.00	61,508.00	1,053,689.00
Grace Church	Port Jervis		11,219.00	63,740.00	34,673.00	197,054.00
St Marys Church	Tuxedo Park	23,200.00	142,018.00	536,766.00	4,079.00	2,563,270.00
St Andrews Church	Walden		0	98,613.00	46,140.00	381,024.00
Christ Church	Warwick		171,759.00	554,687.00	67,229.00	124,702.00
St Annes Church	Washingtonville	1,237.00	13,060.00	75,436.00	18,513.00	100,693.00
Sullivan County						
St James Church	Callicoon		2,300.00	16,229.00	15,988.00	20,000.00
St Johns Episcopal Church	Monticello		15,518.00	70,180.00	5,516.00	98,000.00
St Andrews Church	Woodbourne	50	9,278.00	28,066.00	25,586.00	
Ulster County						
St Johns Memorial Church	Ellenville		0	166,093.00	6,607.00	1,341,475.00
Church of the Ascension & Holy Trinity	Highland		8,990.00	96,352.00	5,482.00	257,769.00
Church of the Holy Cross	Kingston	250	250	132,373.00	1,000.00	104,698.00
St Johns Episcopal Church	Kingston		42,966.00	187,176.00	72,067.00	1,019,079.00
Christ Church	Marlboro		0	49,691.00	28,194.00	181,639.00
St Andrews Episcopal Church	New Paltz		4,450.00	95,343.00	47,041.00	15,141.00
Trinity Church	Saugerties		2,373.00	49,922.00	76,366.00	320,712.00
Christ the King Church	Stone Ridge	14,692.00	30,688.00	282,431.00	22,796.00	412,864.00
St Gregorys Episcopal Church	Woodstock	7,063.00	11,020.00	121,821.00	62,580.00	51,376.00

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